



NWAC'S MMIWG2S ACTION PLAN:

ANNUAL SCORECARD

An annual report outlining the **NWAC's** progress on implementing the commitments made in our

MMIWG2S Action Plan



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OVERVIEW

The Native Women's Association of Canada (NWAC) is a national Indigenous organization that seeks to promote the social, economic, cultural, and political well-being of Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people across Turtle Island and Inuit Nunangat. In doing so, NWAC has committed to advocating for and developing concrete actions to ensuring the safety of the people we represent and to ending the ongoing genocide of missing and murdered Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people (MMIWG2S).

On June 3, 2021, NWAC released our own action plan to end this genocide and begin the healing process for Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people. In *Our Calls, Our Actions*, we outlined over 66 actionable, measurable, and costed steps that we committed to take to answer the Calls for Justice outlined by the National Inquiry into missing and murdered Indigenous women and girls (MMIWG).

This report will outline the progress that NWAC has made over the past year in implementing these actions and the next steps to be taken.



BACKGROUND ON NWAC'S ACTION PLAN

The National Inquiry into MMIWG proposed the following four pathways through which violence against Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people are perpetuated and maintained:

- 1.** historical, multigenerational, and intergenerational trauma
- 2.** social and economic marginalization
- 3.** maintaining the status quo and institutional lack of will
- 4.** ignoring the agency and expertise of Indigenous women, girls and Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people

NWAC's Action Plan is explicitly designed to help end each pathway to violence and injustice through Indigenous-led, survivor-first, decolonized, distinctions-based, and trauma-informed approaches. This will be achieved through:

- facilitating the path to holistic healing through NWAC's Resiliency Lodge model
- delivering toll-free Elder support telephone lines
- giving Indigenous women and gender-diverse people the tools they need to enter the labour force, become entrepreneurs, and achieve economic success
- advocating for the Government of Canada to make the transformational change to shift the paradigm from the ongoing colonial approach
- urging the Government of Canada to involve Indigenous women and gender-diverse people in key decision-making tables to ensure that their unique, distinctions-based experiences, world views, and perspectives are guiding the decisions that shape their lives and safety

Ultimately, through our action plan, NWAC strives to:

- take concrete actions on the Calls for Justice
- implement holistic healing supports and programming, including violence intervention and prevention across Canada
- reduce poverty by supporting economic independence and resilience
- increase public education on the root causes of discrimination and violence against Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people
- break down colonial barriers and promote self-determination of Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people



ANALYSIS FRAMEWORK

In order to assess progress on each action, we will score our progress using the following criteria:

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

This category is reserved for actions that are completed, near-completion, or have seen significant action.

SOME PROGRESS

This category will outline actions that have seen some progress, but more work is needed to fully complete the action and answer the targeted Calls for Justice.

NO PROGRESS

This category will define actions that have seen very little or no progress.



SCORECARD: SUMMARY

NWAC has tracked our progress on implementing our action plan through seven categories. Below is a summary of our progress:

Short-Term Priorities	Progress
Culture and Language	All actions in this category have been completed or seen substantial progress, especially through the development and delivery of the Resiliency Lodge program.
Health and Wellness	All actions in this category have been completed or seen substantial progress, with a high volume of research publications, training and toolkits, and online resources being generated.
Human Security	Twelve actions in this category have been completed or seen substantial progress, while one action saw little or no progress and six actions saw some progress
International	Three actions in this category saw some progress, while one action saw significant progress and one action saw little or no progress.
Justice	Three actions in this category have been completed or seen substantial progress, five actions saw some progress, and two saw little or no progress.
Public Awareness	Fifteen actions in this category have been completed or seen substantial progress, four saw some progress, and four saw little or no progress
Implementing and Monitoring NWAC's Action Plan	All three commitments have been acted on fully.
Overall	<p>We have seen substantial progress over the past year to answer the MMIWG Calls for Justice and implement NWAC's action plan. Substantial progress or full completion has been realized for 40 actions, with an additional 18 actions seeing some progress and more work to be done moving forward.</p> <p>Considering this incredible progress, NWAC has received a PASSING grade.</p> <p>Even with this progress, much more needs to be done to support MMIWG2S, survivors and their families. NWAC is committed to continuing our urgent action to respond to the Calls for Justice.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE





SCORECARD: TRACKING PROGRESS

To assess the progress made on each action to which NWAC committed, we have gone through the proposed actions and measurable landmarks outlined in the action plan and provided insight on the progress we have made over the past year. Our overall assessments are determined by how we met the measurable landmarks outlined in the action plan.

We have analyze the progress we have made in the seven categories outlined in our action plan:

- Culture and Language
 - Health and Wellness
 - Human Security
 - International
 - Justice
 - Public Awareness
 - Implementing and Monitoring of NWAC's Action Plan
-



CULTURE AND LANGUAGE

“Generally, the right to culture and identity can be defined as the right to access, participate in, and enjoy one’s culture. This includes the right of individuals and communities to know, understand, visit, make use of, maintain, exchange, and develop cultural heritage and cultural expressions, as well as to benefit from the cultural heritage and cultural expressions of others. It also includes the right to participate in the identification, interpretation, and development of cultural heritage, as well as in the design and implementation of policies and programs that keep that culture and identity safe”

(Reclaiming Power and Place, p. 119).

CULTURE AND LANGUAGE

Short-Term Priorities	Measurable Landmarks	Progress
<p>#1</p> <p>Develop a culture and language program</p>	<p>Indigenous women’s culture and language program developed Program implemented at the national office (Social and Economic Innovation Centre), through the PTMAs, and at the Resiliency Lodges</p>	<p>Resiliency Lodge Program</p> <ul style="list-style-type: none"> Over 12,000 Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people registered for our Elder-led virtual workshops , which fostered connections to language and culture through activities grounded in Traditional Knowledge and practices In-person, Elder-led programming at the Chelsea Resiliency Lodge were developed and delivered Renovations of our second Resiliency Lodge in Wabanaki Territory began During renovations, Elders have begun land preparation and planting at the Wabanaki Resiliency Lodge for the Indigenous agriculture program Multiple proposals were submitted for the development of additional Resiliency Lodges, as well as for the further development and expansion of our existing program <p>Social and Economic Innovation Centre</p> <ul style="list-style-type: none"> Through NWAC’s new building will open in Gatineau, QC, in the spring of 2022, we will be offering a number of cultural and language programs and services., such as in-person artisan and culinary workshops. There will be an art gallery featuring works by Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people.

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE

CALLS FOR JUSTICE 2.3



CULTURE AND LANGUAGE (CONT.)

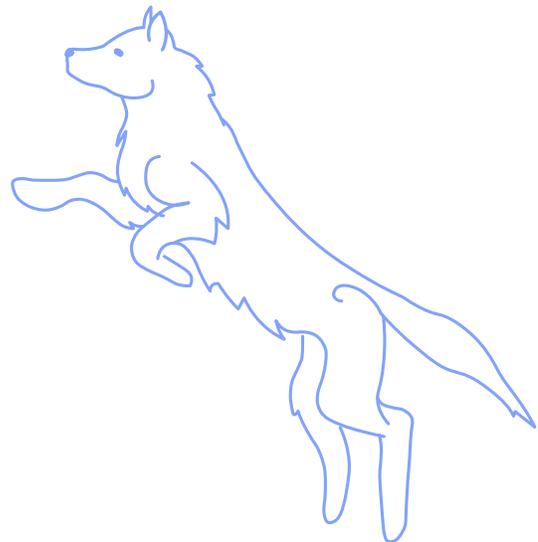
	Short-Term Priorities	Measurable Landmarks	Progress
2.4, 2.5	<p>#2</p> <p>Organize an MMIWG art exhibition at the NWAC national office and Resiliency Lodges</p>	<p>National call-out for art pieces to be exhibited at the Centre</p> <p>Lodge artwork held and art purchased and installed</p> <p>Public art exhibit and guided tours organized</p>	<p>All actions in this category have been completed or seen substantial progress, with a high volume of research publications, training and toolkits, and online resources being generated.</p>
7.5	<p>#3</p> <p>Develop land-based cultural and language programming</p>	<p>In consultation with our Elders, developed a series of land-based cultural and language programs, both online and offered at the Resiliency Lodge</p>	<p>Both the Chelsea and Wabanaki Resiliency Lodges are located on a large acreage with forest access, offering an ideal space for land-based healing through Elder-led programming, including traditional ceremonies and agriculture.</p> <p>Funding proposals have been submitted for the establishment of additional Resiliency Lodges across Canada and an expansion of our current programming.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



HEALTH AND WELLNESS

When rights to culture and identity are in jeopardy, the right to health is also under threat. We define “health” as a holistic state of well-being, which includes mental, emotional, physical, and spiritual well-being, particularly within indigenous world views. In this way, health is not simply an absence of illness or disability. The right to health is linked to other fundamental human rights, such as access to clean water and adequate infrastructure in communities. On a more general level, however, the right to health speaks to preventing harm to others, to protecting the health of children and families, and to fostering mental health. We recognize that an absence of services, or a lack of culturally appropriate services in communities, as well as other factors linked to health, place Indigenous women, girls, Two-Spirit, transgender and gender-diverse people in vulnerable situations where they become targeted for violence”

(Reclaiming Power and Place, p. 120)

HEALTH AND WELLNESS

Actions	Measurable Landmarks	Progress
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">CALLS FOR JUSTICE – 7.1.7.3, 7.4, 7.6, 18.18, 18.19</p> <p>#4</p> <p>Continue ongoing health, policy, research, training, and programs to support Indigenous-led health initiatives, including:</p> <ul style="list-style-type: none"> - ending forced sterilization\ - mental health and wellness - cannabis - aging - epigenetics - harm reduction - suicide 	<ul style="list-style-type: none"> • Policy positions developed • Research conducted; • Training modules, toolkits, and educational materials developed • Programs delivered by the Resiliency Lodge • Programs delivered by the Health Unit 	<p>Policy Position Statements</p> <p>20 policy position statements were developed and launched on NWAC's new website</p> <p>Research</p> <p>NWAC researched and published the following:</p> <ul style="list-style-type: none"> • AgriDiversity Pilot Project • ongoing Indian Act inequity issues • body positivity • having tough chats with your children • consent • online safety • accessing health care for Indigenous Two-Spirit, transgender, and gender-diverse people • smudging as a necessary mindfulness exercise • medicine wheel for self care • conservation and biodiversity for Indigenous women, girls, gender-diverse, and Two-Spirit people • climate change policy brief • COVID-19 in Indigenous communities policy brief • Mental wellness during the pandemic • over-incarceration of Indigenous women policy brief • systemic racism in health care • dementia storybook • inequality and the Indian Act: a history of harm and the healing path forward

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



HEALTH AND WELLNESS - #4 CONT.

Actions	Measurable Landmarks	Progress
<p>#4</p> <p>Continue ongoing health, policy, research, training, and programs to support Indigenous-led health initiatives, including:</p> <ul style="list-style-type: none"> • ending forced sterilization • mental health and wellness • cannabis • aging • epigenetics • harm reduction • suicide 	<ul style="list-style-type: none"> • Policy positions developed • Research conducted; • Training modules, toolkits, and educational materials developed • Programs delivered by the Resiliency Lodge • Programs delivered by the Health Unit 	<p>Training Modules and Toolkits</p> <p>NWAC developed the following training modules and toolkits:</p> <p>Impact of Climate Change on Indigenous Women, Girls, Gender-Diverse, and Two-Spirit People</p> <ul style="list-style-type: none"> • Dementia Stigma Toolkit • STBBI Toolkit • CRGBA Research Toolkit • Community Support Worker Training Program • Restoring the Circle • Safe Passage <p>Online Interactive Platforms</p> <p>NWAC developed the following online platforms to disseminate knowledge and research:</p> <ul style="list-style-type: none"> • Generation4Equality • Water Carriers • Safe Passage • Restoring the Circle • Cannabis Education • STBBI Knowledge Hub • Fish and Fish Habitat Protection <p>Resiliency Lodge Programming</p> <p>The Resiliency Lodge has registered over 12,000 Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people for our programming. We also recently developed a Heal the Healers program to ensure Elders/Grandmothers have the healing supports they need.</p> <p>Health Unit Programming</p> <p>There is overlap in research and programs previously listed. Some Health Unit programs include the STBBI Knowledge Hub, Dementia Storybook, and Cannabis Education.</p>

CALLS FOR JUSTICE - 7.1, 7.3, 7.4, 7.6, 18.18, 18.19

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



HEALTH AND WELLNESS (CONT.)

NO PROGRESS
SOME PROGRESS
ACTION COMPLETE OR SUBSTANTIAL PROGRESS
CALLS FOR JUSTICE

Actions	Measurable Landmarks	Progress
<p>#5 Establish land-based Resiliency Lodges across Canada for holistic healing</p> <p>2.5, 3.2, 7.1-7.3, 7.5-7.6</p>	<ul style="list-style-type: none"> • Resiliency Lodges established in Algonquin (Quebec) and Wabanaki (New Brunswick) territories • Resiliency Lodges established in Alberta and the North • Plans for Resiliency Lodges to be established across the country 	<p>Training Modules and Toolkits</p> <p>Resiliency Lodges have been established in Algonquin (Quebec) and Wabanaki (New Brunswick) Territories and both have begun to deliver programs, either virtually or in person.</p> <p>Funding proposals have been submitted to establish Resiliency Lodges in Yukon, PEI, and Saskatchewan. We also submitted a proposal for an Agricultural Resiliency Lodge in Quebec.</p>
<p>#6 Human trafficking prevention program: a continuation of research, policy, and Resiliency Lodge healing for gender-diverse people</p> <p>3.4, 4.3, 7.1, 7.3, 18.18, 18.19</p>	<ul style="list-style-type: none"> • Land healing pilot program for human trafficking victims developed • Position paper on human trafficking and international research paper on human trafficking developed 	<p>NWAC's Policy & Research Unit has established an Advisory Circle and hosted engagements on human trafficking. Four pilot workshops were hosted to get feedback and develop the program.</p> <p>Virtual healing workshops and in-person healing programming will be delivered in summer 2022. Additional research and workshops will continue into 2024, including a literature review that will be published in summer 2022.</p>



HUMAN SECURITY

“We understand the right to security as a physical right, as well as a social right. Physically, the right to security includes the right to life, liberty, and personal safety. This includes control over one’s own physical and mental health, as well the protection of one’s own psychological integrity. In Canada, the Canadian Charter of Rights and Freedoms protects individuals from grave psychological harm perpetrated by the state. On an international level, in the area of social security, the right to security means that the state must ensure protective services or social service assistance and guarantee the protection of the entire population through essential services such as health, housing, and access to water, food, employment, livelihood, and education. Because of its redistributive nature, the right to social security is an important factor in community health and harmony and in reducing poverty”

(Reclaiming Power and Place, p. 121)

HUMAN SECURITY

	Actions	Measurable Landmarks	Progress
NO PROGRESS	<p>#7</p> <p>Develop and deliver a financial health and wealth program for Indigenous women</p>	<p>Series of online workshops developed to equip Indigenous women with the tools they need for financial health and wealth</p>	<p>Through #BeTheDrum, Indigenous women, Two-Spirit, transgender, and gender-diverse people entrepreneurs can access outreach and navigation support. This program is designed to build the skills of Indigenous women entering the sphere of business, management, or entrepreneurship. Offerings include peer mentorship, navigational support to assist with brainstorming and business planning, workshops and live social Q&As.</p> <p>To provide further support for Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people, NWAC launched an Indigenous Women's Business Directory.</p>
SOME PROGRESS	<p>#8</p> <p>Research and develop a basic income strategy to address economic marginalization</p>	<ul style="list-style-type: none"> • Basic income strategy developed and presented to the government for implementation • Public awareness campaign developed 	<p>No measurable landmarks for this action have been implemented at this time.</p>
ACTION COMPLETE OR SUBSTANTIAL PROGRESS	<p>#9</p> <p>Develop a prototype for an affordable and culturally appropriate housing model, on- or off-reserve</p>	<ul style="list-style-type: none"> • Partner relationships developed • Prototype of a 'small home' developed and constructed. • National strategy to finance and construct these homes developed with partners 	<p>NWAC appeared before the Standing Committee on Indigenous and Northern Affairs (INAN) on April 8 on "The Effects of the Housing Shortage on Indigenous Peoples across Canada"</p> <p>Further action is in discussion to address the measurable landmarks associated with this action.</p>
CALLS FOR JUSTICE			

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



HUMAN SECURITY (CONT.)

	Actions	Measurable Landmarks	Progress
<p>NO PROGRESS</p> <p>SOME PROGRESS</p> <p>4.1, 4.6, 4.7, 12.14, 12.11, 16.1, 16.18, 16.19, 18.25</p>	<p>#10</p> <p>Preserve NWAC's Sisters in Spirit and other MMIWG files</p> <p>Preserve NWAC's MMIWG database</p>	<ul style="list-style-type: none"> • SIS files digitized • Dedicated staff archivist hired • Special knowledge portal developed 	<p>With a dedicated MMIWG2S Unit, NWAC is working to document and preserve files and provide community-driven MMIWG2S data.</p> <p>Last year, NWAC launched the Safe Passage platform, an interactive database where family members of MMIWG2S can share information and files, thereby contributing to MMIWG2S data and file preservation. We are expanding this platform to include more features, including an MMIWG2S alert system, community resources, and a space for commemoration and sharing stories.</p>
<p>ACTION COMPLETE OR SUBSTANTIAL PROGRESS</p> <p>1.8, 4.2</p>	<p>#11</p> <p>Lenders and funders training</p>	<ul style="list-style-type: none"> • Training materials for lenders and funders developed • Additional training delivered to lending institutions 	<p>NWAC has various training materials developed.</p> <p>We are actively reviewing all existing materials to determine additional training material needs and to begin planning increased training delivery</p>
<p>CALLS FOR JUSTICE</p> <p>1.8, 5.5, 16.5</p>	<p>#12</p> <p>Develop safety programs for Indigenous women through technology</p>	<ul style="list-style-type: none"> • Strategy developed to partner with cell phone carrier companies in order to equip Indigenous women in hot spot and other areas with cell phones 	<p>Outreach has begun to telecom companies to establish a partnership and develop a strategy.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



HUMAN SECURITY (CONT.)

Actions	Measurable Landmarks	Progress
<p>4.1.</p> <p>#13</p> <p>Advocate for the protection of water and to give personal rights to water in Canada</p>	<ul style="list-style-type: none"> • Research conducted on bodies of water with “personal rights” • Advocacy campaign directed at government to assert the protection of water and to give personal rights to bodies of water in Canada 	<p>NWAC developed and launched an online platform, Water Carriers, which shares Indigenous women’s knowledge on water and advocates for increased water protection and representation at decision-making tables. A funding proposal has been submitted to expand on this program.</p> <p>A special issue of our ECCCO magazine focused on water. We also published “Indigenous Women’s Voices on Marine Safety, Oceans, and Water Environmental Protection,” which outlined research and advocacy for personal rights for water.</p>
<p>1.8, 7.3</p> <p>#14</p> <p>Provide employer and employee training, including training for workplace and service providers on gender-based violence</p>	<ul style="list-style-type: none"> • Sensitivity training and cultural/diversity training provided to employers • Conflict resolution training provided to employers with Indigenous employees • Training on gender-based violence in the workplace developed for service providers 	<p>NWAC launched an online training platform, Restoring the Circle, providing trauma-informed, culturally safe, and intersectional services for, to, and with Indigenous Two-Spirit, transgender, and gender-diverse people with lived experiences of gender-based violence.</p> <p>We also developed a Community Support Worker Training Program to provide methods, tools, and resources for service providers working with Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people who are healing from gender-based violence, mental health crises, and intergenerational trauma.</p> <p>Other training materials developed for employers are being reviewed and updated.</p>
<p>1.3, 4.2</p> <p>#15</p> <p>Increase ISET program and skills development</p>	<ul style="list-style-type: none"> • Increased funding for ISET program advocated 	<p>NWAC secured additional funding to complement our ISET program. We will continue to advocate and work to ensure sufficient ISET funding.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

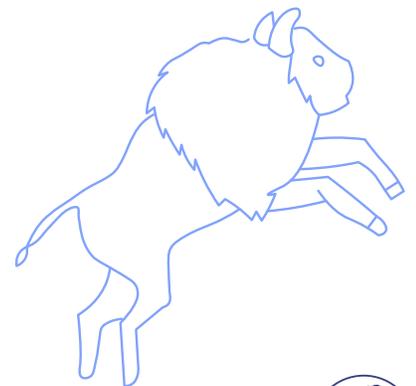
CALLS FOR JUSTICE



HUMAN SECURITY (CONT.)

NO PROGRESS
SOME PROGRESS
ACTION COMPLETE OR SUBSTANTIAL PROGRESS
CALLS FOR JUSTICE

Actions	Measurable Landmarks	Progress
<p>1.3, 1.8, 4.2</p> <p>#16 Establish a certification program for Indigenous artisans and an NWAC artisan institute/ school</p>	<ul style="list-style-type: none"> • Plan developed to establish a certification program in three artisan disciplines • Curriculum, training programs, and workshops for certification developed • Plan to establish an artisan institute, resourced with instructors • Communications strategy developed to garner participation 	<p>A plan and curriculum have been drafted to establish an NWAC artisan school. This program is currently in development and will be offered at NWAC's new Social and Economic Innovation Centre.</p>
<p>7.3, 16.5</p> <p>#17 Advocate for the right to have access to technology</p>	<ul style="list-style-type: none"> • Targeted strategy for the right to have access to broadband technology, particularly in remote and Northern areas, including schools and training centres, developed and implemented • Government subsidy to enable Indigenous women to access technology at a reasonable cost 	<p>NWAC developed a number of social media posts on technology-related advocacy.</p> <p>In partnership with the OAS Trust of the Americas, NWAC has formed a partnership with Microsoft to fund training for Indigenous people in the "Microsoft Room" in our new Social and Economic Innovation Centre.</p>



HUMAN SECURITY (CONT.)

	Actions	Measurable Landmarks	Progress
1.3, 4.2	<p>#18</p> <p>Develop a global online platform for Indigenous entrepreneurs and establish an international trade network</p>	<ul style="list-style-type: none"> • Targeted call-outs made to Indigenous artisans from Canada and the Americas soliciting handmade artisan products for NWAC's online store, Artisanelle • Wide variety of artisan products purchased for sale worldwide • Inventory increased and support given to Indigenous artisans, leading to their economic sustainability • Virtual international (Americas) economic development symposium organized 	<p>NWAC has launched multiple call-outs and procured a high volume of artisan pieces from Indigenous artisans across Canada and the Americas.</p> <p>NWAC's online platform has been developed and an in-person store has opened in NWAC's Social and Economic Innovation Centre.</p>
1.5	<p>#19</p> <p>Advocate for the establishment of a government compensation fund for MMIWG families and survivors</p>	<ul style="list-style-type: none"> • Government-targeted strategy to establish a government compensation fund for MMIWG families and survivors developed and implemented 	<p>NWAC has written a letter to the federal government advocating for a government compensation fund for MMIWG2S families and survivors.</p> <p>We continue to advocate for justice for MMIWG2S survivors and their families.</p>
1B.2	<p>#20</p> <p>Develop overarching strategy on impact assessments with resource extraction industries</p>	<ul style="list-style-type: none"> • Policy developed on need for impact assessment by resource extraction industries 	<p>NWAC has already developed an Impact Assessment Quick Guide and a final report on Indigenous women's perspectives on impact assessment.</p> <p>NWAC advocated for an overarching strategy on impact assessments on APTN's "Nation to Nation."</p> <p>Later this year, NWAC will be hosting engagement sessions with Indigenous women, Two-Spirit, transgender, and gender-diverse people to gather perspectives on resource extraction and establish recommendations that align with the Calls for Justice and what we heard in the sessions.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



HUMAN SECURITY (CONT.)

Actions	Measurable Landmarks	Progress
<p>7.3</p> <p>#21 Support and promote national Indigenous women's agriculture programs and food sovereignty</p>	<ul style="list-style-type: none"> • Agriculture and food sovereignty programs, including online workshops, developed to underline the value of and to revive and preserve Indigenous agriculture • Three greenhouses constructed to promote Indigenous agriculture • Agricultural knowledge programs that transfer knowledge to the next generation developed 	<p>NWAC conducted research on agriculture and food sovereignty and published results through the AgriDiversity Pilot Project.</p> <p>A greenhouse at the Chelsea Resiliency Lodge has been built, and two more are in development for the Wabanaki Resiliency Lodge and Social and Economic Innovation Centre.</p> <p>NWAC launched a special issue of our magazine, Kci-Niwesq, to showcase and highlight Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people perspectives on agriculture.</p> <p>NWAC is currently developing the Wabanaki Agriculture Program, which will launch this year.</p>
<p>7.3</p> <p>#22 Develop a national mapping strategy to identify fish contamination and related illnesses, and companion awareness campaign</p>	<ul style="list-style-type: none"> • Research conducted to determine the data each province collects to identify levels of fish contamination Mapping technology developed to apply provincial data to a map, which identified: <ul style="list-style-type: none"> i) Indigenous communities in Canada; ii) surrounding bodies of water; iii) fish species in the surrounding bodies of water; and iv) level of contamination in those species of fish • Awareness campaign targeting areas with fish contamination conducted; awareness of the health risks associated with this contamination raised 	<p>NWAC developed and launched the Fish and Fish Habitat Protection Portal. This program will continue until March 2023.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



HUMAN SECURITY (CONT.)

	Actions	Measurable Landmarks	Progress
<p>7.3</p> <p>#23</p> <p>Establish partnerships to help us implement a wide variety of initiatives related to our actions and calls</p>	<ul style="list-style-type: none"> • Corporate partnership information package developed and distributed to potential partners, including the private sector, individuals, foundations, and government • Meetings held with CEOs to establish partnerships • Partnerships and MOUs established with a number of corporations 	<p>NWAC established a philanthropy department.</p> <p>Strategies for corporate partnerships were developed .</p> <p>Partnerships with at least 15 national corporate partners were established.</p>	
<p>7.3.11.2</p> <p>#24</p> <p>Youth Engagement Program: a continuation of focused programs, policy, and youth engagement on MMIWG and causes of violence and prevention</p>	<ul style="list-style-type: none"> • Youth policy positions developed • Youth engagement sessions held • Number of workshops or events that are youth-specific held 	<p>NWAC developed and launched the Fish and Fish Habitat Protection Portal. This program will continue until March 2023.</p>	
<p>7.3</p> <p>#25</p> <p>Phase 2, Safe Passage Program, to raise awareness among the transportation and hospitality sectors regarding safety and to collect MMIWG data</p>	<ul style="list-style-type: none"> • Number of industry-sector training sessions completed with evaluations • Social and earned media awareness campaign garnered exposure • Map launched and put into operation • Analytics recorded 	<p>Last summer, NWAC launched the Safe Passage platform, which offers online industry training resources and data mapping. We saw engagements with the platform and through social media, and are now working on expanding the platform to increase its resources and accessibility.</p>	

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



INTERNATIONAL

Our international initiatives seek to connect or further entrench initiatives that occur on the domestic front with the international arena to promote awareness, build communities, and ensure accountability.

INTERNATIONAL

	Actions	Measurable Landmarks	Progress
<p>9.5, 9.10</p> <p>NO PROGRESS</p> <p>SOME PROGRESS</p> <p>ACTION COMPLETE OR SUBSTANTIAL PROGRESS</p>	<p>#26</p> <p>Advocate for a task force and establish an internal liaison to develop a strategy on “unsolved cases”</p> <p>#27</p> <p>Advocate for an expert task force to examine the finding of genocide in the National Inquiry Final Report</p>	<ul style="list-style-type: none"> Partnership formed with other stakeholders with expertise in task forces International review of taskforces conducted Submission provided to the Government of Canada on the constitution and establishment of the task force 	<p>NWAC spoke out against the federal government’s decision to appoint a non-Indigenous man to head the MMIWG Secretariat.</p> <p>Ongoing work through Safe Passage will support information on data and unsolved cases.</p> <p>Last summer, NWAC launched the Safe Passage platform, which offers online industry training resources and data mapping. We saw engagements with the platform and through social media, and are now working on expanding the platform to increase its resources and accessibility.</p>
	<p>#28</p> <p>International engagement and treaty body</p>	<ul style="list-style-type: none"> UN submissions completed Treaty monitoring systems implemented 	<p>On April 14, 2022, NWAC sent a submission to the UN Committee on the Rights of the Child – Canada’s Joint 5th/6th Periodic Review</p> <p>NWAC also requested immediate action from the OAS and UN to ensure necessary steps were being taken to end the genocide of MMIWG2S, and we consulted with the UN Special Rapporteur on the Freedom of Religious Belief.</p> <p>NWAC is advocating for enhanced Indigenous participation at the UN in reference to UN General Assembly resolution A/RES/71/321 at the UN Permanent Forum on Indigenous Issues and the Commission on the Status of Women.</p> <p>NWAC is submitting a letter to the Convention on the Elimination of All Forms of Discrimination Against Women. More UN submissions are upcoming.</p>
<p>1.2 (IV), 9.5</p> <p>CALLS FOR JUSTICE</p>			



INTERNATIONAL (CONT.)

	Actions	Measurable Landmarks	Progress
1.2 (IV), 9.5	<p>#29</p> <p>Advocate for a task force and establish an internal liaison to develop a strategy on "unsolved cases"</p>	<ul style="list-style-type: none"> Monitoring mechanisms for submission to the UN on issues dealing with violence against Indigenous women UN submissions on issues dealing with violence against Indigenous women prepared 	<p>On April 14, 2022, NWAC sent a submission to the UN Committee on the Rights of the Child – Canada's Joint 5th/6th Periodic Review.</p> <p>NWAC also requested immediate action from the OAS and UN to ensure necessary steps were being taken to end the genocide of MMIWG2S.</p> <p>NWAC is submitting a letter to the Convention on the Elimination of All Forms of Discrimination Against Women.</p>
1.8	<p>#30</p> <p>Publish paper on international perspectives on commemoration</p>	<ul style="list-style-type: none"> Paper on international perspective on commemoration published 	<p>An upcoming study on commemoration is currently being planned with EMRIP.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



JUSTICE

Initiatives that pertain to police, the court system, and the correctional system which are “crucial disconnections between Indigenous people and justice systems that compromise their basic right to justice”

(Reclaiming Power and Place dashboard)

JUSTICE

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE

	Actions	Measurable Landmarks	Progress
1.2 (IV), 9.5	<p>#31</p> <p>Advocate for a task force and establish an internal liaison to develop a strategy on “unsolved cases”</p>	<ul style="list-style-type: none"> Partnership formed with other stakeholders with expertise in task forces International review of taskforces conducted Submission provided to the Government of Canada on the constitution and establishment of the task force 	<p>NWAC spoke out against the federal government’s decision to appoint a non-Indigenous man to head the MMIWG Secretariat.</p> <p>Ongoing work through Safe Passage will support information on data and unsolved cases.</p>
2.3, 7.3	<p>#32</p> <p>Advocate for the use of the eagle feather for swearing in at court procedures across Canada</p>	<ul style="list-style-type: none"> Legal coordinator hired Information package and request to the courts across Canada delivered Eagle feather protocol established in the courts across Canada 	<p>We have not yet undertaken work related to advocating for the use of the eagle feather for swearing in of court witnesses</p>
1.8, 5.13, 15.6	<p>#33</p> <p>Advocate for and assert our legal right to self-determination and to be adequately resourced</p>	<ul style="list-style-type: none"> High-profile targeted campaign to government, developed to assert our legal right to self-determination and to be adequately resourced in order to best support Indigenous women 	<p>With respect to advocating for improved legal aid services, we have advocated for improvements to the federal legal aid funding program that would provide specific funding through provincial legal aid programs for Indigenous women related to housing and Indigenous rights. We are incorporating these messages into our final report on the Post Bill S-3 Indian Act Project and included them in our appearance before the Senate Standing Committee on Aboriginal Peoples related to the committee’s study of the implementation of Bill S-3.</p>



JUSTICE (CONT.)

Actions	Measurable Landmarks	Progress
<p>1.2 (V)</p> <p>#34 Provide information to Indigenous women on their membership rights and research the effects of discrimination under the Indian Act on Indigenous women</p>	<ul style="list-style-type: none"> • National online searchable database of laws, treaties, and teachings related to membership rights developed • Research conducted on the laws and teachings related to membership rights of Indigenous communities and how these membership rights have discriminated against these women and their children 	<p>NWAC has conducted a research project on the Post Bill S-3 Indian Act. We have published a number of resources on this already, and the final report is in development.</p> <p>We appeared before the Senate Standing Committee on Aboriginal peoples related to the committee's study of the implementation of Bill S-3.</p> <p>NWAC is submitting a letter to the Convention on the Elimination of All Forms of Discrimination Against Women.</p>
<p>1.8, 7.3, 9.7, 13.1, 13.3, 15.6</p> <p>#35 Establish Indigenous Women's Safety Council to monitor and educate industry on safety issue</p>	<ul style="list-style-type: none"> • Partnerships established • MOUs signed • Safety council established • Monitoring system is implemented • Industry training materials prepared and sessions delivered 	<p>NWAC is currently in the process of establishing an Indigenous Women's Safety Council to guide our advocacy work and action in response to the Calls for Justice. The council will be established with members of our grassroots partners to monitor progress and provide input.</p> <p>Industry training materials have already been developed and are available on our Safe Passage platform.</p> <p>NWAC also attended the Federal, Provincial and Territorial Table on Transportation.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



JUSTICE (CONT.)

Actions	Measurable Landmarks	Progress
<p>1.9, 9.7, 1.8</p> <p>#36 Advocate for and review changes in the alert system on missing Indigenous girls and women</p>	<ul style="list-style-type: none"> Existing alert system process reviewed Changes to the proposed system documented Proposed changes brought to key stakeholders for implementation Awareness campaign developed and implemented 	<p>NWAC has been vocal in advocating for an MMIWG2S alert system. Tired of waiting, we are now taking action by expanding our existing Safe Passage platform. We will revise and expand our existing reporting tool to include options to send out alerts through NWAC's channels and to the media.</p> <p>NWAC CEO Lynne Groulx advocated for a national MMIWG2S alert system in Canada on social media and in media interviews after the establishment of an alert system in Washington State.</p>
<p>9.1, 9.2, 9.3, 10.1</p> <p>#37 Develop training materials for police on Indigenous women and gender-based violence and MMIWG</p>	<ul style="list-style-type: none"> Specialized training modules for policing developed and delivered 	<p>NWAC has a training package in development and will be meeting with RCMP Chief Commissioner Brenda Lucki to discuss further the need for specialized training.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



JUSTICE (CONT.)

Actions	Measurable Landmarks	Progress
<p>#38 Continuation of policy, research, and advocacy</p> <p>5.21, 14.1, 14.3, 14.5</p>	<ul style="list-style-type: none"> • National awareness campaign developed and implemented • Roundtable with key stakeholders held • Indigenous women's section 81 advisory group established • Pilot program developed and evaluated • Permanent program using a phased-in approach developed 	<p>Our work related to addressing over-incarceration of Indigenous women has focused on court interventions and legislative reform, including an intervention in the R v Sharma case at the Ontario Court of Appeal and the Supreme Court of Canada. Our intervention supported arguments that the constraints on the availability of conditional sentences introduced in the Criminal Code in 2012 violate the equality rights of Indigenous offenders. We have advocated in support of proposed legislative amendments to remove discriminatory limitations on the availability of conditional sentences.</p> <p>We have also advocated at the national level to lower the disproportionate rates of Indigenous women in federal prisons.</p>
<p>#39 Advocate for improved legal aid services and funding for children and youth</p> <p>#40 Set up an MMIWG legal team to support MMIWG work</p> <p>10.1, 1.8</p>	<ul style="list-style-type: none"> • Partnerships and MOUs in the provinces and territories signed • Services provided to Indigenous Women • MMIWG lawyers hired at the national office • Partnerships with universities established for provision of legal services 	<p>NWAC submitted three funding proposals to fund engagements on the justice system, as well as increased legal and justice services and support for Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



PUBLIC AWARENESS

This section encompasses initiatives that pertain to the broader public to generate awareness of the extent of the MMIWG2S issue. The goal is to mobilize continued advocacy of Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people, their families, and their communities.

PUBLIC AWARENESS

	Actions	Measurable Landmarks	Progress
NO PROGRESS	<p>#41</p> <p>Public education for the NWAC Faceless Dolls project in communities and schools ongoing</p> <p>5.2.1, 14.1, 14.3, 14.5</p>	<ul style="list-style-type: none"> • Faceless Dolls materials developed and school boards provided with a curriculum kit • Dedicated program officer and staff hired to implement the program across the country • Billboard campaign 	<p>NWAC's Faceless Doll program is ongoing, providing a number of virtual workshops for Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people. Through the expansion of the Safe Passage platform, we will continue to host these workshops and create videos that can be distributed more broadly.</p> <p>Recently, NWAC partnered with Amnesty International to revitalize the Faceless Doll movement. People will be encouraged to decorate dolls and share them with us on social media.</p>
SOME PROGRESS	<p>#42</p> <p>Develop an education curriculum on MMIWG for primary and secondary students based on the student and youth engagement guide "Their Voices Will Guide Us"</p> <p>1.9, 11.1</p>	<ul style="list-style-type: none"> • Scan conducted to determine the present status of the curriculum on MMIWG • Series of online MMIWG workshops to supplement the present school curriculum developed 	<p>While education and training materials are being developed at NWAC, a specific MMIWG2S curriculum has yet to be established.</p>
ACTION COMPLETE OR SUBSTANTIAL PROGRESS	<p>#43</p> <p>Public education for the NWAC Faceless Dolls project in communities and schools ongoing</p> <p>5.2.1, 14.1, 14.3, 14.5</p>	<ul style="list-style-type: none"> • Faceless Dolls materials developed and school boards provided with a curriculum kit • Dedicated program officer and staff hired to implement the program across the country • Billboard campaign 	<p>NWAC's Faceless Doll program is ongoing, providing a number of virtual workshops for Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people. Through the expansion of the Safe Passage platform, we will continue to host these workshops and create videos that can be distributed more broadly.</p> <p>Recently, NWAC partnered with Amnesty International to revitalize the Faceless Doll movement. People will be encouraged to decorate dolls and share them with us on social media.</p>
CALLS FOR JUSTICE			

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



PUBLIC AWARENESS (CONT.)

	Actions	Measurable Landmarks	Progress
NO PROGRESS	<p>#44</p> <p>Develop an education curriculum on MMIWG for primary and secondary students based on the student and youth engagement guide "Their Voices Will Guide Us"</p>	<ul style="list-style-type: none"> • Scan conducted to determine the present status of the curriculum on MMIWG • Series of online MMIWG workshops to supplement the present school curriculum developed 	<p>While education and training materials are being developed at NWAC, a specific MMIWG2S curriculum has yet to be established.</p>
SOME PROGRESS	<p>#45</p> <p>Provide training and workshops to Canadians to improve understanding of Indigenous history and colonization (workshops for introductory, intermediate, and advanced levels), and develop an online program</p>	<ul style="list-style-type: none"> • Introductory, intermediate, and advanced-level workshops and online programs developed and delivered • Outreach and marketing strategy to solicit participation developed 	<p>NWAC has completed two Workplace Opportunities: Removing Barriers to Equity (WORBE) training sessions through our Business and Economic Development Unit.</p> <p>More educational and training materials are in development.</p>
ACTION COMPLETE OR SUBSTANTIAL PROGRESS	<p>#46</p> <p>Establish and maintain a national online MMIWG knowledge centre for disseminating information more broadly</p>	<ul style="list-style-type: none"> • Comprehensive and current MMIWG-focused resource library developed online • Academic institutions, researchers, and public invited to send in submissions 	<p>Located on NWAC's new website, we launched an online knowledge centre to host a wide variety of resources and publications, including a specialized section on MMIWG2S.</p>
CALLS FOR JUSTICE	<p>1.9, 11.1</p>	<p>1.8, 11.1, 11.2</p>	<p>1.8, 1.9, 11.1, 11.2</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



PUBLIC AWARENESS (CONT.)

	Actions	Measurable Landmarks	Progress
NO PROGRESS	<p>#47</p> <p>Ongoing tracking of economic development and social indicators of health statistics and how MMIWG funds are spent with strategic partners in order to monitor government spending</p>	<ul style="list-style-type: none"> Partners established to monitor government spending and hold government accountable Findings reported through media and social media channels Statistics template for government spending developed 	<p>Through our Federal Government Scorecard, analysis of party platforms ahead of the federal election, and analysis of the 2021 and 2022 budgets, NWAC continues to monitor government spending of MMIWG2S funds and progress on the Calls for Justice.</p>
SOME PROGRESS	<p>#48</p> <p>Monitor government's progress on the implementation of the Calls for Justice</p>	<ul style="list-style-type: none"> Quarterly report card on the progress the federal government has made in implementing the Calls for Justice issued Additional monitoring mechanisms established to measure the progress of provincial governments on the implementation of the Calls for Justice 	<p>NWAC has released our annual MMIWG2S Federal Scorecard, assessing progress on the government's implementation of its National Action Plan and the Calls for Justice.</p> <p>NWAC also engages in ongoing accountability in answering the Calls for Justice through social media, displayed through our "16 Days of Activism against Gender-Based Violence" campaign.</p> <p>NWAC called for intervention and investigation from the Organization of American States (OAS) and the United Nations (UN) on the government's MMIWG2S National Action Plan in June of 2021.</p>
ACTION COMPLETE OR SUBSTANTIAL PROGRESS	<p>#49</p> <p>Organize Elder-led children's tours/ virtual and in-person tours of the cultural spaces in NWAC's Social and Economic Innovation Centre</p>	<ul style="list-style-type: none"> Information kit created and schools and the public invited to participate in tours 	<p>This action is ongoing and in development, proceeding with the launch of the Social and Economic Innovation Centre.</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE

1.3, 1.9, 4.2

1.2 (IV), 1.9, 1.10, 15.8

1.8, 2.5



PUBLIC AWARENESS (CONT.)

	Actions	Measurable Landmarks	Progress
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">NO PROGRESS</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">SOME PROGRESS</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">ACTION COMPLETE OR SUBSTANTIAL PROGRESS</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">CALLS FOR JUSTICE</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">1.8, 1.9, 11.1</p>	<p>#50 Host an MMIWG World Summit and Summit of the Americas</p>	<ul style="list-style-type: none"> • Critical path developed • International and world summit organized and hosted 	<p>From March 29-30, 2021, NWAC hosted the International Summit of the Americas on Violence Against Indigenous Women with over 1,000 participants. At the Summit, we heard from advocates from across the Americas, including Luis Almagro (Secretary General, OAS), Marion Buller (Former Chief commissioner, National Inquiry into MMIWG), and Jana L. Walker (Senior Attorney, Director of the Indian Law Resource Centre).</p> <p>After the Summit, we created and published an outcomes document, as well as a special issue of Kci-Niwesq outlining what we heard and the recommendations for ending violence against Indigenous women, girls, and gender-diverse people. We hope to follow up on what we heard at an upcoming Summit in Los Angeles in June 2022.</p>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">CALLS FOR JUSTICE</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">6.1, 11.1</p>	<p>#51 Develop media handbook to ensure correct usage of terms as they relate to Indigenous Peoples</p>	<ul style="list-style-type: none"> • Research conducted on how media portrays Indigenous women, with a focus on language used and how that portrayal perpetuates negative stereotypes • Handbook for media developed to raise awareness around correct language, terminology, etc. 	<p>On October 19, 2021, NWAC hosted a National Roundtable on Indigenous Beauty with Sephora Canada to start the conversation on decolonizing beauty and to ensure inclusive, equitable, and representation of Indigenous beauty in the media. An outcome document from this roundtable was developed, including recommendations for the media and companies engaging on Indigenous beauty (to be published).</p> <p>NWAC has developed an internal editorial-style guideline outlining correct language and terminology that will be revised and published for public consumption.</p>



PUBLIC AWARENESS (CONT.)

	Actions	Measurable Landmarks	Progress
NO PROGRESS	<p>#52</p> <p>Monitor media stories and track inaccurate portrayal of Indigenous women</p>	<ul style="list-style-type: none"> • Team established within NWAC to monitor depictions of Indigenous women in the media • Partner with reporters and editors to review stories/articles that show negative and discriminatory stereotypes of Indigenous women 	<p>On October 19, 2021, NWAC hosted a National Roundtable on Indigenous Beauty with Sephora Canada to start the conversation on decolonizing beauty and to ensure inclusive, equitable, and representation of Indigenous beauty in the media. An outcome document from this roundtable was developed, including recommendations for the media and companies engaging on Indigenous beauty (to be published).</p>
SOME PROGRESS	<p>#53</p> <p>Develop a national magazine featuring Indigenous women</p>	<ul style="list-style-type: none"> • Monthly national magazine that provides a voice for Indigenous women and a way to tell their own stories published • Mentorship program for young Indigenous women journalists provided to give them opportunities to contribute to the magazine 	<p>Kci-Niwesq, NWAC's national e-zine, brings the voices and perspectives of Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people to the forefront and shares cultural knowledge, including teachings from Elders and ways of growing traditional food. Recent issues featured topics on agriculture and food sovereignty, Indigenous youth, and the Indian Act.</p>
ACTION COMPLETE OR SUBSTANTIAL PROGRESS	<p>#54</p> <p>Advocate for mandatory university courses on Indigenous women and MMIWG based on the student and youth engagement guide "Their Voices Will Guide Us"</p>	<ul style="list-style-type: none"> • University liaison position created to work with universities across the country to establish mandatory courses on Indigenous women and MMIWG • Replace old/archaic courses or text books on MMIWG 	<p>While education and training materials are being developed at NWAC, specific MMIWG2S curriculum has yet to be established.</p>
CALLS FOR JUSTICE	<p>1.9, 6.1</p>	<p>1.8, 1.9, 11.1</p>	<p>1.9, 6.1</p>

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE



NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE

	Actions	Measurable Landmarks	Progress
1.9, 6.1	<p>#55</p> <p>Statistical review to determine the number of missing and murdered Indigenous women and girls since the release of the Final Inquiry report</p>	<ul style="list-style-type: none"> • Conduct research • Launch social media campaign 	<p>Through Safe Passage’s mapping tool, NWAC is able to document historic and ongoing cases of MMIWG2S.</p> <p>This project is being expanded to ensure ongoing MMIWG2S data are captured.</p>
1.8, 1.9, 11.1	<p>#56</p> <p>Install a commemorative monument in the National Capital Region and commission a mural</p>	<ul style="list-style-type: none"> • National call-out completed • Art piece selected from call-out • Artist commissioned • Monument delivered • Unveiling ceremony held 	<p>NWAC has submitted a funding proposal to develop a commemorative monument at NWAC’s new Social and Economic Innovation Centre. This project is ongoing.</p>
1.9, 6.1	<p>#57</p> <p>Advocate for a national MMIWG Day (May 5 is the National Day of Awareness and Action for MMIWG2S; others say that October 4 is the official day of recognition for MMIWG)</p>	<ul style="list-style-type: none"> • Letter of request sent from the office of the NWAC President to the appropriate government • National MMIWG day declared 	<p>NWAC has advocated on social media for the need for a national recognition of MMIWG2S through the official designation of a day of observance. This is important not only for education, but also for commemoration.</p> <p>NWAC also completed five media interviews with national press on May 5, 2022 (Red Dress Day).</p>



NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE

	Actions	Measurable Landmarks	Progress
1.2 (V), 1.9, 11.1	<p>#58</p> <p>Advocate for full participation of NWAC at Government of Canada decision-making tables</p>	<ul style="list-style-type: none"> National campaign developed and implemented to draw attention to the absence of Indigenous women at decision-making tables Continue to advocate for an equal voice and presence at those tables 	<p>Through a number of press releases and social media posts, NWAC advocated strongly for Indigenous women to be included at decision-making tables.</p> <p>We were extremely vocal about Indigenous women making their voices heard during our Get Out The Vote campaign for the federal election, and for the importance of including Indigenous women at decision-making tables. We participate in a number of federal/provincial/territorial tables where we reiterate this message.</p>
1.8, 1.9, 11.1	<p>#59</p> <p>Increase registration and membership</p>	<ul style="list-style-type: none"> Canada-wide membership drive developed Outreach and engagement communications strategy developed to keep members connected to NWAC and informed of the work we undertake 	<p>This is a project in progress, with the first phase involving CEO-led meetings and planning sessions with PTMAs.</p>
1.8, 1.9, 11.1	<p>#60</p> <p>Hold online symposium on MMIWG and human security issues</p>	<ul style="list-style-type: none"> Critical path developed International symposium organized and hosted 	<p>From March 29-30, 2021, NWAC hosted the International Summit of the Americas on Violence Against Indigenous Women with over 1,000 participants. A number of topics were discussed, including human security.</p>



NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE

	Actions	Measurable Landmarks	Progress
5.24, 16.16, 18.4	<p>#61</p> <p>Develop Safe Passage map interface to crowdsource MMIWG data</p>	<ul style="list-style-type: none"> • Safe Passages map interface completed • National campaign to crowdsource MMIWG data to further populate map developed 	<p>Through the Safe Passage mapping tool, NWAC is able to document historic and ongoing cases of MMIWG2S.</p> <p>This project is being expanded to ensure ongoing MMIWG2S data are captured.</p>
6.1, 11.1	<p>#62</p> <p>Hold fundraising campaign for Indigenous journalists</p>	<ul style="list-style-type: none"> • Campaign created to raise funds from philanthropists and corporate donors to provide scholarships for Indigenous women students to pursue a journalism career 	<p>Action has not yet been taken.</p>
7.3, 1.9, 11.1, 15.8	<p>#63</p> <p>Monitor new or emerging cases of MMIWG (including Safe Passage project)</p>	<ul style="list-style-type: none"> • Media and social media monitoring mechanisms established to identify new and emerging cases of MMIWG • New MMIWG cases reported on NWAC website and through social media and added to the Safe Passage mapping database 	<p>Through Safe Passage's mapping tool, NWAC is able to document historic and ongoing cases of MMIWG2S.</p> <p>This project is being expanded to ensure ongoing MMIWG2S data are captured.</p> <p>We also continue to monitor MMIWG2S cases through social media and advocate for MMIWG2S survivors and their families.</p>



IMPLEMENTING AND MONITORING OF NWAC'S ACTION PLAN

In addition to the measurable and concrete actions outlined in our action plan, NWAC outlined our own implementation and monitoring commitments.

NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE

Commitment	Progress
<p>#64</p> <p>Implement each action as quickly as possible</p>	<p>Many of our actions require ongoing work. That said, NWAC has seen substantial progress or full completion of 40 actions.</p> <p>NWAC has an additional 18 actions that have seen some progress, and will require ongoing work moving forward.</p>
<p>#65</p> <p>Report annually, and more frequently as required, to outline the progress that has been made, the work that is still to be done, and the next steps to be taken</p>	<p>NWAC has released our first annual report to the public reporting on our progress.</p> <p>NWAC also outlined actions we have taken to respond to the Calls for Justice in our "16 Days of Activism" campaign at the end of 2021.</p>
<p>#66</p> <p>Immediately and actively seek the funding that is required to implement this plan through contributions from:</p> <ul style="list-style-type: none"> • private and corporate donors • federal government departments • provincial and territorial government departments 	<p>Since the release of this plan, NWAC has:</p> <ul style="list-style-type: none"> • developed partnerships with over 15 private and corporate donors • received funding for over 10 new projects or programs through the federal government and have submitted over 30 proposals which are still waiting on a decision



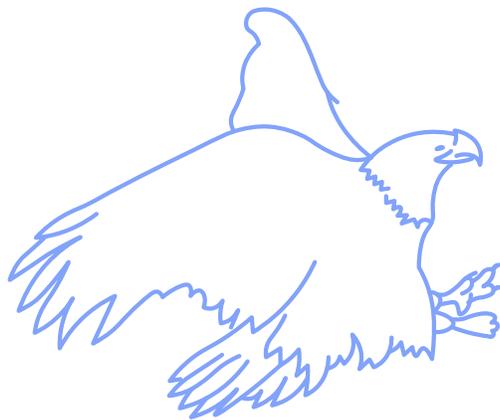
OVERALL ANALYSIS AND NEXT STEPS

In the year since NWAC released Our Calls, Our Actions, our focus has been on responding to and implementing the health Calls for Justice to provide trauma-informed healing through the Resiliency Lodges. Our secondary focus is on building capacity; expanding research, advocacy, and public education activities and programming and service delivery; securing additional funding; raising awareness on issues relating to MMIWG2S; and holding the federal government accountable to ensure follow-through with implementing the Calls for Justice on their end. Despite being declined funding to establish an MMIWG2S Unit and a lack of operational funding from the federal government for our Chelsea Resiliency Lodge, NWAC has made progress on over 85% of our actions.

In response to our action plan, NWAC has implemented in full or made substantial progress on 40 actions, made some progress on 18 actions, and made little or no progress on 8 actions. In just one year, we are proud of the significant work we took on to urgently address the pathways to violence and end the genocide of MMIWG2S by upholding the rights of Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people.

We are especially proud of the growth we have seen over the past year at our Resiliency Lodges on Algonquin (Quebec) and Wabanaki (New Brunswick) territories. Through the Resiliency Lodges, NWAC is providing Elder-led healing and navigational services in-person and on-line to Indigenous women, Two-Spirit, transgender, and gender-diverse people. This model is one that we will continue to grow and expand from coast to coast to coast.

We will continue to move forward by expanding our existing work and implementing every action outlined in our action plan. Through our holistic, decolonized, and trauma-informed approach, NWAC's goal is to ensure the safety, independence, and self-determination of Indigenous women, girls, Two-Spirit, transgender, and gender-diverse people.



NO PROGRESS

SOME PROGRESS

ACTION COMPLETE OR SUBSTANTIAL PROGRESS

CALLS FOR JUSTICE





NWAC'S MMIWG2S ACTION PLAN:

ANNUAL SCORECARD

An annual report outlining the **NWAC's** progress on implementing the commitments made in our

MMIWG2S Action Plan

Native Women's Association of Canada

L'Association des femmes autochtones du Canada