

NWAC'S MMIWG2S ACTION PLAN:

# ANNUAL SCORECARD

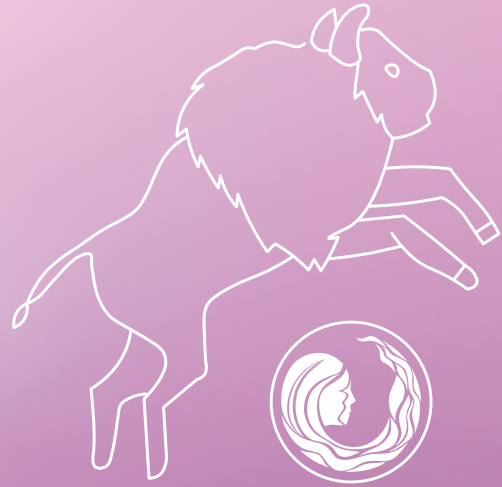
An annual report outlining **NWAC's PROGRESS** on implementing the commitments made in our

# MMIWG2S ACTION PLAN

2022-23



# TOC



<b>OVERVIEW</b>	<b>3</b>
<b>BACKGROUND ON NWAC'S ACTION PLAN</b>	<b>4</b>
<b>ANALYSIS FRAMEWORK</b>	<b>5</b>
<b>TRACKING PROGRESS</b>	<b>6</b>
<b>SCORECARD: SUMMARY</b>	<b>7</b>
<b>CULTURE AND LANGUAGE</b>	<b>8</b>
<b>HEALTH AND WELLNESS</b>	<b>11</b>
<b>HUMAN SECURITY</b>	<b>15</b>
<b>INTERNATIONAL</b>	<b>26</b>
<b>JUSTICE</b>	<b>30</b>
<b>PUBLIC AWARENESS</b>	<b>35</b>
<b>IMPLEMENTING AND MONITORING OF NWAC'S ACTION PLAN</b>	<b>45</b>
<b>OVERALL ANALYSIS AND NEXT STEPS</b>	<b>46</b>

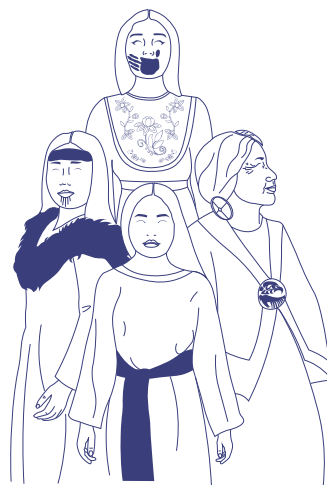
## OVERVIEW

The Native Women's Association of Canada (NWAC) is a national Indigenous organization that seeks to promote the social, economic, cultural, and political well-being of Indigenous Women, Girls, Two-Spirit, Transgender, and Gender-Diverse+ (WG2STGD+) People across Turtle Island and Inuit Nunangat. In doing so, NWAC is committed to advocating for and developing concrete actions to ensure the safety of the people we represent and to ending the ongoing genocide of Missing and Murdered Indigenous Women, Girls, Two-Spirit, Transgender, and Gender-Diverse+ People (MMIWG2S+).

On June 3, 2021, NWAC released our own action plan to end this genocide and begin the healing process for Indigenous WG2STGD+ People. In *Our Calls, Our Actions*, we outlined 66 practical, measurable, and costed actions that NWAC is taking to respond to the *Calls for Justice* outlined by the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG).

On June 3, 2022, one year after the release of *Our Calls, Our Actions*, NWAC released the first edition of the NWAC Scorecard, which evaluated our progress towards ending the MMIWG2S+ genocide. In our first scorecard we noted the full implementation or substantial progress on 40 actions, some progress on 18 actions, and little to no progress on eight actions. Following the first year, we were ecstatic with the growth of our Resiliency Lodges, which provide critical Elder-led healing and navigational services in-person and online to Indigenous WG2STGD+ People. However, we understood that the job was not finished and furthered our commitment to expanding our existing work and implementing every action outlined in our action plan.

This report outlines NWAC's progress since the release of our last Scorecard in implementing our action plan and the next steps to be taken.



## BACKGROUND ON NWAC'S ACTION PLAN

Following the release of the National Inquiry's final report and 231 *Calls for Justice* in June 2019, NWAC took it upon ourselves to respond to the demands of our members. For that reason, we met with grassroots Indigenous WG2STGD+ People from across Turtle Island and Inuit Nunangat to discuss how we should proceed on the 231 *Calls for Justice*. This resulted in the creation of 66 concrete actions necessary to end the genocide faced by Indigenous WG2STGD+ People. These actions make up NWAC's action plan, also known as *Our Calls, Our Actions*, released in June 2021.

Each action was meticulously created to address the four pathways through which violence against Indigenous WG2STGD+ People is perpetuated and maintained. These pathways, which were outlined by the National Inquiry into MMIWG, include:

1. Historical, multigenerational, and intergenerational trauma.
2. Social and economic marginalization.
3. Maintaining the status quo and institutional lack of will.
4. Ignoring the agency and expertise of Indigenous Women, Girls, Two-Spirit, Transgender, and Gender-Diverse+ People.

**To address each pathway, NWAC's Action Plan was explicitly designed to include Indigenous-led, survivor-first, decolonized, distinctions-based, and trauma-informed approaches. As a result, ending violence and injustice against Indigenous WG2STGD+ People will be achieved through:**

- Facilitating pathways to holistic healing through NWAC's Resiliency Lodges.
- Delivering five toll-free Elder support telephone lines.
- Providing Indigenous WG2STGD+ People with the tools they need to enter the labour force/become entrepreneurs and achieve economic success.
- Advocating for the Government of Canada to make the transformational change away from ongoing colonial approaches.
- Urging the Government of Canada to involve Indigenous WG2STGD+ People in key decision-making tables to ensure that their unique experiences, world views, and perspectives are guiding the decisions that shape their lives and safety.





**Our action plan strives to:**

- Take concrete action on the 231 *Calls for Justice*.
- Implement holistic healing supports and programming, including violence intervention and prevention across Canada.
- Reduce poverty by supporting economic independence and resilience.
- Increase public education on the root causes of discrimination and violence against Indigenous WG2STGD+ People.
- Break down colonial barriers and promote self-determination of Indigenous WG2STGD+ People.

## ANALYSIS FRAMEWORK

To assess progress on each goal and immediate next steps, we will score our progress using the following criteria:

**ACTION PREVIOUSLY COMPLETED.**

This category is reserved for actions that were completed in the previous year (June 2021 to May 2022).

**ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.**

This category will outline actions that have seen some progress, but more work is needed to fully complete the action and answer the targeted *Calls for Justice*.

**SOME PROGRESS.**

This category will define actions that have seen very little or no progress.

**LITTLE OR NO PROGRESS.**

This category will define actions that have seen very little or no progress.



## TRACKING PROGRESS

NWAC assessed all proposed actions and measurable landmarks outlined in the action plan to provide insight on the progress we have made since the release of our last Scorecard. Our overall assessments are determined by how we met the measurable landmarks outlined in the action plan.

Our analysis is based on progress made in the seven categories outlined in Our Calls, Our Action, and include:

- Culture and Language.
- Health and Wellness.
- Human Security.
- International.
- Justice.
- Public Awareness.
- Implementing and Monitoring of NWAC's Action Plan.



# SCORECARD: SUMMARY

NWAC has tracked our progress on implementing our action plan through seven categories. Below is a summary of our progress:

	Short-Term Priorities	Progress
NO PROGRESS.	Culture and Language	All actions in this category have been completed or have seen substantial progress, especially through the development and delivery of the Resiliency Lodge program.
	Health and Wellness	All actions in this category have been completed or seen substantial progress, because of several research publications, training and toolkits, and online resources created by NWAC over the past year.
SOME PROGRESS.	Human Security	NWAC had completed one of the actions in this category in the previous year, with 13 other actions being noted as complete or having seen substantial progress. However, four actions in this category saw only some action, with one action seeing little or no progress.
	International	This category has seen the completion or substantial progress of four actions with one action in this category having some progress made.
ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.	Justice	NWAC has eight actions in this category completed or partially completed. Two actions in this category have made some progress since the release of our last Scorecard.
	Public Awareness	NWAC has previously completed two of the actions in this category, with 16 other actions being completed or partially completed. Four actions in this category have only seen some action, while one action in this category continues to have no progress.
	Implementing and Monitoring NWAC's Action Plan	All actions in this category have been completed or are partially completed.
ACTION PREVIOUSLY COMPLETED.	Overall	<p>Over the past two years, NWAC has made substantial progress to answer the MMIWG2S+ <i>Calls for Justice</i> through the implementation of our Action Plan.</p> <p>In 2023, we have now made substantial progress or full completion on 51 actions, with 13 actions seeing some progress and only two actions with little or no progress.</p> <p>Even with this substantial progress, NWAC understands that much more must be done to support MMIWG2S+ survivors and their families. NWAC is committed to continuing our urgent action to respond to the <i>Calls for Justice</i>.</p>





# CULTURE AND LANGUAGE

---

## CULTURE AND LANGUAGE

“Generally, the right to culture and identity can be defined as the right to access, participate in, and enjoy one’s culture. This includes the right of individuals and communities to know, understand, visit, make use of, maintain, exchange, and develop cultural heritage and cultural expressions, as well as to benefit from the cultural heritage and cultural expressions of others. It also includes the right to participate in the identification, interpretation, and development of cultural heritage, as well as in the design and implementation of policies and programs that keep that culture and identity safe.”

(Reclaiming Power and Place, p. 119).





## CULTURE AND LANGUAGE

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Short-Term Priorities	Measurable Landmarks	Progress
<p><b>#1</b></p> <p>Develop a cultural and language program.</p> <p><b>CALLS FOR JUSTICE ~12.3</b></p>	<p>Indigenous Women’s culture and language program developed and implemented at the national office (Social and Economic Innovation Centre), through the PTMAs, and at the Resiliency Lodges.</p>	<p>Since April 2022 over 2500 Indigenous WG2STGD+ People registered for Elder-led Resiliency Lodge workshops, which foster connections to language and culture through activities grounded in traditional knowledge and practices. Despite ongoing renovations at the Wabanaki Resiliency Lodge, NWAC held 20 in-person events since July 2022, reaching over 370 Indigenous WG2STGD+ People. Similarly, the Chelsea Resiliency Lodge has hosted over 350 in-person guests, including 65 individuals for day-long and overnight retreats.</p> <p>NWAC has continued our work to expand the Resiliency Lodge network, submitting 15 proposals since our last scorecard with seven proposals being approved. We have also continued to support two of our PTMA’s in developing proposals to establish their own lodges. NWAC has also hosted a virtual fundraiser for the Wabanaki Resiliency Lodge to complete renovations on the property.</p> <p>Since opening in 2022, NWAC’s Social and Economic Innovation Centre (SEIC) has hosted numerous cultural and language programs and services. The SEIC has integrated a full art gallery which features works by Indigenous WG2STGD+ People. Pieces in the art gallery can be purchased through <a href="#">Artisanelle</a>, a project managed by NWAC.</p> <p>In February 2023, NWAC completed the Heritage Language Project. In this project, we produced 14 online video lessons, approximately 15 minutes each, which teach basic vocabulary and concepts in Michif, Inuktitut, and several First Nations languages. Through this project, NWAC also provided 48 hours of online language workshops, reaching 240 participants.</p> <p>In March 2023, NWAC completed our 2SLTBQ+ Traditional Language project. Through this project we created new online learning resources to increase knowledge on the history of Indigenous 2SLBGTQ+ People in Canada. Through this project, we were able to provide education on traditional teachings, language, and cultural roles of Indigenous 2SLTBQ+ People.</p>



CULTURE AND LANGUAGE- CONT.

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Short-Term Priorities	Measurable Landmarks	Progress
<p><b>#2</b></p> <p>Organize an MMIWG art exhibition at the NWAC national office and Resiliency Lodges.</p> <p>2.4; 2.5</p>	<p>National call-out for art pieces to be exhibited at the Centre.</p> <p>Lodge artwork held and art purchased and installed.</p> <p>Public art exhibit and guided tours organized.</p>	<p>NWAC previously hosted a national artwork call-out for the Resiliency Lodge and has dedicated commemorative art, in addition to an outdoor commemorative space featuring red dresses, at the national office.</p> <p>Additionally, NWAC hosted an MMIWG2S+ public art exhibition at our SEIC between June and September 2022. Through this time, we hosted a high volume of guided tours which highlighted our gallery spaces. We once again hosted a MMIWG2S+ exhibit in honour of Red Dress Day (May 5, 2023), including the unveiling of a permanent MMIWG2S+ art piece to be displayed at the SEIC.</p> <p>Pieces in the national office's art gallery can be purchased through <b>Artisanelle</b>, a project managed by NWAC.</p>
<p><b>#3</b></p> <p>Develop land-based cultural and language programming.</p> <p>7.5</p>	<p>In consultation with our Elders, developed a series of land-based cultural and language programs, both online and offered at the Resiliency Lodge.</p>	<p>Both the Chelsea and Wabanaki Resiliency Lodges are located on large properties, with ideal spaces for land-based healing through Elder-led programming, including traditional ceremonies and agriculture.</p> <p>Over the past year, NWAC has continued to submit proposals to expand the Resiliency Lodge network and programming across Canada. NWAC has continued to support PTMAs in the creation of Resiliency Lodge proposals and hopes to expand the network in the coming year.</p> <p>Since June 2022, NWAC has continued to work on our Heritage Language Project and the 2SLGBTQ+ Traditional Language Projects. These projects support language through online videos and workshops that teach basic vocabulary and concepts in Michif, Inuktitut, and several First Nations languages.</p>





# HEALTH AND WELLNESS

---

“ When rights to culture and identity are in jeopardy, the right to health is also under threat. We define “health” as a holistic state of well-being, which includes mental, emotional, physical, and spiritual well-being, particularly within indigenous world views. In this way, health is not simply an absence of illness or disability. The right to health is linked to other fundamental human rights, such as access to clean water and adequate infrastructure in communities. On a more general level, however, the right to health speaks to preventing harm to others, to protecting the health of children and families, and to fostering mental health. We recognize that an absence of services, or a lack of culturally appropriate services in communities, as well as other factors linked to health, place Indigenous Women, Girls, Two-Spirit, Transgender, and Gender-Diverse+ People in vulnerable situations where they become targeted for violence.”

(Reclaiming Power and Place, p. 120).



## HEALTH AND WELLNESS

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#4</b></p> <p>Continue ongoing health policy, research, training, and programs to support Indigenous-led health initiatives, including:</p> <ul style="list-style-type: none"> <li>• Ending forced sterilization.</li> <li>• Mental health and wellness.</li> <li>• Cannabis.</li> <li>• Aging.</li> <li>• Epigenetics.</li> <li>• Harm reduction.</li> <li>• Suicide.</li> </ul>	<ul style="list-style-type: none"> <li>• Policy positions developed.</li> <li>• Research conducted.</li> <li>• Training modules, toolkits, and educational materials developed.</li> <li>• Programs delivered by the Resiliency Lodge.</li> <li>• Programs delivered by the Health Unit.</li> </ul>	<p>Since our last scorecard, NWAC has continued to conduct extensive research and policy development to address health related to issues impacting Indigenous WG2STGD+ People. Some of the projects conducted over the past year include:</p> <p><b>Culturally Relevant Gender-Based Analysis (CRGBA)</b></p> <p>Created in 2007, the CRGBA framework is at the heart of NWAC's work and establishes an approach that is built on the foundation that includes Indigenous WG2STGD+ People. Over the past year, NWAC has continued to expand on CRGBA to foster the empowerment and agency of Indigenous WG2STGD+ People.</p> <p>Since the last Scorecard, NWAC has sought feedback on the CRGBA framework from Indigenous community members, advocates, researchers, and policy experts. As a result, NWAC has published the <b>Culturally Relevant Gender-Based Analysis: A Roadmap for Policy Development</b>, an accessible and practical guide to applying the CRGBA framework across policy areas.</p> <p><b>Generation 4 Equality (G4E)</b></p> <p>The <b>G4E platform</b> was created for Indigenous youth to access information, ask questions, and connect with others working hard for gender equality and gender diversity. The platform includes and celebrates voices and experiences of Indigenous youth of all genders.</p> <p>In August 2022, NWAC facilitated the first G4E Summit held at the Chelsea Resiliency Lodge. The summit brought together six diverse First Nations, Métis, and Inuit youth.</p> <p><b>Dementia Circle of Care</b></p> <p>NWAC's aging and dementia programs provide evidence-based and culturally appropriate support to Indigenous people living with dementia and their caregivers. Ending in March 2023, the <b>Circle of Care project</b> provided NWAC with an opportunity to support and educate Indigenous caregivers supporting loved ones with dementia.</p> <p>In the final months of the project, NWAC hosted virtual sharing circles to engage with caregivers to discuss and collect feedback on materials in our Circle of Care toolkit. The toolkit created through this project will be critical in supporting future workshops surrounding dementia.</p>

CALLS FOR JUSTICE ~ 7.1; 7.3; 7.4; 7.6; 7.18; 18.19



HEALTH AND WELLNESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#4</b></p> <p>Continue ongoing health policy, research, training, and programs to support Indigenous-led health initiatives, including:</p> <ul style="list-style-type: none"> <li>• Ending forced sterilization.</li> <li>• Mental health and wellness.</li> <li>• Cannabis.</li> <li>• Aging.</li> <li>• Epigenetics.</li> <li>• Harm reduction.</li> <li>• Suicide.</li> </ul>	<ul style="list-style-type: none"> <li>• Policy positions developed.</li> <li>• Research conducted.</li> <li>• Training modules, toolkits, and educational materials developed.</li> <li>• Programs delivered by the Resiliency Lodge.</li> <li>• Programs delivered by the Health Unit.</li> </ul>	<p><b>STBBIs</b></p> <p>Over the course of the last year, NWAC has continued to do work on sexually transmitted and blood borne infections through funding from the First Nations and Inuit Health Branch. This work is aimed at supporting interventions and sexual health education for Indigenous WG2STGD+ People that are culturally relevant, gender-based, and trauma-informed.</p> <p>Since June 2022, NWAC has created <b>fact sheets</b> for health providers and hosted a condom design contest. On March 31, NWAC completed a national survey to identify gaps and barriers and provide guidance on the development of education resources aimed at prevention, testing, and treating <b>STBBI's</b>.</p> <p><b>Oral Health</b></p> <p>Between January and April 2023, the Health Policy team engaged in research on addressing racism and discrimination in Canada's health system. As part of this project NWAC engaged community members by hosting four virtual and four in-person engagement sessions; as well as a survey of 40 dentists, dentistry hygienists, and dentistry students to understand the gaps and barriers to oral health. Following the completion of this project in April, NWAC has developed a summary report on our engagements which included recommendations for addressing barriers to oral health care.</p> <p>The Resiliency Lodges had over 2500 Indigenous WG2STGD+ People register for programs since April 2022. NWAC works closely with PTMA's develop Resiliency Lodge in each province and territory.</p>

2.5; 3.2; 7.1-7.3; 7.5-7.6



HEALTH AND WELLNESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#5</b></p> <p>Establish land-based Resiliency Lodges across Canada for holistic healing.</p>	<ul style="list-style-type: none"> <li>• Resiliency Lodges established in Algonquin (Quebec) and Wabanaki (New Brunswick) territories.</li> <li>• Resiliency Lodges established in Alberta and the North.</li> <li>• Plans for Resiliency Lodges to be established across the country.</li> </ul>	<p>Resiliency Lodges have been established in Algonquin (Quebec) and Wabanaki (New Brunswick) Territories with both delivering in-person and virtual programming in 2022.</p> <p>NWAC continues to submit proposals to establish Resiliency Lodges across Canada. Since June 2022, NWAC has submitted 15 Resiliency Lodge proposals, of which seven have been approved. In 2023, NWAC worked with PTMA's in Manitoba and British Columbia to draft proposals to build new Resiliency Lodges.</p> <p>Plans are currently in place to expand the Resiliency Lodge network to every province and territory.</p>
<p><b>#6</b></p> <p>Human trafficking prevention program: a continuation of research, policy, and Resiliency Lodge healing for Gender-Diverse+ People.</p>	<ul style="list-style-type: none"> <li>• Land healing pilot program for human trafficking victims developed.</li> <li>• Position paper on human trafficking and international research paper on human trafficking developed.</li> </ul>	<p>In 2021, NWAC's Policy &amp; Research Unit established an Advisory Circle and hosted engagements on human trafficking. In the first year, four pilot workshops were hosted to garner feedback and further develop the program.</p> <p>Since June 2022, NWAC has held four virtual workshops, two in-person workshops, and a 3-day in-person workshop at the Chelsea Resiliency Lodge. Additional research and workshops will continue into 2024.</p> <p>NWAC's also wrote a policy position paper on human trafficking, examining how interjurisdictional issues create and sustain issues relating to human trafficking as it relates to MMIWG2S+.</p>





# HUMAN SECURITY

---

“ We understand the right to security as a physical right, as well as a social right. Physically, the right to security includes the right to life, liberty, and personal safety. This includes control over one’s own physical and mental health, as well as the protection of one’s own psychological integrity. In Canada, the Canadian Charter of Rights and Freedoms protects individuals from grave psychological harm perpetrated by the state. On an international level, in the area of social security, the right to security means that the state must ensure protective services or social service assistance and guarantee the protection of the entire population through essential services such as health, housing, and access to water, food, employment, livelihood, and education. Because of its redistributive nature, the right to social security is an important factor in community health and harmony and in reducing poverty.”

(Reclaiming Power and Place, p. 121).



## HUMAN SECURITY

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#7</b></p> <p>Develop and deliver a financial health and wealth program for Indigenous women.</p> <p>4.1; 4.2; 4.4</p>	<p>Series of online workshops developed to equip Indigenous women with the tools they need for financial health and wealth.</p>	<p>Through <b>#BeTheDrum</b>, Indigenous WG2STGD+ entrepreneurs can access outreach and navigation support. This program is designed to build the skills of Indigenous women entering the sphere of business management, or entrepreneurship. Offerings include peer mentorship, navigational support to assist with brainstorming and business planning workshops and live social Q&amp;As. <b>#BeTheDrum</b> was recently approved for funding, which will see the continuation and expansion of the program.</p> <p>In October 2022, NWAC and Employment and Social Development Canada launched the National Apprenticeships Program (NAP). Through the program, NWAC will connect Indigenous WG2STGD+ people with small and medium-sized businesses. Apprentices will have the opportunity to build skills and explore new career opportunities, while kick-starting their career in some of Canada's most in-demand fields.</p> <p>In February 2023, NWAC announced it was launching an additional program with the Canadian Women's Foundation called <i>The Indigenous Women's Entrepreneur Accelerator</i> program. This program will build on <b>#BeTheDrum</b>, to empower Indigenous WG2STGD+ entrepreneurs seeking to expand their start-up business. This program will offer workshops and resources on a wide range of topics, such as strategy, traditional and digital marketing, financing, and HR.</p> <p>In March 2023, NWAC began accepting Indigenous WG2PTGD+ People from across Canada to participate in a 19-week leadership initiative program. The program will include discussions on:</p> <ul style="list-style-type: none"> <li>• Nation Building</li> <li>• Accountability and Performance Reporting</li> <li>• Professional Communication</li> <li>• Project management</li> <li>• Financial planning</li> </ul>





HUMAN SECURITY (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#8</b></p> <p>Research and develop a basic income strategy to address economic marginalization.</p>	<ul style="list-style-type: none"> <li>• Basic income strategy developed and presented to the government for implementation.</li> <li>• Public awareness campaign developed.</li> </ul>	<p>In 2022, NWAC submitted proposals to develop a basic income strategy for Indigenous WG2STGD+ Peoples. Unfortunately, we have yet to secure funding to develop a basic income strategy.</p> <p>Since the last Scorecard, NWAC has taken opportunities to meet with other organizations, such as Coalition Canada Basic Income, to discuss basic income strategies and avenues for future engagement.</p>
<p><b>#9</b></p> <p>Develop a prototype for an affordable and culturally appropriate housing model, on- or off-reserve.</p>	<ul style="list-style-type: none"> <li>• Partner relationships developed.</li> <li>• Prototype of a 'small home' developed and constructed.</li> <li>• National strategy to finance and construct these homes developed with partners.</li> </ul>	<p>In 2022, NWAC began working on three projects related to affordable and culturally appropriate housing for Indigenous WG2STGD+ Peoples. During this time, we have developed new relationships with the Office of the Federal Housing Advocate (OFHA) and the Canadian Mortgage and Housing Commission (CMHC).</p> <p>During early 2023, NWAC created an Affordable and Culturally Appropriate Housing prototype and a national housing strategy. Through these projects NWAC has completed an in-depth literature review and survey to determine what an affordable housing model would look like. Further action is currently taking place to secure funding to construct the housing prototype.</p> <p>In March 2023, NWAC also began working on a one-year project with the OFHA. In this project, NWAC will be advocating for the human right to adequate housing for Indigenous Two-Spirit, Transgender, Non-Binary, and Gender-Diverse Peoples. In doing so, NWAC will be conducting literature reviews and engaging with community members and experts to understand the lived experiences of Indigenous Two-Spirit, Transgender, Non-Binary, and Gender-Diverse+ Peoples as it relates to housing and homelessness.</p>



HUMAN SECURITY (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#10</b></p> <p>Preserve NWAC's Sisters in Spirit and other MMIWG files.</p> <p>Preserve NWAC's MMIWG database.</p> <p>4.1; 4.6; 4.7; 12.14; 12.11; 16.1; 16.18; 16.19; 18.25</p>	<ul style="list-style-type: none"> <li>• SIS files digitized.</li> <li>• Dedicated staff archivist hired.</li> <li>• Special knowledge portal developed.</li> </ul>	<p>With a MMIWG2S+ Unit, NWAC is working to document, preserve files, and provide community driven MMIWG2S+ data.</p> <p>In 2022, NWAC expanded on the <b>Safe Passage</b> platform, an interactive database where family members of MMIWG2S+ can share information and files, thereby contributing to the MMIWG2S+ data and file preservation. New features on the platform include a community resources map and a space for commemoration and sharing stories.</p> <p>The MMIWG2S+ and Health Units also produced five MMIWG2S+ Research Papers on the following topics:</p> <ul style="list-style-type: none"> <li>• <b>Systemic Inequities and Interjurisdictional Issues in Human Trafficking and MMIWG2S+.</b></li> <li>• <b>Qualitative Indicators in a MMIWG2S+ Data Strategy.</b></li> <li>• <b>A Metastasizing Problem: Incarceration and Intergenerational Effects of the MMIWG2S+ Genocide.</b></li> <li>• <b>Art, Absence, and Awareness: How Indigenous Art and Knowledge Are Best Used to Investigate the MMIWG2S+ Genocide and Honour Their Truths.</b></li> <li>• <b>Systemic Racism in Healthcare.</b></li> </ul> <p>In Summer 2022, NWAC hired a staff archivist to develop an in-person and electronic library where users can access resources on a range of issues, including Sisters in Spirit. In addition to NWAC resources, <b>the library</b> will provide access to resources from other Indigenous-led organizations and connect readers to e-publications.</p>



HUMAN SECURITY (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#11</b></p> <p>Lenders and funders training.</p> <p>1.8; 4.2</p>	<ul style="list-style-type: none"> <li>• Training materials for lenders and funders developed.</li> <li>• Additional training delivered to lending institutions.</li> </ul>	<p>NWAC has previously developed training for service providers working with Indigenous 2SLBTQQIA+ Peoples through our <b>Restoring the Circle</b> platform. Further, training has also been developed for Community Support Workers working with Indigenous WG2STGD+ Peoples; as well, industry specific training for the hospitality and transportation industries to identify cases of human trafficking.</p> <p>NWAC has also created a toolkit on best practices for collecting data related to MMIWG2S+. This toolkit supports those working in law enforcement to appropriately support families of MMIWG2S+ and survivors.</p> <p>In April 2023, NWAC published a housing toolkit for landlords to be featured on the <b>Safe Passage</b> Platform to support housing rights and accessibility of Indigenous WG2STGD+ People.</p> <p>NWAC continues to review existing materials to determine additional training needs and hopes to begin increasing training opportunities for lenders and funders in the coming year.</p>
<p><b>#12</b></p> <p>Develop safety programs for Indigenous women through technology.</p> <p>1.8; 5.5; 16.5</p>	<ul style="list-style-type: none"> <li>• Strategy developed to partner with cell phone carrier companies in order to equip Indigenous women in hot spot and other areas with cell phones.</li> </ul>	<p>NWAC has continued to lobby federal government officials around the right to internet connectivity in remote areas. NWAC has also worked with Northern PTMAs to lobby local government officials on improving connectivity services.</p> <p>On September 28, 2022, with the Trust of the Americas and the Organization of American States (OAS) we announced the start of the <b>DigiSpark Canada project</b>. Through this project, NWAC is providing digital skills training for Indigenous WG2STGD+ People to address economic marginalization. Currently, training through the program is offered through the Social Economic Innovation Centre.</p>



HUMAN SECURITY (CONT.)

	Actions	Measurable Landmarks	Progress
NO PROGRESS.	<p><b>#13</b></p> <p>Advocate for the protection of water and to give personal rights to water in Canada.</p>	<ul style="list-style-type: none"> <li>• Research conducted on bodies of water with "personal rights."</li> <li>• Advocacy campaign directed at government to assert the protection of water and to give personal rights to bodies of water in Canada.</li> </ul>	<p>In 2022, NWAC continued to work on the <b>Water Carriers</b> project, an online platform that shares Indigenous Women's knowledge on water and advocates for increased water protection and representation at decision-making tables. Currently, NWAC is expanding the platform to gather regional perspectives from all 13 provinces and territories to create videos, educational materials, fact sheets, and a variety of other resources.</p> <p>In 2022, NWAC continued to work with Transport Canada on the <i>Canadian Navigable Waters Act</i> project. Throughout this project, NWAC has engaged with Indigenous W2STGD+ People in the design of policy and programs related to <b>Navigable Waters</b> in Canada. This culminated in a final report which was completed by NWAC in March 2023 and can be found in our website's <b>Knowledge Centre</b>.</p>
SOME PROGRESS.	<p>4.1</p>		
ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.	<p><b>#14</b></p> <p>Provide employer and employee training, including training for workplace and service providers on gender-based violence.</p>	<ul style="list-style-type: none"> <li>• Sensitivity training and cultural/diversity training provided to employers.</li> <li>• Conflict resolution training provided to employers with Indigenous employees.</li> <li>• Training on gender-based violence in the workplace developed for service providers.</li> </ul>	<p>In 2022, NWAC continued to build on our previous work completed through Restoring the Circle and the Community Support Worker Training program. Additional training resources and be found on the <b>Safe Passage</b> website pertaining to violence prevention.</p> <p>NWAC continues to develop additional training and workshops for employers and employees on gender-based violence.</p>
	<p>1.8; 7.3</p>		
ACTION PREVIOUSLY COMPLETED.	<p><b>#15</b></p> <p>Increase ISET program and skills development.</p>	<ul style="list-style-type: none"> <li>• Increased funding for ISET program advocated.</li> </ul>	<p>NWAC previously secured additional funding to complement our ISET program. We will continue to advocate and work to ensure sufficient ISET funding.</p>
	<p>1.3; 4.2</p>		



HUMAN SECURITY (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#16</b> Establish a certification program for Indigenous artisans and an NWAC artisan institute/ school.</p> <p>1.3; 1.8; 4.2</p>	<ul style="list-style-type: none"> <li>• Plan developed to establish a certification program in three artisan disciplines.</li> <li>• Curriculum, training programs, and workshops for certification developed.</li> <li>• Plan to establish an artisan institute, resourced with instructors.</li> <li>• Communications strategy developed to garner participation.</li> </ul>	<p>A plan and curriculum have been drafted to establish an NWAC artisan school. This program is currently in development and will be offered at the SEIC (2021).</p> <p>Since opening the Social and Economic Innovation Centre, NWAC has delivered in-person and virtual workshops and symposiums targeted at Indigenous WG2STGD+ artisans. This includes the Indigenous Women's Artisan Symposium and the Indigenous Women's Artisan Engagement and Training sessions. We also held several workshops on heritage painting, beading, and quilting.</p>
<p><b>#17</b> Advocate for the right to have access to technology.</p> <p>7.3; 16.5</p>	<ul style="list-style-type: none"> <li>• Targeted strategy for the right to have access to broadband technology, particularly in remote and Northern areas, including schools and training centres, developed and implemented</li> <li>• Government subsidy to enable Indigenous women to access technology at a reasonable cost</li> </ul>	<p>NWAC developed several social-media posts on technology-related advocacy.</p> <p>NWAC has continued to lobby federal government officials around the right to internet connectivity in remote areas. NWAC has also worked with Northern PTMAs to lobby local government officials on improving connectivity services.</p> <p>On September 28, 2022, NWAC and the OAS Trust of the Americas announced the launch of a digital-skills training initiative for Indigenous Peoples – the Trust is providing NWAC with the template for the program, including training for trainers and direct experience for participants. This program will utilize the "Microsoft Room" in our new Social and Economic Innovation Centre.</p>



HUMAN SECURITY (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#18</b></p> <p>Develop a global online platform for Indigenous entrepreneurs and establish an international trade network.</p> <p>1.3; 4.2</p>	<ul style="list-style-type: none"> <li>Targeted call-outs made to Indigenous artisans from Canada and the Americas soliciting handmade artisan products for NWAC's online store, <b>Artisanelle</b>.</li> <li>Wide variety of artisan products purchased for sale worldwide.</li> <li>Inventory increased and support given to Indigenous artisans, leading to their economic sustainability.</li> <li>Virtual international (Americas) economic development symposium organized.</li> </ul>	<p>NWAC has launched multiple callouts and precured a high volume of artisan pieces from Indigenous artisans across Canada and the Americas.</p> <p>Through our in-person and online platform, Artisanelle, we have created new opportunities for Indigenous artisans. Artisanelle is host to Indigenous artisan work from around the world, featuring home décor, apparel, accessories (purses, jewelry, etc.), and art. Since opening, the store has become a massive success and has featured several collections.</p>
<p><b>#19</b></p> <p>Advocate for the establishment of a government compensation fund for MMIWG families and survivors.</p> <p>1.5</p>	<ul style="list-style-type: none"> <li>Government-targeted strategy to establish a government compensation fund for MMIWG families and survivors developed and implemented.</li> </ul>	<p>NWAC continues to advocate for justice for MMIWG2S+, survivors and their families. This includes ongoing advocacy for the establishment of a fund for MMIWG2S+ families and survivors.</p>
<p><b>#20</b></p> <p>Develop overarching strategy on impact assessments with resource extraction industries.</p> <p>13.2</p>	<ul style="list-style-type: none"> <li>Policy developed on need for impact assessment by resource extraction industries.</li> </ul>	<p>NWAC has already developed an Impact Assessment Quick Guide and a final report on Indigenous Women's perspectives on impact assessment. The Indigenous Women and Impact Assessment Quick Guide has been translated into Eastern Ojibway, Denesuline, Plains Cree, Mohawk, Mikmaq, James Bay Cree, Inuktitut South Baffin, and French.</p> <p>Over the past year, no new work has been completed to develop an overarching strategy on impact assessments with resource extraction industries has been developed.</p> <p>On September 22, 2022, NWAC appeared at the Standing Committee on the Status of Women meeting. During this meeting NWAC was part of a panel of witnesses for the Committees study of resource development and violence against Indigenous WG2STGD+ People.</p>



HUMAN SECURITY (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#21</b></p> <p>Support and promote national Indigenous women's agriculture programs and food sovereignty.</p>	<ul style="list-style-type: none"> <li>• Agriculture and food sovereignty programs, including online workshops, developed to underline the value of and to revive and preserve Indigenous agriculture.</li> <li>• Three greenhouses constructed to promote Indigenous agriculture.</li> <li>• Agricultural knowledge programs that transfer knowledge to the next generation developed.</li> </ul>	<p>NWAC has conducted research on agriculture and food sovereignty and previously published results through the AgriDiversity Pilot Project.</p> <p>The organization has also built a greenhouse at the Social Economic Innovation Centre, Chelsea Resiliency Lodge, and the Wabanaki Resiliency Lodge.</p> <p>Over the past year NWAC has worked on developing programs to transfer knowledge around agriculture to the next generation. These programs have begun delivery and will continue to be delivered through the Resiliency Lodge in the future.</p>
<p><b>#22</b></p> <p>Develop a national mapping strategy to identify fish contamination and related illnesses, and companion awareness campaign.</p>	<ul style="list-style-type: none"> <li>• Research conducted to determine the data each province collects to identify levels of fish contamination Mapping technology developed to apply provincial data to a map, which identified:                             <ol style="list-style-type: none"> <li>i) Indigenous communities in Canada;</li> <li>ii) surrounding bodies of water;</li> <li>iii) fish species in the surrounding bodies of water; and</li> <li>iv) level of contamination in those species of fish</li> </ol> </li> <li>• Awareness campaign targeting areas with fish contamination conducted; awareness of the health risks associated with this contamination raised.</li> </ul>	<p>In March 2023, NWAC completed the first and second phases of the <b>Fish Habitat Protection Portal</b> (FFHP). The FFHP portal is an important space for facilitating information sharing, views, concerns, and priorities related to FFHP through educational tools and summaries.</p> <p>NWAC recently secured funding to continue our work on the FFHP.</p>



HUMAN SECURITY (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#23</b></p> <p>Establish partnerships to help us implement a wide variety of initiatives related to our actions and calls.</p> <p>7.3</p>	<ul style="list-style-type: none"> <li>• Corporate partnership information package developed and distributed to potential partners, including the private sector, individuals, foundations, and government.</li> <li>• Meetings held with CEOs to establish partnerships.</li> <li>• Partnerships and MOUs established with a number of corporations.</li> </ul>	<p>In 2022, NWAC established a philanthropy department responsible for engaging with corporate partners and potential partners. Through this department we have entered several corporate partnerships.</p> <p>Over the past year, NWAC has extended our reach and now has partnerships with over 20 national corporate partners, establishing partnerships from a wide range of sectors including beauty (L'Oréal, Lancôme, Sephora), resource extraction (Shell), finance (TD Bank, BMO), and digital/social media (TikTok, Hootsuite, etc.).</p> <p>Between July 2022 and June 2023, NWAC executives engaged in over 200 high-level meetings with the federal government and corporate entities since June 2022 to expand philanthropic opportunities.</p>
<p><b>#24</b></p> <p>Youth Engagement Program: a continuation of focused programs, policy, and youth engagement on MMIWG and causes of violence and prevention.</p> <p>7.3; 11.2</p>	<ul style="list-style-type: none"> <li>• Youth policy positions developed.</li> <li>• Youth engagement sessions held.</li> <li>• Number of workshops or events that are youth-specific held.</li> </ul>	<p>NWAC sees Indigenous youth as leaders of change with unique voices that must be heard when leading change. As a result, we created the Youth Advocacy and Development Unit (YADU) in 2018, which is formed Indigenous Youth committed to advancing the well-being of young Indigenous Women and 2SLGBTQQIA youth. This unit has since been merged with the Health Policy unit and operates the Generation for Equality (G4E) program.</p> <p>In August 2022, we hosted our first G4E summit at the SEIC and Chelsea Resiliency Lodge. This two-day summit incorporated collaborative arts projects while engaging in informative discussions around what resources, learning, and unlearning need to happen to enhance gender equality and improve the lives of Indigenous WG2STGD+ People.</p> <p>As part of the G4E, NWAC has held an online seminar series on gender equality. Webinars have discussed:</p> <ul style="list-style-type: none"> <li>• The importance of intergenerational connections and addressed the importance of discussing gender identity.</li> <li>• 2SLGBTQQIA+ and Indigiqueer Identity and explore 2SLGBTQQIA+ identities and wellness.</li> <li>• Gender equality and advocacy as it relates to resilience, self-advocacy, barriers to success and advancing gender equality while increasing leadership skills.</li> </ul>





HUMAN SECURITY (CONT.)

NO PROGRESS.

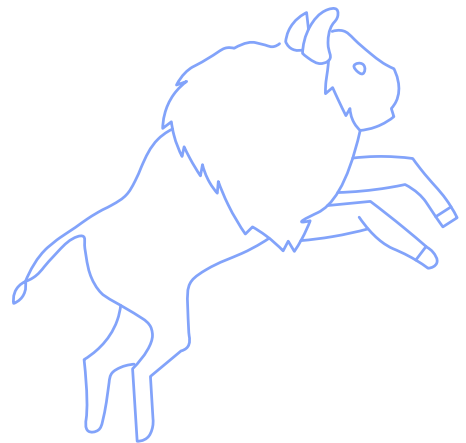
SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#25</b></p> <p>Phase 2, <i>Safe Passage</i> Program, to raise awareness among the transportation and hospitality sectors regarding safety and to collect MMIWG data.</p>	<ul style="list-style-type: none"> <li>• Number of industry-sector training sessions completed with evaluations.</li> <li>• Social and earned media awareness campaign garnered exposure.</li> <li>• Map launched and put into operation.</li> <li>• Analytics recorded.</li> </ul>	<p>Since June 2022, NWAC has expanded the <i>Safe Passage</i> platform, which offers online industry training resources and data mapping. The updated platform has incorporated an unsafe encounter reporting tool which monitors ongoing safety concerns. Also, the platform has introduced a community resource map.</p> <p>In January 2023, members of the MMIWG2S+ team participated in an interview with Radio Canada, where we highlighted the disproportionate and distressing number of Indigenous WG2STGD+ People that are victims of human trafficking. During this interview, we also promoted the <i>Safe Passage</i> platform.</p> <p>NWAC has also promoted the program through an extensive social media campaign between October 2022 and March 2023.</p> <p>Training and resources for the hospitality and transportation industry can also be found on the <i>Safe Passage</i> platform.</p>

7.3





# INTERNATIONAL

---

Our international initiatives seek to connect or further entrench initiatives that occur on the domestic front with the international arena to promote awareness, build communities, and ensure accountability.



## INTERNATIONAL

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



	Actions	Measurable Landmarks	Progress
9.5; 9.10	<p><b>#26</b> Advocate for a task force and establish an internal liaison to develop a strategy on "unsolved cases."</p> <p><b>#27</b> Advocate for an expert task force to examine the finding of genocide in the National Inquiry Final Report.</p>	<ul style="list-style-type: none"> <li>Partnership formed with other stakeholders with expertise in taskforces.</li> <li>International review of taskforces conducted.</li> <li>Submission provided to the Government of Canada on the constitution and establishment of the taskforce.</li> </ul>	<p>Through the reporting tool on <i>Safe Passage</i>, data, and information on unsolved MMIWG2S+ cases have been collected. NWAC continues to update the <i>Safe Passage</i> website to include updated information on each case.</p> <p>In addition to this, NWAC developed a booklet entitled "Genocide in Canada: A Legal Explanation", which provides educational information on genocide, how it is defined, and how it relates to colonial policies in Canada. The document is set to be released in June 2023.</p>
1.2 (IV); 9.5	<p><b>#28</b> International engagement and treaty body.</p>	<ul style="list-style-type: none"> <li>UN submissions completed.</li> <li>Treaty monitoring systems implemented.</li> </ul>	<p>Since June 2022, NWAC has actively engaged in international discussions around Indigenous WG2STGD+ People. This includes our participation at COP15 in Montreal, and COP27 in Egypt. The organization has also done considerable groundwork to create new relationships with the embassies of Guatemala, El Salvador, and Mexico.</p> <p>On September 28, 2022, with the Trust of the Americas and the OAS we announced the start of the DigiSpark Canada project. Through this project, NWAC is providing digital skills training for Indigenous WG2STGD+ People to address economic marginalization.</p> <p>In March 2023, NWAC attended the 67th Session on the Status of Women in New York. At this session, NWAC participated in discussion that considered innovation and technological change, and education in the digital age in the context of gender equality and empowerment of all Women and Girls. NWAC also attended the UN Water Conference while in New York. Between April 17 and 28, 2023, NWAC attended the United Nations Permanent forum on Indigenous Issues.</p>



INTERNATIONAL (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#28</b> (CONT.)</p> <p>International engagement and treaty body.</p> <p>1.2 (IV); 9.5</p>	<ul style="list-style-type: none"> <li>• UN submissions completed.</li> <li>• Treaty monitoring systems implemented.</li> </ul>	<p>At the start of March, NWAC executives met with the UN Special Rapporteur on the Rights of Indigenous Peoples, José Francisco Cali Tzay, to discuss the progress on human rights for Indigenous WG2STGD+ People.</p> <p>In 2022, NWAC made the following submissions to the UN based on the experiences of Indigenous WG2STGD+ people:</p> <ul style="list-style-type: none"> <li>• Submission to the UN Committee on the Rights of the Child for Canada’s Joint Periodic review.</li> <li>• Submission to the Special Rapporteur on Freedom of Religion and Belief.</li> <li>• Submission to the Committee on the Elimination of Discrimination Against Women pre-sessional working group.</li> <li>• Submission for the 15th Session of the Expert Mechanism on the Rights of Indigenous Peoples.</li> <li>• Submission for the Universal Periodic Review.</li> <li>• Submission to the UN Special Rapporteur on the Rights of Indigenous Peoples ahead of their trip to Canada.</li> <li>• Submission to the World Health Organization and UN Office of the High Commissioner on Human Rights the provided guidance on Mental Health, Human Rights, and Legislation.</li> </ul>



INTERNATIONAL (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#29</b></p> <p>Advocate for a task force and establish an internal liaison to develop a strategy on "unsolved cases."</p>	<ul style="list-style-type: none"> <li>Monitoring mechanisms for submission to the UN on issues dealing with violence against Indigenous Women.</li> <li>UN submissions on issues dealing with violence against Indigenous Women prepared.</li> </ul>	<p>In 2022, NWAC's International team has grown, allowing the organization to closely monitor mechanisms for submission to the UN on issues dealing with violence against Indigenous WG2STGD+ People. Through this increased capacity, NWAC has been able to make several submissions to the UN on issues dealing with violence. These include:</p> <ul style="list-style-type: none"> <li>Submission to the UN Special Rapporteur on the Rights of Indigenous Peoples for their trip to Canada.</li> <li>Submission with the Women's Legal Education &amp; Action Fund (LEAF) to the Special Rapporteur on the Rights of Indigenous Peoples.</li> <li>Submission for the review mechanisms of the UN Convention Against Transitional Crimes.</li> <li>Submission on urgent crises relating to COVID-19 and the "shadow pandemic" to the World Health Organization and the Office of the United Nations High Commissioner for Human Rights.</li> </ul> <p>NWAC will continue seeking out submission opportunities at the UN to advocate for a task force to develop a strategy on unsolved cases.</p>
<p><b>#30</b></p> <p>Publish paper on international perspectives on commemoration.</p>	<ul style="list-style-type: none"> <li>Paper on international perspective on commemoration published.</li> </ul>	<p>NWAC has recently begun work on a paper on international perspectives on commemoration and will continue this effort into the following year to respond to this call.</p>





# JUSTICE

---

“ Initiatives that pertain to police, the court system, and the correctional system which are “crucial disconnections between Indigenous people and justice systems that compromise their basic right to justice.”

(Reclaiming Power and Place dashboard).



## JUSTICE

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

	Actions	Measurable Landmarks	Progress
1.2 (IV); 9.5	<p><b>#31</b></p> <p>Advocate for a task force and establish an internal liaison to develop a strategy on "unsolved cases."</p>	<ul style="list-style-type: none"> <li>Partnership formed with other stakeholders with expertise in taskforces.</li> <li>International review of taskforces conducted.</li> <li>Submission provided to the Government of Canada on the constitution and establishment of the taskforce.</li> </ul>	<p>In 2022, NWAC expanded the Policy and Research Unit and created the MMIWG2S+ department. During 2022, this team worked on several projects that expanded on NWAC's MMIWG2S+ work, this included updating <i>Safe Passage</i> to provide a space where families and survivors could share their own stories. The team also conducted engagement sessions, in partnership with the Resiliency Lodge, to understand concerns related to safety, creating community-led definitions of safety.</p> <p>In October 2022, NWAC officially launched the expanded <i>Safe Passage</i> platforms, which offers online industry training resources and data mapping. The platform was expanded to increase its resources and accessibility.</p>
2.3; 7.3	<p><b>#32</b></p> <p>Advocate for the use of the eagle feather for swearing in at court procedures across Canada</p>	<ul style="list-style-type: none"> <li>Legal coordinator hired.</li> <li>Information package and request to the courts across Canada delivered.</li> <li>Eagle feather protocol established in the courts across Canada.</li> </ul>	<p>At the end of April 2023, NWAC sent a letter to the Minister of Justice, the Hon. David Lametti, in which we called for the eagle feather protocol to be established in courts across Canada.</p> <p>This advocacy will continue until the establishment of an eagle feather protocol in the courts across Canada.</p>
1.8; 5.13; 15.6	<p><b>#33</b></p> <p>Advocate for and assert our legal right to self-determination and to be adequately resourced.</p>	<ul style="list-style-type: none"> <li>High-profile targeted campaign to government, developed to assert our legal right to self-determination and to be adequately resourced in order to best support Indigenous women.</li> </ul>	<p>NWAC has continued to advocate for improvements to the federal legal aid funding programs that would provide specific funding through provincial legal aid programs for Indigenous WG2STGD+ People related to housing and Indigenous rights.</p> <p>At COP27, NWAC engaged in discussions around self-determination as part of the events Indigenous caucus. We have also made several calls through our advocacy on social media for Indigenous People's legal right to self-determination.</p> <p>These messages were also incorporated into our final report on Post Bill S-3 <i>Indian Act</i> Project, and in our appearance before the Senate Standing Committee on Indigenous Peoples (APPA).</p>



JUSTICE (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#34</b></p> <p>Provide information to Indigenous women on their membership rights and research the effects of discrimination under the <i>Indian Act</i> on Indigenous women.</p>	<ul style="list-style-type: none"> <li>• National online searchable database of laws, treaties, and teachings related to membership rights developed.</li> <li>• Research conducted on the laws and teachings related to membership rights of Indigenous communities and how these membership rights have discriminated against these women and their children.</li> </ul>	<p>In 2022, NWAC completed research on legislative amendments made under Bill S-3. This Bill amends the <i>Indian Act</i> to address known sex-based inequities in registration. Through this research NWAC published several resources and a final report on the Act. This included 12 recommendations to address ongoing issues related to registration provisions.</p> <p>The NWAC website has also been updated to provide guidance on applying for status under the <i>Indian Act</i> through the provision of Bill S-3.</p> <p>Since December 2022, NWAC has been reviewing Bill C-38, <i>an Act to amend the Indian Act (new registration entitlements)</i>, to participate in committee meetings and engage in lobbying activities related to the proposed amendments to the <i>Indian Act</i>.</p>
<p><b>#35</b></p> <p>Establish Indigenous Women's Safety Council to monitor and educate industry on safety issue.</p>	<ul style="list-style-type: none"> <li>• Partnerships established.</li> <li>• MOUs signed.</li> <li>• Safety council established</li> <li>• Monitoring system is implemented.</li> <li>• Industry training materials prepared and sessions delivered.</li> </ul>	<p>In 2022, NWAC has established its Indigenous Women's Safety Council, which guides our advocacy work and actions in responding to the <i>Calls for Justice</i>. The Safety Council is comprised of participants from NWAC PTMAs and community representatives and will ensure that the invaluable knowledge and expertise of grassroots Indigenous Women Indigenous Women's organizations are at the centre of NWAC's efforts to track MMIWG2S+.</p> <p>Industry training materials have already been developed and are available on our <i>Safe Passage</i> platform. Resources are currently directed towards the hospitality and transportation industries.</p> <p>Since our last Scorecard, NWAC has incorporated a new monitoring system to track unsafe experiences on <i>Safe Passage</i>. Through this new system, Indigenous WG2STGD+ People are now able submit when, where, and what unsafe experiences they have incurred.</p> <p>In 2022, NWAC also attended several Federal, Provincial, and Territorial meetings, including:</p> <ul style="list-style-type: none"> <li>• FPT for the Status of Women.</li> <li>• FPT for the Environment.</li> <li>• FPT for Culture and Heritage.</li> <li>• FPT for Housing.</li> </ul>





JUSTICE (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#36</b></p> <p>Advocate for and review changes in the alert system on missing Indigenous girls and women</p>	<ul style="list-style-type: none"> <li>Existing alert system process reviewed</li> <li>Changes to the proposed system documented</li> <li>Proposed changes brought to key stakeholders for implementation</li> <li>Awareness campaign developed and implemented</li> </ul>	<p>NWAC has been vocal in advocating for an MMIWG2S alert system. Tired of waiting, we are now taking action by expanding our existing <i>Safe Passage</i> platform. We will revise and expand our existing reporting tool to include options to send out alerts through NWAC's channels and to the media.</p> <p>NWAC CEO Lynne Groulx advocated for a national MMIWG2S alert system in Canada on social media and in media interviews after the establishment of an alert system in Washington State.</p>
<p><b>#37</b></p> <p>Develop training materials for police on Indigenous women and gender-based violence and MMIWG.</p>	<ul style="list-style-type: none"> <li>Specialized training modules for policing developed and delivered</li> </ul>	<p>NWAC has a training package in development and will be meeting with RCMP Chief Commissioner Brenda Lucki to discuss further the need for specialized training.</p>
<p><b>#38</b></p> <p>Continuation of policy, research, and advocacy.</p>	<ul style="list-style-type: none"> <li>National awareness campaign developed and implemented</li> <li>Roundtable with key stakeholders held</li> <li>Indigenous women's section 81 advisory group established</li> <li>Pilot program developed and evaluated</li> <li>Permanent program using a phased-in approach developed</li> </ul>	<p>NWAC has continued our work on justice policy, research, and advocacy. This includes the continuation of our work on the Indigenous Justice Strategy, in which we have been facilitating national engagement to guide how systemic discrimination and overrepresentation of Indigenous People in the justice system is addressed.</p> <p>NWAC also continued to advocate in the Supreme Court of Canada as an intervener, arguing that the constraints and availability of conditional sentences introduced in the <i>Criminal Code</i> in 2012 violate the rights of Indigenous Women convicted of offences.</p> <p>In November 2022, NWAC appeared before the Supreme Court of Canada to advance Indigenous Women's constitutional equality in the <i>Canada v Québec</i> appeal. Through our appearance at the Supreme Court, we sought to affirm and advocate for Indigenous Women and gender-diverse people's s. 35(4) rights to redress their historic disadvantage under colonization and their ongoing harms as described by the National Inquiry.</p>



JUSTICE (CONT.)

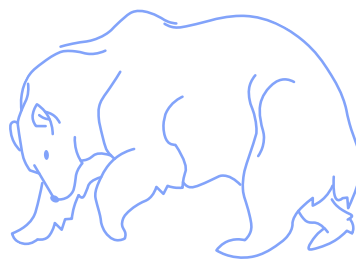
NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#38</b> (CONT.)</p> <p>Continuation of policy, research, and advocacy.</p>	<ul style="list-style-type: none"> <li>• National awareness campaign developed and implemented</li> <li>• Roundtable with key stakeholders held</li> <li>• Indigenous women's section 81 advisory group established</li> <li>• Pilot program developed and evaluated</li> <li>• Permanent program using a phased-in approach developed</li> </ul>	<p>Over the past year, NWAC has also acted as an interested party in the Canadian Association of Elizabeth Fry Societies v Correctional Services of Canada case (CSC). As an interested party, NWAC is arguing that CSC policies governing segregation and security classification must account for Indigenous Women's unique social histories to comply with section 5 of the Canadian <i>Human Rights Act</i>.</p> <p>In 2022, NWAC completed research on legislative amendments made under Bill S-3. This Bill amends the <i>Indian Act</i> to address known sex-based inequities in registration. Through this research NWAC published several resources and a final report on the Act. This included 12 recommendations to address ongoing issues related to registration provisions.</p>
<p><b>#39</b></p> <p>Advocate for improved legal aid services and funding for children and youth.</p> <p><b>#40</b></p> <p>Set up an MMIWG legal team to support MMIWG work.</p>	<ul style="list-style-type: none"> <li>• Partnerships and MOUs in the provinces and territories signed.</li> <li>• Services provided to Indigenous Women.</li> <li>• MMIWG lawyers hired at the national office.</li> <li>• Partnerships with universities established for provision of legal services.</li> </ul>	<p>NWAC has continued to advocate for improvements to the federal legal aid funding programs that would provide specific funding through provincial legal aid programs for Indigenous WG2STGD+ People related to housing and Indigenous rights. As well, NWAC increased legal and justice services and supports for Indigenous WG2STGD+ People provided by the organization.</p>





# PUBLIC AWARENESS

---

This section encompasses initiatives that pertain to the broader public to generate awareness of the extent of the MMIWG2S issue. The goal is to mobilize continued advocacy of Indigenous Women, Girls, Two-Spirit, Transgender, and Gender-Diverse+ People, their families, and their communities.



## PUBLIC AWARENESS

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#41</b></p> <p>Public education for the NWAC Faceless Dolls project in communities and schools ongoing.</p> <p>5.21; 14.1; 14.3; 14.5</p>	<ul style="list-style-type: none"> <li>• Faceless Dolls materials developed and school boards provided with a curriculum kit.</li> <li>• Dedicated program officer and staff hired to implement the program across the country.</li> <li>• Billboard campaign.</li> </ul>	<p>The Faceless Dolls program is ongoing, providing several virtual and in-person workshops for Indigenous WG2STGD+ People each year. Through the expansion of <i>Safe Passage</i> platform, NWAC continues to host these workshops and create videos that can be distributed more broadly. Since our last Scorecard, NWAC hosted the following events:</p> <ul style="list-style-type: none"> <li>• In September, NWAC hosted members from L'Oréal in the creation of Faceless Dolls.</li> <li>• In August, we collaborated with Amnesty International and held several sessions for community members to create their own Faceless Dolls.</li> <li>• In October, NWAC hosted YWCA members from across the country at our head office to participate in Faceless Dolls.</li> <li>• In December, NWAC hosted several Faceless Dolls Workshop at the SEIC.</li> </ul>
<p><b>#42</b></p> <p>Develop an education curriculum on MMIWG for primary and secondary students based on the student and youth engagement guide "Their Voices Will Guide Us."</p> <p>1.9; 11.1</p>	<ul style="list-style-type: none"> <li>• Scan conducted to determine the present status of the curriculum on MMIWG.</li> <li>• Series of online MMIWG workshops to supplement the present school curriculum developed.</li> </ul>	<p>In June 2023, during Indigenous History month, NWAC will be publishing a graphic format publication on genocide. NWAC plans to work in tandem with an educator to support adding the publication to high school curriculum across Canada.</p>



PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#43</b></p> <p>Create and implement awareness building campaigns (e.g., anti-racism campaign).</p> <p>5.21; 14.1; 14.3; 14.5</p>	<ul style="list-style-type: none"> <li>Two national awareness campaigns on racism and gender-based violence developed and launched.</li> </ul>	<p>NWAC has created and implemented several awareness building campaigns outlining racism and gender-based violence against Indigenous WG2STGD + People. Below are campaigns NWAC has created and implemented:</p> <ul style="list-style-type: none"> <li>Sisters in Spirit online campaign and in-person vigil (October 4th, 2022).</li> <li>International Day for the Elimination of Violence Against Women Campaign (November 21-25, 2022).</li> <li>Change the Bill Campaign (Ongoing) which seeks to promote reconciliation through art by commissioning Indigenous Artists to reimagine the \$20 bill with Indigenous Women who are heroes.</li> <li>#AnswerTheCalls (November 25 to December 10, 2022) in which NWAC pointed out 16 <i>Calls for Justice</i> that must be immediately implemented.</li> <li>A Red Dress Day commemorative and educational campaign (May 5th, 2023).</li> <li><i>Safe Passage</i> Campaign (October 2022 – March 2023).</li> <li>Campaign and Scorecard release for the 3rd Anniversary of the National Inquiry's Final Report (June 3, 2022).</li> </ul> <p>Between January and April 2023, the Health Policy team engaged in research on addressing racism and discrimination in Canada's health system. Following the completion of this project in April, NWAC has developed a summary report on our engagements which included recommendations for addressing barriers to oral health care.</p> <p>NWAC's Health Unit also recently released a research paper entitled "Misconduct, Missing and Murdered: The Experience of Anti-Indigenous Racism in Reproductive Healthcare among Indigenous Women, Girls, Two-Spirit, Transgender, and Gender-Diverse+ People, and the MMIWG2S+ Genocide."</p>



PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#44</b></p> <p>Continue ongoing social media advocacy on MMIWG.</p>	<ul style="list-style-type: none"> <li>• Several MMIWG-focused social media campaigns launched.</li> <li>• Emerging issues on MMIWG responded to regularly.</li> <li>• Awareness raised and grassroots members engaged.</li> </ul>	<p>Following our last Scorecard, NWAC has had a continued presence on Social Media (<b>Facebook</b>, <b>Twitter</b>, <b>Instagram</b>, <b>LinkedIn</b>, and <b>TikTok</b>). Through our social media NWAC has been a strong advocate for justice for the survivors and families of MMIWG2S+. Additionally, using our social media platform, NWAC continues to advocate and raise awareness of MMIWG2S+ issues and concerns by monitoring emerging news and Government of Canada announcements.</p> <p>Following our last Scorecard, NWAC has conducted the following campaigns:</p> <ul style="list-style-type: none"> <li>• Campaign and Scorecard release for the 3rd Anniversary of the National Inquiry's Final Report (June 3, 2022).</li> <li>• MMIWG2S National Day of Remembrance Campaign (September 19 to October 4, 2022).</li> <li>• International Day for the Elimination of Violence Against Women Campaign (November 21-25, 2022).</li> <li>• Red Dress Day campaign (May 1-5, 2023).</li> <li>• <i>Safe Passage</i> Campaign (October 2022 – March 2023).</li> <li>• #AnswerTheCalls Campaign (November 25 to December 10, 2022).</li> </ul>
<p><b>#45</b></p> <p>Provide training and workshops to Canadians to improve understanding of Indigenous history and colonization (workshops for introductory, intermediate, and advanced levels), and develop an online program.</p>	<ul style="list-style-type: none"> <li>• Introductory, intermediate, and advanced-level workshops and online programs developed and delivered</li> <li>• Outreach and marketing strategy to solicit participation developed</li> </ul>	<p>NWAC through our Economic Development Department held two virtual sessions for federal employers regulated by the <i>Employment Equity Act</i>, benefiting over 60 employers.</p> <p>NWAC is working on developing training with intentionality to ensure it is being developed and guided by Indigenous WG2STGD+ People.</p>

1.9; 11.1

1.8; 11.1; 11.2



PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#46</b></p> <p>Establish and maintain a national online MMIWG knowledge centre for disseminating information more broadly.</p> <p>1.8; 1.9; 11.1; 11.2</p>	<ul style="list-style-type: none"> <li>• Comprehensive and current MMIWG-focused resource library developed online.</li> <li>• Academic institutions, researchers, and public invited to send in submissions.</li> </ul>	<p>Located on NWAC's website, we expanded and updated our existing <i>Safe Passage</i> platform offering anonymous reporting of MMIWG2S+ cases to crowdsource data, as well as training modules and resources for various industries. The platform also contains a wide variety of resources and publications.</p> <p>In Summer 2022, NWAC hired a staff archivist to develop an in-person and electronic library where users can access resources on a range of issues, including <i>Sisters in Spirit</i>. In addition to NWAC resources, the library will provide access to resources from other Indigenous-led organizations and connect readers to e-publications. As of April 2023, members of the public are now able to access <a href="#">NWAC's online library</a>.</p>
<p><b>#47</b></p> <p>Ongoing tracking of economic development and social indicators of health statistics and how MMIWG funds are spent with strategic partners in order to monitor government spending.</p> <p>1.3; 1.9; 4.2</p>	<ul style="list-style-type: none"> <li>• Partners established to monitor government spending and hold government accountable.</li> <li>• Findings reported through media and social media channels.</li> <li>• Statistics template for government spending developed.</li> </ul>	<p>Through our Federal Government Scorecard, analysis of the 2022 and 2023 budgets, NWAC continues to monitor government spending on MMIWG2S+ fund and progress on the <i>Calls for Justice</i>.</p>
<p><b>#48</b></p> <p>Monitor government's progress on the implementation of the <i>Calls for Justice</i>.</p> <p>1.2 (IV); 1.9; 1.10; 15.8</p>	<p>Quarterly report card on the progress the federal government has made in implementing the <i>Calls for Justice</i> issued.</p> <ul style="list-style-type: none"> <li>• Additional monitoring mechanisms established to measure the progress of provincial governments on the implementation of the <i>Calls for Justice</i>.</li> </ul>	<p>NWAC has released our annual MMIWG2S+ Federal Scorecards for June 2022 and 2023, assessing progress on the government's implementation of its National Action Plan and the <i>Calls for Justice</i>.</p> <p>As an active member of ECOSOC since 2005, NWAC continues to monitor the federal government's progress in implementing 231 <i>Calls for Justice</i>. In March 2023, NWAC met with the UN Special Rapporteur on the Rights of Indigenous Peoples to address the Government of Canada's need for more progress in implementing the <i>Calls for Justice</i>.</p>



PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#49</b></p> <p>Organize Elder-led children's tours/ virtual and in-person tours of the cultural spaces in NWAC's Social and Economic Innovation Centre.</p>	<ul style="list-style-type: none"> <li>Information kit created and schools and the public invited to participate in tours.</li> </ul>	<p>NWAC has hosted numerous children, virtual and in-person tours of the cultural space at NWAC's Social and Economic Innovation Centre. Over the next year, NWAC is looking to expand our virtual and in-person tours and is seeking new ways to engage members of the public in Indigenous cultural spaces.</p> <p>Additionally, NWAC offers office room rental and information kit that include:</p> <ul style="list-style-type: none"> <li>information on the spaces available at the SEIC.</li> <li>This information kit provides room purposes, traditional significance, and background available on each space.</li> </ul>
<p><b>#50</b></p> <p>Host an MMIWG World Summit and Summit of the Americas</p>	<ul style="list-style-type: none"> <li>Critical path developed.</li> <li>International and world summit organized and hosted.</li> </ul>	<p>This action was previously completed.</p> <p>In March 2021, NWAC hosted an international Summit of the Americas on Violence Against Indigenous Women (MMIWG), seeing over 1,000 participants attend from across the Americas attending virtually.</p>
<p><b>#51</b></p> <p>Develop media handbook to ensure correct usage of terms as they relate to Indigenous Peoples.</p>	<ul style="list-style-type: none"> <li>Research conducted on how media portrays Indigenous women, with a focus on language used and how that portrayal perpetuates negative stereotypes.</li> <li>Handbook for media developed to raise awareness around correct language, terminology, etc.</li> </ul>	<p>NWAC has developed an internal editorial-style guideline outlining correct language and terminology that will be revised and published for public use.</p> <p>NWAC continues to develop an external editorial-style guide for the media, which advises on using correct language and terminology in journalism.</p>





PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

	Actions	Measurable Landmarks	Progress
1.9; 6.1	<p><b>#52</b></p> <p>Monitor media stories and track inaccurate portrayal of Indigenous women.</p>	<ul style="list-style-type: none"> <li>• Team established within NWAC to monitor depictions of Indigenous women in the media.</li> <li>• Partner with reporters and editors to review stories/articles that show negative and discriminatory stereotypes of Indigenous women.</li> </ul>	<p>In 2021, NWAC hosted a National Roundtable on Indigenous Beauty with Sephora Canada to start the conversation on decolonizing beauty to ensure inclusive and equitable representation of Indigenous beauty in the media. An outcome <b>document</b> from this roundtable was made publicly available on June 22, 2022.</p> <p>More action is still required to ensure we are monitoring depictions of Indigenous WG2STGD+ Peoples in the media on an ongoing basis.</p>
1.8; 1.9; 11.1	<p><b>#53</b></p> <p>Develop a national magazine featuring Indigenous women.</p>	<ul style="list-style-type: none"> <li>• Monthly national magazine that provides a voice for Indigenous women and a way to tell their own stories published.</li> <li>• Mentorship program for young Indigenous women journalists provided to give them opportunities to contribute to the magazine.</li> </ul>	<p><i>Kci-Niwesq</i>, NWAC's national e-zine brings voices and perspectives of Indigenous WG2STGD+ People to the forefront and shares cultural knowledge, including teachings from Elders. Issues featured topics on healing, artisan arts, and a holiday issue covering winter teachings. As of March 2023, NWAC has released 17 issues of its e-zine, including five issues since the release of last year's scorecard.</p> <p>Through <i>Kci-Niwesq</i>, NWAC continues to offer Indigenous WG2STGD+ journalists' opportunities to contribute to the e-magazine.</p>
1.9; 6.1	<p><b>#54</b></p> <p>Advocate for mandatory university courses on Indigenous women and MMIWG based on the student and youth engagement guide "Their Voices Will Guide Us"</p>	<ul style="list-style-type: none"> <li>• University liaison position created to work with universities across the country to establish mandatory courses on Indigenous women and MMIWG.</li> <li>• Replace old/archaic courses or text books on MMIWG.</li> </ul>	<p>While education and training materials are being developed at NWAC, specific MMIWG2S+ curriculum has yet to be established.</p>



PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.

Actions	Measurable Landmarks	Progress
<p><b>#55</b></p> <p>Statistical review to determine the number of missing and murdered Indigenous women and girls since the release of the Final Inquiry report.</p> <p>1.9; 6.1</p>	<ul style="list-style-type: none"> <li>• Conduct research.</li> <li>• Launch social media campaign.</li> </ul>	<p>Through <i>Safe Passage's</i> mapping tool, NWAC documents historic and ongoing cases of MMIWG2S+. The webpage has identified over 1300+ cases of MMIWG2S+ using news articles and existing databases to determine the number of MMIWG2S+ in Canada.</p> <p>In 2022, this project was expanded to provide a space for Indigenous families and communities to report cases and tell their stories. The website now hosts a space where survivors can report unsafe experiences.</p> <p>In 2023, NWAC conducted a brief social media campaign to bring attention to the <i>Safe Passage</i> platform.</p>
<p><b>#56</b></p> <p>Install a commemorative monument in the National Capital Region and commission a mural.</p> <p>1.8; 1.9; 11.1</p>	<ul style="list-style-type: none"> <li>• National call-out completed.</li> <li>• Art piece selected from call-out.</li> <li>• Artist commissioned.</li> <li>• Monument delivered.</li> <li>• Unveiling ceremony held.</li> </ul>	<p>Since our last Scorecard, NWAC has submitted a proposal to Canadian Heritage to construct a commemorative monument at NWAC's national office. Despite efforts, funding for this initiative has declined, posing a significant barrier completing this action.</p> <p>Despite this barrier, NWAC has acted on developing a commemorative garden on the roof of the SEIC. This space will commemorate MMIWG2S+ and was completed at the end of May 2023.</p>
<p><b>#57</b></p> <p>Advocate for a national MMIWG Day (May 5 is the National Day of Awareness and Action for MMIWG2S; others say that October 4 is the official day of recognition for MMIWG).</p> <p>1.9; 6.1</p>	<ul style="list-style-type: none"> <li>• Letter of request sent from the office of the NWAC President to the appropriate government.</li> <li>• National MMIWG day declared.</li> </ul>	<p>NWAC continues to advocate for national recognition of MMIWG2S+ through the official designation of a day of observance. This day has still not been recognized in Canada.</p> <p>NWAC has completed several social media campaigns on MMIWG2S+ National Day of Remembrance, including a 2-week social media campaign on MMIWG2S+ National Day of Remembrance (September 19 to October 4, 2022).</p>



PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



Actions	Measurable Landmarks	Progress
<p><b>#57</b> (CONT.)</p> <p>Advocate for a national MMIWG Day (May 5 is the National Day of Awareness and Action for MMIWG2S; others say that October 4 is the official day of recognition for MMIWG).</p>	<ul style="list-style-type: none"> <li>• Letter of request sent from the office of the NWAC President to the appropriate government.</li> <li>• National MMIWG day declared.</li> </ul>	<p>On October 4, 2022, NWAC hosted its 19th Annual Sisters in Spirit vigil. In partnership with YWCA, NWAC hosted 55 YWCA members from across the country at our national office. Over 100 NWAC staff, YWCA members and MMIWG2S+ families and community members, and allies walked from NWAC's national office to Parliament Hill – where the vigil was held.</p> <p>NWAC commemorates the National Day of Awareness for Missing and Murdered Indigenous Women and Girls, also known as Red Dress Day, on May 5. This Red Dress Day, NWAC hosted a national roundtable on MMIWG2S+, among other commemorative activities. This was also accompanied by a social media campaign between May 1 and 5.</p>
<p><b>#58</b></p> <p>Advocate for full participation of NWAC at Government of Canada decision-making tables.</p>	<ul style="list-style-type: none"> <li>• National campaign developed and implemented to draw attention to the absence of Indigenous women at decision-making tables.</li> <li>• Continue to advocate for an equal voice and presence at those tables.</li> </ul>	<p>Through several press releases and social media posts, NWAC continues to advocate strongly for Indigenous WG2STGD+ people to be included at decision-making tables.</p> <p>Additionally, following our last Scorecard NWAC has participated in 5 federal, provincial, and territorial tables where we reiterated the importance of including Indigenous WG2STGD+ people at decision-making tables. This includes our attendance at COP 15, where we held a side event in which we advocated for the importance of having Indigenous WG2STGD+ voices at decision making tables.</p>
<p><b>#59</b></p> <p>Increase registration and membership.</p>	<ul style="list-style-type: none"> <li>• Canada-wide membership drive developed.</li> <li>• Outreach and engagement communications strategy developed to keep members connected to NWAC and informed of the work we undertake.</li> </ul>	<p>Following our last Scorecard, NWAC has been hard at work developing a new Social Media Strategy to keep members connected and informed on the work being completed by NWAC. Central to this strategy is creating content that incited inspiration and encouragement among Indigenous WG2STGD+ peoples. In doing so, NWAC hopes to drive to engagement with current and new followers, growing our membership.</p> <p>NWAC's national office is <i>only</i> as strong as its grassroots and thus strives to increase the communication and resource capacity of the PTMAs. In 2022, NWAC expanded our team and created a new Capacity Building team, responsible for working with PTMAs to help build administrative capacity and support work in each region. The Capacity Building team has worked with PTMAs on finance, communications, and proposal writing.</p>

1.9; 6.1

1.2 (V); 1.9; 11.1

1.8; 1.9; 11.1



PUBLIC AWARENESS (CONT.)

NO PROGRESS.

SOME PROGRESS.

ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.

ACTION PREVIOUSLY COMPLETED.



	Actions	Measurable Landmarks	Progress
1.8; 1.9; 11.1	<p><b>#60</b></p> <p>Hold online symposium on MMIWG and human security issues.</p>	<ul style="list-style-type: none"> <li>• Critical path developed.</li> <li>• International symposium organized and hosted.</li> </ul>	<p>From March 29-30, 2021, NWAC hosted the International Summit of the Americas on Violence Against Indigenous Women with over 1,000 participants. A number of topics were discussed, including human security.</p>
5.24; 16.16; 18.4	<p><b>#61</b></p> <p>Develop <i>Safe Passage</i> map interface to crowdsource MMIWG data.</p>	<ul style="list-style-type: none"> <li>• <i>Safe Passages</i> map interface completed.</li> <li>• National campaign to crowdsource MMIWG data to further populate map developed.</li> </ul>	<p>While action on this item has already been completed, having established <i>Safe Passage's</i> mapping interface in 2021, NWAC has continued to expand and update the platform.</p> <p>In the past year, we have updated our <i>Safe Passage</i> platform to include a resource map, Elder and Knowledge Keeper support, and additional toolkits and resources to support. Further, we have included a digital space to honour and commemorate MMIWG2S+, entitled "<i>Safe Passage Stories</i>".</p>
6.1; 11.1	<p><b>#62</b></p> <p>Hold fundraising campaign for Indigenous journalists.</p>	<ul style="list-style-type: none"> <li>• Campaign created to raise funds from philanthropists and corporate donors to provide scholarships for Indigenous women students to pursue a journalism career.</li> </ul>	<p>During NWAC's Summit of the Americas, we hosted a roundtable on Indigenous journalism. NWAC continues to support Indigenous journalists by including their important contributions to our national Indigenous E-magazine.</p> <p>NWAC also offers general scholarships for Indigenous WG2STGD+ people:</p> <ul style="list-style-type: none"> <li>• Michael Melancon-Koffend Student Awards.</li> <li>• Nellie Makokis Carlson Commemorative Student Award.</li> <li>• Helen Basset Commemorative Student Award (priority for law students).</li> </ul>
7.3; 1.9; 11.1; 15.8	<p><b>#63</b></p> <p>Monitor new or emerging cases of MMIWG (including <i>Safe Passage</i> project).</p>	<ul style="list-style-type: none"> <li>• Media and social media monitoring mechanisms established to identify new and emerging cases of MMIWG.</li> <li>• New MMIWG cases reported on NWAC website and through social media and added to the <i>Safe Passage</i> mapping database.</li> </ul>	<p>Through <i>Safe Passage's</i> <b>mapping tool</b>, NWAC can document historic and ongoing cases of MMIWG2. In 2022, the <i>Safe Passage</i> mapping tool was updated to allow families to report MMIWG2S+ cases and unsafe spaces. Through this mechanism NWAC can continue to identify emerging cases of MMIWG2S+.</p> <p>We also continue to monitor MMIWG2S+ cases through social media and advocate for MMIWG2S survivors and their families.</p>



# IMPLEMENTING AND MONITORING OF NWAC'S ACTION PLAN

In addition to the measurable and concrete actions outlined in our action plan, NWAC outlined our own implementation and monitoring commitments.

	COMMITMENT	PROGRESS
NO PROGRESS.		
SOME PROGRESS.	<p><b>#64</b></p> <p>Implement each action as quickly as possible.</p>	<p>Many of our actions require ongoing work. That said, NWAC has seen substantial progress or full completion of 50 actions.</p> <p>NWAC has additional 16 actions that have seen some or no progress and will require ongoing work moving forward.</p>
ACTION COMPLETE, PARTIALLY COMPLETED, OR SUBSTANTIAL PROGRESS MADE.	<p><b>#65</b></p> <p>Report annually, and more frequently as required, to outline the progress that has been made, the work that is still to be done, and the next steps to be taken.</p>	<p>On June 3, 2022, NWAC released our first annual scorecards which reported on our progress.</p> <p>During the 16 Days of Activism, November 25 to December 10, 2022, in which we outlined some of the actions being taken at NWAC.</p>
ACTION PREVIOUSLY COMPLETED.	<p><b>#66</b></p> <p>Immediately and actively seek the funding that is required to implement this plan through contributions from:</p> <ul style="list-style-type: none"> <li>• <i>Private and corporate donors.</i></li> <li>• <i>Federal government departments.</i></li> <li>• <i>Provincial and territorial government departments.</i></li> </ul>	<p>Since the release of "Our Calls, Our Actions," NWAC has:</p> <ul style="list-style-type: none"> <li>• Developed partnerships with over 20 private and corporate donors.</li> <li>• Received funding for over 40 projects and programs through the federal government (Indigenous Services Canada, Economic and Social Development Canada, Women and Gender Equality Canada, etc.), with almost 50 proposals still waiting on a decision.</li> </ul>



## OVERALL ANALYSIS AND NEXT STEPS

Since the release of *Our Calls, Our Actions*, in June 2021, NWAC has committed to responding to all 231 *Calls for Justice*. While our first year focused on responding and implementing the *Health Calls for Justice* and building organizational capacity; our second year of action has focused on all areas of action, with considerable progress being made on Justice and Human Security. Over the past year, NWAC received funding which allowed us to establish an MMIWG2S+ Unit, allowing us to make greater progress on many of our remaining actions. NWAC has also continued our work with PTMA's in conducting critical research, engaging in grassroots advocacy, and developing essential public education materials.

Over the past year, NWAC has made tremendous progress on improving our Safe Passage website, making the resource more community friendly and trauma-informed. Safe Passage is a community-driven, trauma-informed, and survivor centered initiative which tracks cases of MMIWG2S+. Recently, we have added additional resources to Safe Passage to monitor ongoing safety concerns and provide distinctions-based safety resources. NWAC has recently received additional funding and has two larger proposals to continue and expand on our Safe Passage Platform.

NWAC has continued to provide programming at our Resiliency Lodges on Algonquin (Quebec) and Wabanaki (New Brunswick) territories. Through the Resiliency Lodges, NWAC provides critical Elder-led healing and navigational services in-person and online to Indigenous WG2STGD+ People. Over the past year, NWAC has hosted over 2500 participants in online Resiliency Lodge Elder-led workshops, with over 700 Indigenous WG2STGD+ People attending our two Resiliency Lodges in person. We are currently seeking opportunities to expand operations at the Lodges to host more in-person and online Elder-led workshops. NWAC has also worked closely with PTMA's in developing funding proposals to expand the Resiliency Lodge network across Canada. Since our last scorecard we have submitted 15 proposals for Resiliency Lodge funding, of which seven were approved. NWAC plans to continue to grow and expand the Resiliency Lodge model into every province and territory in the coming years.

In 2022, NWAC and Economic and Social Development Canada (ESDC) came to a multi-year agreement which will see NWAC connect Indigenous WG2STGD+ People to apprenticeship opportunities. The National Apprenticeship Program currently supports 39 construction and manufacturing red seal trades and has currently reached over 2600 small and medium sized business across Canada. Through the National Apprenticeship Program, NWAC is actively engaging in the economic empowerment of Indigenous WG2STGD+ People. This program will be critical in not only increasing Skilled Trades apprentices in Canada and provide Indigenous WG2STGD+ People with improved financial wellbeing, but the program will also assist small and medium sized businesses in building knowledge and capacity on maintaining safe, culturally competent, and trauma-informed workspaces.



## OVERALL ANALYSIS AND NEXT STEPS (CONT.)

In response to our action plan, NWAC has implemented in full or made substantial progress on 51 actions, made some progress on 13 actions, and made little or no progress on three actions. In our previous scorecard we reported making progress on 85 per cent of our actions, this year we are thrilled to report that over 9 per cent of our actions have seen progress. Throughout this year's Scorecard, we have also highlighted five actions that were complete as of last year's scorecard; while other actions had been marked as complete or partially complete in our previous scorecard, it was determined that many of these actions will require ongoing work. In the two years since the release of our scorecard, we have made noteworthy progress to address the pathways to violence and ending the MMIWG2S+ genocide, however we know much more is still to be done.

NWAC is committed to continuing our work to implement and complete every action outlined in *Our Calls, Our Actions*. Our Action Plan represents a holistic, decolonized, and trauma-informed approach to upholding the rights of Indigenous WG2STGD+ People. NWAC is committed to continued action to ensure the safety, independence, and self-determination of Indigenous WG2STGD+ People across Canada.





NWAC'S MMIWG2S ACTION PLAN:

## ANNUAL SCORECARD

An annual report outlining the **NWAC's** progress on implementing the commitments made in our

# MMIWG2S ACTION PLAN



Native Women's Association of Canada

L'Association des femmes autochtones du Canada