

Success Stories

"NWAC helped me to achieve my goal of going to school which was a huge help for me and my family."

"NWAC helped by "believing in me when sometimes I just didn't think I could keep going."

"I feel NWAC invested in me; as much as I was invested in myself."

"During my education and career, I have received a tremendous amount of support" from NWAC.

"Without the financial aid, I would never have been able to achieve my goal. I am so grateful to the (association) and I encourage other Aboriginal women to never give up on their dream."



NATIVE WOMEN'S
ASSOCIATION OF CANADA

L'ASSOCIATION DES FEMMES
AUTOCHTONES DU CANADA

Your future **is bright**
Your future **is now**



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This project is funded by Employment
and Social Development Canada

Canada



Aboriginal Skills and
Employment Training Strategy
[ASETS]

ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY (ASETS)



Program Descriptions

Through the Aboriginal Skills and Employment Training Strategy (ASETS), The Native Women's Association of Canada delivers employment and training services for Aboriginal women across Canada through provincial affiliates and special projects.

Our employment and training services provide Aboriginal women with the opportunity to gain meaningful and sustainable work by meeting current labour market demands.

Eligible Clientele

Eligible Clientele are Aboriginal women (First Nation, Inuit and Métis) who are 15 years of age or older. Individuals seeking funding support must be unemployed, under-employed, or able to demonstrate immediate risk of being unemployed.

- **Individual Training Purchase (ITP)**

The Individual Training Purchase assists clients in obtaining the skills they need for employment. The ITP provides clients with financial assistance to help pay for the costs of skills training courses, programs or supplies.

- **Job Creation Partnership (JCP)**

The Job Creation Partnership offers clients a paid work placement experience to improve their long-term employment prospects. The JCP provide funding to employers in order for them to allow them to bring on a client for a unique work experience tailored specifically to that individual clients skill set, education and previous work experience.

- **Group Training/Special Projects**

Group Training/Special Projects provide funding to support training opportunities for employment skills and work experience through community based projects, focused on regional priorities.

- **Targeted Wage Subsidy (TWS)**

The Targeted Wage Subsidy offers temporary wage subsidies to employers as an incentive to hire individuals who require on-the-job training or have marginal work experience. The TWS provides funding to off-set the cost of a client wages.

- **Self Employment Benefit (SEB)**

The Self-Employment Benefits (SEB) program provides financial support to clients pursuing self-employment. Consideration is made for expenses related to start-up costs including the development of business plans.



Partnership Building

NWAC has created partnerships with public and private sector employers who are committed to employing Aboriginal women. These partnerships provide Aboriginal women with the appropriate education and training to secure meaningful employment in a demand driven skill sector.