MARCH 31, 2023

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INDEPENDENT AUDITOR'S REPORT

To the Members of Native Women's Association of Canada

Qualified Opinion

We have audited the financial statements of Native Women's Association of Canada (the Association), which comprise the statement of financial position as at March 31, 2023, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

The Association expenses certain capital asset purchases in the year of the acquisition when there are specific programs to which they are related. In this respect, the financial statements are not in accordance with Canadian accounting standards for not-for-profit organizations. The effects of this failure on the financial statements have not been determined by management and we were not able to reasonably determine the effects of this departure from Canadian accounting standards for not-for-profit organizations.

In common with many not-for-profit organizations, the Association derives revenue from cash donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association. Therefore, we were not able to determine whether any adjustments might be necessary to donations revenue, excess of revenues over expenses, and cash flows from operations for the years ended March 31, 2023 and 2022, current assets as at March 31, 2023 and 2022, and net assets as at March 31, 2023 and 2022 and April 1, 2021. Our audit opinion on the financial statements for the year ended March 31, 2022 was modified because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Other Information

Management is responsible for the other information. The other information comprises the supplementary financial information on pages 19 to 30, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



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In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based
 on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may
 cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material
 uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the
 financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based
 on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may
 cause the Association to cease to continue as a going concern.

Marcil Lavallée

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Marcil Lavallée

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Ontario June 22, 2023

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2023

	2023	2022
REVENUES		
Grants and contributions (Note 3)	\$ 21,752,737	\$ 13,586,645
Donations	723,856	738,088
Interest	448,946	13,498
Sales - External	443,475	3,039
Sales - Internal	277,502	308,665
Rental	214,348	6,014
Other	156,565	51,500
	24,017,429	14,707,449
EXPENSES		
Projects and programs		
Economic development	6,683,747	4,206,991
Resiliency	2,733,904	934,827
Operations	2,305,146	1,849,963
Health	1,474,757	1,804,367
Legal	858,494	600,260
Environment	807,084	378,637
Policy and social development	570,280	803,874
	15,433,412	10,578,919
Provincial and Territorial member Associations (PTMA)		
PTMA Core	1,446,569	1,481,739
Administration		
Administration	6,449,850	2,113,952
Cost of sales	304,247	251,523
Operating costs - 120 Promenade du Portage	268,490	85,131
	8,469,156	3,932,345
	23,902,568	14,511,264
EXCESS OF REVENUES OVER EXPENSES	\$ 114,861	\$ 196,185

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2023

	Unrestricted	C	apital Asset Fund	R	eplacement Reserve Fund	Bassett Scholarship Fund	2023 Total	2022 Total
BALANCE, BEGINNING OF YEAR	\$ (1,932,723)	\$	4,885,174	\$	70,000	\$ 16,468	\$ 3,038,919	\$ 2,842,734
Excess of revenues over expenses	528,744		(413,883)		-	-	114,861	196,185
Invested in capital assets (Note 14)	(218,207)		218,207		-		-	-
BALANCE, END OF YEAR	\$ (1,622,186)	\$	4,689,498	\$	70,000	\$ 16,468	\$ 3,153,780	\$ 3,038,919

STATEMENT OF FINANCIAL POSITION

MARCH 31, 2023

	2023	2022
ASSETS		
CURRENT ASSETS		
Cash	\$ 24,359,294	\$ 1,555,563
Accounts receivable (Note 5)	336,771	611,021
Grants and contributions receivable	4,799,271	2,861,629
Advances to Provincial and Territorial Member Associations,		
without interest	171,986	325,533
Deposit on purchase of 173 Wellington Street	100,000	-
Inventories	372,554	123,933
Prepaid expenses	980	21,918
	30,140,856	5,499,597
TERM DEPOSIT, 5.25%, MATURING IN MAY 2024	705,000	-
CAPITAL ASSETS (Note 6)	11,126,200	10,356,661
	11,831,200	10,356,661
	\$ 41,972,056	\$ 15,856,258

ON BEHALF OF THE BOARD Original Signed by:

Cathy Halbot _____, Director

Lorraine O'Brien, Director

STATEMENT OF FINANCIAL POSITION

MARCH 31, 2023

,			•
	2023		2022
LIABILITIES			
CURRENT LIABILITIES Accounts payable and accrued liabilities (Note 8) Deferred grants and contributions (Note 9) Current portion of long-term debt (Note 10) Renewable portion of long-term debt (Note 10)	\$ 3,029,331 28,647,840 133,082 -	\$	3,012,038 3,618,411 16,690 4,843,536
	31,810,253		11,490,675
LONG-TERM DEBT (Note 10)	6,303,620		611,261
DEFERRED RESTRICTED DONATION - THE MICHAEL MELANCON-KOFFEND AWARDS (Note 11)	704,403		715,403
	7,008,023		1,326,664
	38,818,276		12,817,339
NET ASSETS			
Unrestricted Internal restrictions (Note 14)	(1,622,186)		(1,932,723)
Capital Asset Fund	4,689,498		4,885,174
Replacement Reserve Fund	70,000		70,000
Bassett Scholarship Fund	16,468		16,468
	3,153,780		3,038,919
	\$ 41,972,056	\$	15,856,258

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2023

	2023	2022
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 114,861	\$ 196,185
Adjustment for: Amortization of capital assets	413,883	153,267
	528,744	349,452
Net change in non-cash items related to operating activities (Note 12)	23,198,194	(242,645)
	23,726,938	106,807
INVESTING ACTIVITIES		
Net change in term deposits Acquisition of capital assets	(705,000) (1,183,422)	500,000 (2,755,961)
	(1,888,422)	(2,255,961)
FINANCING ACTIVITIES		
Proceeds from long-term debt Repayment of long-term debt	1,046,464 (81,249)	2,376,241 (16,385)
	965,215	2,359,856
INCREASE IN CASH AND CASH EQUIVALENTS	22,803,731	210,702
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	1,555,563	1,344,861
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 24,359,294	\$ 1,555,563

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Cash and cash equivalents consist of cash.

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

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1. STATUTE AND NATURE OF OPERATIONS

Native Women's Association of Canada is incorporated as a not-for-profit organization under the Canada Not-for-Profit Corporations Act and is exempt from taxation under the Income Tax Act. The Association is a national Aboriginal women's organization and has the following principles and objectives:

- a) to be the national voice for Native women;
- b) to address issues in a manner which reflects the changing needs of Native women in Canada;
- c) to assist and promote common goals toward self-determination and self-sufficiency for Native people in their roles as mothers and leaders;
- d) to promote equal opportunities for Native women in programs and activities;
- e) to serve as a resource among their constituency and Native Community;
- f) to cultivate and teach the characteristics that are unique aspects of their cultural and historical traditions;
- g) to assist Native women's organizations, as well as community initiatives, in the development of their local projects;
- h) to advance issues and concerns of Native women; and
- i) to link with other Native organizations with common goals.

2. SIGNIFICANT ACCOUNTING POLICIES

The Association applies the Canadian accounting standards for not-for-profit organizations.

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the amounts recognized as revenues and expenses for the periods covered. Actual results may differ from these estimates. The main estimate is related to the evaluation of the estimated useful lives of capital assets.

Revenue recognition

The Association follows the deferral method of accounting for grants, contributions and restricted donations. Under this method, grants, contributions and restricted donations for future period expenses are deferred and are recognized as revenue in the year in which the related expenses are incurred and when the amount can be reasonably estimated and the collection is reasonably assured.

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition (continued)

Donations are recognized upon receipt of funds.

Sales are recognized when the goods have been delivered, the price is fixed or determinable and collection is reasonably assured.

Rental and other revenues are recognized when services have been rendered.

Grant receivable

A grant receivable is recognized as an asset when the amount to be received can be reasonably estimated and ultimate collection is reasonably assured.

Allocated expenses

The Association allocates its salaries and benefits to the projects and programs based on estimated time spent on each program or based on actual time worked on projects and programs.

Inventories

Inventories are measured at the lower of cost and net realizable value. The cost is determined using the specific identification method. Net realizable value is the estimated selling price in the ordinary course of business, less the costs of completion and costs necessary to make the sale. When the reversal of previously written down inventories is recognized, this reversal is recognized in operations.

Capital assets

Capital assets purchased and funded under program agreements are expensed in the year of acquisition.

Capital assets purchased with internal funds are accounted at cost. Amortization is calculated on their respective estimated useful life using the straight-line method over the following periods :

Resiliency Centres	25 years
Furniture and equipment	5 years
Vehicles	5 years
Farm equipment	5 years
Computer equipment	3 years

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Write-down of capital assets

When a capital asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to residual value, if any. The excess of its net carrying amount over any residual value is recognized as an expense in the statement of operations.

Financial instruments

Initial measurement

The Association initially measures its financial assets and liabilities originated or exchanged in arm's length transactions at fair value. Financial assets and liabilities originated or exchanged in related party transactions, except for those that involve parties whose sole relationship with the Association is in the capacity of management, are initially measured at cost.

Subsequent measurement

The Association subsequently measures all its financial assets and liabilities at cost or amortized cost.

Financial assets measured at amortized cost include cash, term deposit, accounts receivable, grants and contribution receivable and advances to Provincial and Territorial Member Associations.

Impairment

For financial assets measured at cost or amortized cost, the Association determines whether there are indications of possible impairment. When there are, and the Association determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in operations. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss may be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in operations.

Transaction costs

Transaction costs attributable to financial instruments subsequently measured at fair value and to those originated or exchanged in a related party transaction are recognized in operations in the period incurred. Transaction costs related to financial instruments originated or exchanged in an arm's length transaction that are subsequently measured at amortized cost are recognized in the original cost of the instrument. When the instrument is measured at amortized cost, transaction costs are recognized in operations over the life of the instrument using the straight-line method.

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and cash equivalents

The Association's policy is to present bank balances, including bank indebtedness with balances that can fluctuate from being positive to overdrawn, under cash and cash equivalents.

3. GRANTS AND CONTRIBUTIONS

		2023		2022
Employment and Social Development Canada	\$	8,633,037	\$	4,332,211
Crown-Indigenous Relations and Northern Affairs Canada	,	3,806,583	,	3,104,668
Indigenous Services Canada		2,387,815		871,657
First Nations and Inuit Health Branch		1,311,302		1,287,739
Canada - New Brunswick Infrastructure Program		1,260,816		487,195
Canadian Heritage		707,543		286,371
Public Health Agency of Canada		628,026		659,980
Women and Gender Equality Canada		566,124		720,403
Justice Canada		416,348		-
Innovation, Science and Economic Development Canada		383,672		333,172
Environment and Climate Change Canada		369,127		289,704
Fisheries and Oceans Canada		277,469		94,549
Canada Mortage and Housing Corporation		250,797		-
Atlantic Canada Opportunities Agency		228,290		-
Health Canada		200,043		138,521
Transport Canada		118,856		119,144
Agriculture and Agri-Food Canada		69,502		222,674
Government of Quebec		30,549		-
Quebec Tourism		22,500		-
Canadian Human Rights Commission		8,441		-
Others		75,897		63,784
University of Calgary		-		70,958
Canadian Institutes of Health Research		-		314,970
Canadian Women's Foundation		-		188,945
	\$	21,752,737	\$	13,586,645

4. EMPLOYEE BENEFIT PLAN

The Association is an employer member of the RBA Defined Contribution Plan, a multi-employer plan. Total cash payments for employee future benefits, consisting of cash contributed by the Association to its funded pension plan during the year ended March 31, 2023 were \$308,446 (2022: \$196,265). This amount is included in operations expense in the statement of operations.

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

5. ACCOUNTS RECEIVABLE

	2023	2022
Trade accounts Sales tax receivable	\$ 233,941 102,830	\$ 105,365 505,656
	\$ 336,771	\$ 611,021

6. CAPITAL ASSETS

These capital assets were purchased with internal funds, and thus these amounts were capitalized.

			2023	2022
		Accumulated	Net	Net
	Cost	amortization	book value	book value
Lands	\$ 925,126	\$ -	\$ 925,126	\$ 925,126
Building	8,292,445	140,037	8,152,408	8,120,289
Resiliency Centres	1,521,879	116,847	1,405,032	982,820
Furniture and equipment	604,380	222,541	381,839	236,524
Vehicles	47,298	29,167	18,131	27,196
Farm equipment	105,613	21,123	84,490	-
Computer equipment	390,860	231,686	159,174	64,706
	\$ 11,887,601	\$ 761,401	\$ 11,126,200	\$ 10,356,661

Total amortization expense for the year ended March 31, 2023 is \$413,883 (2022: \$153,267).

7. BANK LOAN

The Association has an authorized line of credit of \$800,000 bearing interest at prime rate plus 0.50%. The line of credit is secured by a general security agreement. As of March 31, 2023, the line of credit is unused.

8. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2023	2022
Suppliers and accrued liabilities Holdbacks Government remittances	\$ 2,875,984 153,347 -	\$ 1,955,270 1,055,634 1,134
	\$ 3,029,331	\$ 3,012,038

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

9. DEFERRED GRANTS AND CONTRIBUTIONS

The deferred grants and contributions represent restricted funding that is related to the subsequent year and are detailed as follows:

	2023	2022
Employment and Social Development Canada	\$ 26,453,561	\$ 3,085,054
Crown-Indigenous Relations and Northern Affairs Canada	1,070,321	175,004
First Nations and Inuit Health Branch	622,706	21,600
Indigenous Services Canada	113,194	39,988
TD Bank - Skills development	107,870	183,688
Public Health Agency of Canada	70,812	36,357
Others	209,376	76,720
	\$ 28,647,840	\$ 3,618,411

The change in deferred grants and contributions during the year is as follows:

	2023	2022
Balance, beginning of year Plus: Amount granted during the year Less: Amount recognized as revenue in the year	\$ 3,618,411 46,782,166 (21,752,737)	\$ 2,086,730 15,118,326 (13,586,645)
Balance, end of year	\$ 28,647,840	\$ 3,618,411

10. LONG-TERM DEBT

	2023	2022
Mortgage loan - 4.15% , renewable in December 2024, payable in monthly instalments of \$3,559, principal and interest $^{(a)}$	\$ 610,981	\$ 627,951
Mortgage payable - prime rate plus 2.00%, renewable in August 2027, payable in monthly instalments of \$37,714, principal and interest ^(a)	5,825,721	4,843,536
	6,436,702	5,471,487
Current portion of long-term debt	133,082	16,690
Renewable portion of long-term debt	-	4,843,536
	\$ 6,303,620	\$ 611,261

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

10. LONG-TERM DEBT (continued)

- a) Long-term debts are subject to the following securities:
 - First rank collateral mortgage in the amount of \$850,000 on a property with a net book value of \$776,390;
 - First rank collateral mortgage in the amount of \$8,000,000 on a property with a net book value of \$9,077,533;
 - First rank hypothec on all present and future property in the amount of \$8,352,000.

These credit agreements also requires the Association to comply with various conditions and restrictions. As at March 31, 2023, the Association is in compliance with the conditions and restrictions, with the exception of a reporting requirement which requires the Association to provide audited financial statements within 90 days days of the fiscal year. The creditor has accepted the departure from the provisions of the loan agreement.

Long-term debt principal repayments and renewable balances over the next five years are the following:

	Payable	Renewables
2024	\$ 133,082	\$ -
2025	\$ 136,075	\$ 579,555
2026	\$ 129,665	\$ -
2027	\$ 137,444	\$ -
2028	\$ 59,674	\$ 5,261,207

11. DEFERRED RESTRICTED DONATION - THE MICHAEL MELANCON-KOFFEND AWARDS

The deferred restricted donation consists of a donation received from the Estate of Marie Melancon. Funds will be used in future periods to provide bursaries to enable Native Persons of Canada to pursue educational goals under The Michael Melancon-Koffend Awards. Change in deferred restricted donation is as follows:

	2023	2022
Balance, beginning of year Less: Amount recognized as revenue during the year	\$ 715,403 (11,000)	\$ 725,403 (10,000)
Balance, end of year	\$ 704,403	\$ 715,403

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

12. NET CHANGE IN NON-CASH ITEMS RELATED TO OPERATING ACTIVITIES

	2023	2022
Accounts receivable	\$ 274,250	\$ (22,710)
Grants and contributions receivable	(1,937,642)	(916,909)
Advances to Provincial and Territorial Member Associations,		
without interest	153,547	(127,898)
Deposit on purchase of 173 Wellington Street	(100,000)	55,000
Inventories	(248,621)	(60,465)
Prepaid expenses	20,938	27,872
Accounts payable and accrued liabilities	17,293	(1,032,103)
Deferred grants and contributions	25,029,429	1,531,681
Deferred restricted donation	(11,000)	(10,000)
Contingency deposit for building under renovation	•	312,887
	\$ 23,198,194	\$ (242,645)

13. FINANCIAL INSTRUMENTS

Credit risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for the Association by failing to discharge an obligation. The Association's credit risk is mainly related to accounts receivable.

The Association provides credit to its clients in the normal course of its operations. It carries out, on a continuing basis, credit checks on its clients and maintains provisions for contingent credit losses which, once they materialize, are consistent with management's forecasts. There is no existing account receivable that represents a substantial risk for the Association.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates. The Association is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest rate instruments subject the Association to a fair value risk, since fair value fluctuates inversely to changes in market interest rates. Floating interest rate instruments subject the Association to changes in related future cash flows.

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

14. INTERNAL RESTRICTIONS

Capital Asset Fund

The Capital Assets Fund accounts for the Association's investment in capital assets net of accumulated amortization and long-term debt.

Replacement Reserve Fund

The Replacement Reserve Fund was established to fund the major repairs and replacements of the Association's assets.

Bassett Scholarship Fund

The Bassett Scholarship Fund accounts for the amounts received from the trust fund of Helen Izola Bassett net of any scholarships awarded or related expenses incurred.

15. ALLOCATED EXPENSES

Salaries and benefits have been allocated as follows:

	2023	2022
Economic Development	\$ 2,383,911	\$ 876,334
Resiliency	1,234,879	452,691
Operations	1,179,039	1,179,167
Health	951,222	1,103,293
Legal	721,605	393,948
Environment	490,547	305,438
Policy and social Development	264,625	318,364
	\$ 7,225,828	\$ 4,629,235

16. ECONOMIC DEPENDENCE

The Association receives a significant portion of its grants and contributions from three separate federal government funders (Crown-Indigenous Relations and Northern Affairs Canada, Employment and Social Development Canada and First Nations Health Authority). During the year, the Association received \$14,827,435 from these three funders. This source of revenue represents 68% (2022: 55%) of the Association's total grants and contributions. Economic dependence arises from the fact that the viability of the Association would be affected by the loss of this revenue.

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2023

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17. CONTINGENCIES

Other indemnification agreements

In the normal course of operations, the Association signs agreements under which amounts are granted for the execution of projects which are subject to restrictions as to the use of the funds. The sponsors of these projects can execute an audit of the financial records of the Association to ensure compliance with the project requirements. In the event that amounts to be reimbursed to the sponsors of a project are identified, the necessary adjustments will be recognized in the year they are identified.

18. COMPARATIVE FIGURES

Certain figures for 2022 have been reclassified to conform to the presentation adopted in 2023.

	ISETS - EI	35-0	07 ISETS CRF 2019- 2020	35-08 ISET	S Admin	ISETS	Quebec	WAC Special rojects	ISE	TS Sask.	ISET	S Nunavut
GRANTS AND CONTRIBUTIONS												
Direct												
Crown-Indigenous Relations and Northern Affairs Canada	\$-	\$	-	\$	-	\$		\$ -	\$		\$	-
Canada Mortgage and Housing Corp			-		-			-				-
Canadian Human Rights Commission					-			-				
Heritage Canada			-					-				-
Indigenous Services Canada	-				-		-	-		-		-
First Nations & Inuit Health Branch			-		-		-	-				-
Fisheries and Oceans Canada								-				-
Environment and Climate Change Canada	-						-	-				-
Agriculture and Agri-Food Canada					-			-				_
Employment and Social Development Canada	1,227,65	3	1,210,257		238,051		271,848	4,543		258,482		58,849
The Economic Development Agency of Canada for the Region of Quebec	1,221,00		1,210,201		200,001		211,040	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		200,402		
Public Health Agency of Canada					_		_	_		_		_
Health Canada												
Women and Gender Equality Canada	-		-		-		-	-		-		-
	-		•		-		-	-		-		-
Transport Canada	•		-		-		-	-		-		-
Atlantic Canada Opportunities Agency	•		-		-		-	-		-		-
Justice Canada Quebec Tourism	•		-		-		-	-		-		-
	•		-		-		-	-		•		-
ITQ TourismRelief Fund	•		-		-		-	-		-		-
TD Bank Skills Development	•		-		-		-	-		-		-
Indirect												
Crown-Indigenous Relations and Northern Affairs Canada	-		•		-		-	-		-		-
Canada Mortgage and Housing Corp	-		•		-		-	-		-		-
Canadian Human Rights Commission	•		-		-		-	-				-
Heritage Canada	-		•		-		-	-		-		-
Indigenous Services Canada	-				-		-	-		-		-
First Nations & Inuit Health Branch			-		-			-				-
Fisheries and Oceans Canada	-				-		-	-		-		-
Environment and Climate Change Canada	-				-		-	-		-		-
Agriculture and Agri-Food Canada			-		-		-	-				-
Employment and Social Development Canada					209,144			-				
The Economic Development Agency of Canada for the Region of Quebec	-						-	-				-
Public Health Agency of Canada					-			-				
Health Canada	_		_		_		_			_		
	-		•		•		•	-		•		-
Women and Gender Equality Canada	•		-		-		•	-		•		-
Transport Canada	•		•		-		-	-		•		-
Justice Canada	•		•		-		-	-		•		-
Donations	-		•		-		-	-				-
Interest	•		•		-		•	•		•		· ·
OTAL GRANTS AND CONTRIBUTIONS	1,227,65	3	1,210,257		447,195		271,848	4,543		258,482		58,84
Colorise and Deposite					490.072		61 950			60 560		4.00
Salaries and Benefits	•		-		180,073		61,850	-		62,563		4,22
Consultants	•		-		7,761		•	-		•		-
Honoraria	-		•				-	-		-		-
Professional Fees	•		-		1,660		-			-		-
Travel	•		-		20,739		-	1,268		•		-
Meeting Costs	•		-		6,343		-	-		-		-
Project Materials	•		-		-		-	-		-		-
Design and Printing	•		-		-		-	-		-		-
Communications/Promotions			-		-			-				-
Translation			-		-			-				
Other Project Expenses			-		3,500		-	3,275		-		
Cost of Sales			-		-		-	-				-
Administration	-				227,119		-	-		-		-
PTMA Expense - Core Funding/ISETS/Other	1,227,65	3	1,210,257				209,997			195,919		54,62
OTAL EXPENSES	1,227,65	3	1,210,257		447,195		271,847	4,543		258,482		58,849
VERHEAD RECOVERY	-				(209,144)					-		-
												58.849.2

	ISETS 2021-2 Amendment FES		ent Protocol nent (EPA)	EPA Pav	Equity 21-22	Investment	Readiness 2	Incuba	ous Women's tor Project - stems Fund	WORBE
RANTS AND CONTRIBUTIONS			 					,		
Direct										
Crown-Indigenous Relations and Northern Affairs Canada	\$		\$ -	\$	-	\$	-	\$		\$
Canada Mortgage and Housing Corp		•	-				-		-	-
Canadian Human Rights Commission		•	-				-		-	-
Heritage Canada			-		-		-		-	-
Indigenous Services Canada			-		-		-		-	-
First Nations & Inuit Health Branch			-						-	-
Fisheries and Oceans Canada			-				-		-	-
Environment and Climate Change Canada			-						-	
Agriculture and Agri-Food Canada									-	
Employment and Social Development Canada		279,844	312,500		44,588		337,029		-	82,2
The Economic Development Agency of Canada for the Region of Quebec		210,044	012,000				-		311,586	02,2
Public Health Agency of Canada			-		-		-		511,500	-
		•	-		•		-		-	-
Health Canada		•	-		•		•		-	-
Women and Gender Equality Canada		•	-		•		-		-	-
Transport Canada		•	-		•		-		-	-
Atlantic Canada Opportunities Agency		•	-		-		-		-	-
Justice Canada		•	-				-		-	-
Quebec Tourism		•	-		•		-		-	-
ITQ TourismRelief Fund			-						-	-
TD Bank Skills Development			-						-	-
Indirect										
Crown-Indigenous Relations and Northern Affairs Canada			-						-	
Canada Mortgage and Housing Corp			-						-	
Canadian Human Rights Commission										
		•	-		•		-		-	-
Heritage Canada		•	-		•		•		-	-
Indigenous Services Canada		•	-		•		-		-	-
First Nations & Inuit Health Branch		-	-		-		-		-	-
Fisheries and Oceans Canada		-	-		•		•		-	-
Environment and Climate Change Canada		•	-				-		-	-
Agriculture and Agri-Food Canada		•	-		•		-		-	-
Employment and Social Development Canada		49,234	37,500		5,351		25,390		-	13,7
The Economic Development Agency of Canada for the Region of Quebec			-		-		-		36,692	-
Public Health Agency of Canada			-				-			-
Health Canada									-	
Women and Gender Equality Canada			-						-	
Transport Canada			_				_		_	
		•	•		•		•		•	-
Justice Canada		•	-		•		-		-	-
Donations		•	-		-		-		-	-
Interest		•	-		-		-		-	-
OTAL GRANTS AND CONTRIBUTIONS		329,079	350,000		49,938		362,419		348,278	96,0
Salaries and Benefits		21,377	145,820		36,354		183,077		237,666	18,64
Consultants			3,217		-		24,104		6,272	5,1
Honoraria					4,500		17,800		7,000	
Professional Fees			132,883		1,145		51,147		19,595	6,0
Travel		20,014	30,251		1,140		01,141		-	1,4
Meeting Costs		20,014	50,251		-		-		-	-,-
Project Materials		•	•		•		•		30,802	-
		•	•		•		•		30,002	-
Design and Printing		•	-		-		-		-	-
Communications/Promotions		•	•		2,489		32,364		4,100	9,4
Translation		•	179		-		5,492		-	10,0
Other Project Expenses		•	-		•		1,440		•	-
Cost of Sales		•	-		-		-		-	-
Administration		49,234	37,650		5,451		46,994		42,843	45,2
PTMA Expense - Core Funding/ISETS/Other		238,454	•		•		-		•	-
DTAL EXPENSES		329,079	350,000		49,938		362,419		348,278	96,0
VERHEAD RECOVERY		(49,234)	(37,500)		(5,351)		(25,390)		(36,692)	(13,7
	\$ 27									82,297

	D Bank Skills Development	Indigenous Sy Navigator Acce		Employment nce Program	PA- NAS-DIAP Engagement	Hotel F	esibility Study	Apprent	iceship Program	Queb	ec Tourism
GRANTS AND CONTRIBUTIONS											
Direct											
Crown-Indigenous Relations and Northern Affairs Canada	\$	\$		\$ -	\$ -	\$	86,957.00	\$	-	\$	
Canada Mortgage and Housing Corp				-	-		· •		-		
Canadian Human Rights Commission			-	-	-				-		-
Heritage Canada											
Indigenous Services Canada				_							_
First Nations & Inuit Health Branch			_	_	_						_
Fisheries and Oceans Canada	-		-	-	-		-		-		-
	•		-	-	•		•		•		-
Environment and Climate Change Canada	•		-	-	•		•		•		-
Agriculture and Agri-Food Canada	•			•	•		•				-
Employment and Social Development Canada	•		10,113	53,571	89,286		•		1,288,618		-
The Economic Development Agency of Canada for the Region of Quebec	•		-	-	•		•				-
Public Health Agency of Canada			-	-							-
Health Canada	-		-				-				-
Women and Gender Equality Canada			-								-
Transport Canada				_							
Atlantic Canada Opportunities Agency	-		-	_	-		_		-		-
Justice Canada Opportunities Agency	•			-	•		-		-		-
	-		-	•	•		-		-		-
Quebec Tourism	•		-	-	-		•		-		22,50
ITQ TourismRelief Fund	-		-	-	-		•		•		-
TD Bank Skills Development	75,819		-	•	•		•		•		-
Indirect											
Crown-Indigenous Relations and Northern Affairs Canada			-	-			13,043				-
Canada Mortgage and Housing Corp			-	-							-
Canadian Human Rights Commission											
Heritage Canada			_	_	_		_				_
	-		-	-	-		-		-		-
Indigenous Services Canada	-		-	•	•		-		•		-
First Nations & Inuit Health Branch	-		-	•	•		-		•		-
Fisheries and Oceans Canada	•		-	-	•		•		•		-
Environment and Climate Change Canada	•		-	-	•		•				-
Agriculture and Agri-Food Canada			-	-							-
Employment and Social Development Canada	-		1,517	6,429	10,714		-		2,403,870		
The Economic Development Agency of Canada for the Region of Quebec	-										-
Public Health Agency of Canada				_							_
Health Canada											
	•		•	•	•		•		•		•
Women and Gender Equality Canada	•		-	-	•		•		•		-
Transport Canada	•		-	-	•		•		•		-
Justice Canada	-		-	•	•		-		•		-
Donations	•		-	-	•		•		•		-
Interest			-	-					340,932		-
TOTAL CRANTS AND CONTRIBUTIONS	75 940		44 620	60.000	400.000		100.000		4 022 420		22,50
TOTAL GRANTS AND CONTRIBUTIONS	75,819		11,630	60,000	100,000		100,000		4,033,420		22,50
Salaries and Benefits	29,046		10,113	27,821	59,351		1,839		1,196,587		
Consultants	1,842				-				-		-
				-	- 3,900		•		-		-
Honoraria	1,820		-	-			-		-		-
Professional Fees	5,511		-	3,078	14,328		77,259		230,712		-
Travel	115		-	-	-		5,773		9,812		-
Meeting Costs	5,278		-	-	-		-		1,408		-
Project Materials	8,025		-	-	-		-		-		23,05
Design and Printing	511		-	-	-		57		-		-
Communications/Promotions				17,161	6,271				17,250		
Translation	-		-	1,331	1,985				5,513		
Other Project Expenses	10,250			-	-				21,099		_
Cost of Sales	10,200			-	-		-		- 21,099		
	-			-			-				-
Administration PTMA Expense - Core Funding/ISETS/Other	13,420		1,517	10,609	14,164		15,071		2,551,039		
				-							
TOTAL EXPENSES	75,819		11,630	60,000	100,000		100,000		4,033,420		23,05
OVERHEAD RECOVERY	(12,636)		(1,517)	(6,429)	(10,714)		(13,043)		(2,403,870)		
NET	\$ 63,182.46	\$	10,113.02	\$ 53,571.42	\$ 89,285.70	\$	86,956.83	\$	1,629,550.21	\$	23,054.5

	ITQ Tourism Relief Fund	98 Scholarships & Bursaries	Capaci	4D - Enhanced ty Funding - D of F's Office			CORE BOC	R	OC C & PD
		Bulculico			2010		00112 200		
RANTS AND CONTRIBUTIONS Direct									
Crown-Indigenous Relations and Northern Affairs Canada	\$ -	ş -	\$	641,693.03	\$ 1,41	1,568.99	\$ 1,000,000.00	\$	285,903.2
Canada Mortgage and Housing Corp	-	•		-		-	•		-
Canadian Human Rights Commission	-	•		•		-	•		-
Heritage Canada	-	-		•		-	-		-
Indigenous Services Canada	-	•		•		-	•		-
First Nations & Inuit Health Branch	-	-		•		-	-		-
Fisheries and Oceans Canada	-	•		-		-	•		-
Environment and Climate Change Canada	-	•		-		-	•		-
Agriculture and Agri-Food Canada						-			
Employment and Social Development Canada	-					-			-
The Economic Development Agency of Canada for the Region of Quebec	-	-				-	-		
Public Health Agency of Canada	-	-				-	-		-
Health Canada	-					-			-
Women and Gender Equality Canada		-					-		-
Transport Canada		-					-		-
Atlantic Canada Opportunities Agency		-					-		-
Justice Canada									
Quebec Tourism						-			
ITQ TourismRelief Fund	80	_		-		-	_		-
TD Bank Skills Development	80	•		•		•	•		
ndirect		-		•		•	-		
Crown-Indigenous Relations and Northern Affairs Canada				96,253		211,735			59,42
	-	•		90,200		211,755	•		59,42
Canada Mortgage and Housing Corp	-	-		•		-	-		-
Canadian Human Rights Commission	-	•		•		-	•		-
Heritage Canada	-	•		•		-	•		-
Indigenous Services Canada	-	•		•		-	•		-
First Nations & Inuit Health Branch	-	-		•		-	-		-
Fisheries and Oceans Canada	•	-		•		-	-		-
Environment and Climate Change Canada	-	-		•		-	-		-
Agriculture and Agri-Food Canada	-	-		•		-	-		-
Employment and Social Development Canada	-	•		-		-	•		-
The Economic Development Agency of Canada for the Region of Quebec	-	-		•		-	-		-
Public Health Agency of Canada	-	-				-	-		-
Health Canada	-	-				-	-		-
Women and Gender Equality Canada						-			-
Transport Canada	-	-				-	-		-
Justice Canada	-					-			
Donations	-	19,000				-	-		-
Interest	-			-					-
TAL GRANTS AND CONTRIBUTIONS	80	19,000		737,946	1	,623,304	1,000,000		345,33
Salaries and Benefits				406,749		-	212,493		251,07
Consultants	-			13,850		-	6,090		-
Honoraria	-	-				-	6,100		
Professional Fees	-	-		80.055		-	4.832		13,88
Travel	-			115,577		-	1,802		-
Meeting Costs	-			-			.,		-
Project Materials		-		1,259			-		
Design and Printing	-	-		7.049		-	-		-
Communications/Promotions	-	-		10,601		-	80,767		11,18
Translation	-			1,754			-		-
Other Project Expenses	-	- 19,000		941			- 237,984		
Cost of Sales	-	19,000		341			231,904		-
	-	•		-		- 211,735	-		- 69,18
Administration	-	•		100,112			449,933		69,18
PTMA Expense - Core Funding/ISETS/Other	•	•		· ·	1	,411,569	-		
TAL EXPENSES		19,000		737,947	1	,623,304	1,000,000		345,33
ERHEAD RECOVERY	•	-		(96,254)		(211,735)	-		(59,42
r	\$ -	\$ 19,000.00	\$	641,693.03	\$ 1,41	1,568.99	\$ 1,000,000.00	\$	285,903.2

	Risk Management and Building Grassroots Capacity	PTMA Liaisons Grassroots	61-03 PHAC RED Project	FNIHB Papal Visit	FNIHB Capacity	FNIHB Chronic Disease/STBBI 19-20	FNIHB Forced/Coerced Sterilization
GRANTS AND CONTRIBUTIONS							
Direct							
Crown-Indigenous Relations and Northern Affairs Canada	\$-	\$ -	\$-	\$-	ş -	ş -	\$-
Canada Mortgage and Housing Corp	•	-	-	•	-	-	•
Canadian Human Rights Commission	•	-	-	•	-	-	-
Heritage Canada	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	•
First Nations & Inuit Health Branch	-	-	-	72,727	159,607	38,748	9,40
Fisheries and Oceans Canada	-	-	-	-	-	-	
Environment and Climate Change Canada	-	-	-	-	-	-	
Agriculture and Agri-Food Canada	-		-	-	-	-	-
Employment and Social Development Canada		-	-	-	-	-	-
The Economic Development Agency of Canada for the Region of Quebec	-	-	-	-	-	-	
Public Health Agency of Canada	-		334,368	-	-	-	
Health Canada	-	-		-	-	-	
Women and Gender Equality Canada	173,973	147,998	-	-	-	-	
Transport Canada	-	-	-		-	-	
Atlantic Canada Opportunities Agency						-	
Justice Canada	-		-		-	-	
Quebec Tourism					_	_	-
ITQ TourismRelief Fund						_	_
TD Bank Skills Development	-	-	-	-	-	-	-
Indirect			-	-	-	•	•
Crown-Indigenous Relations and Northern Affairs Canada	•	•	-	-	-	-	•
Canada Mortgage and Housing Corp	-	-	-	-	-	-	•
Canadian Human Rights Commission	-	-	-	-	-	-	-
Heritage Canada	-	•	-	-	-	-	-
Indigenous Services Canada	•	•	-	-		· · · ·	•
First Nations & Inuit Health Branch	•	•	-	7,273	39,902	11,563	1,43
Fisheries and Oceans Canada	•	-	-	•	-	-	•
Environment and Climate Change Canada	-	-	-	-	-	-	•
Agriculture and Agri-Food Canada	-	-	-	-	-	-	
Employment and Social Development Canada	-	-	-	-	-	-	
The Economic Development Agency of Canada for the Region of Quebec	-		-	-	-	-	-
Public Health Agency of Canada	-		14,230	-	-	-	-
Health Canada	-	-	-	-	-	-	
Women and Gender Equality Canada	17,372	0	-	-	-	-	
Transport Canada		-	-	-	-	-	-
Justice Canada	-	-	-	-	-	-	-
Donations	-	-	-	-	-	-	
Interest				-		-	
	101.015	447.000	0.40 500		100 500	50.040	
TOTAL GRANTS AND CONTRIBUTIONS	191,345	147,998	348,598	80,000	199,508	50,312	10,8
Salaries and Benefits	156,796	139,918	251,853	29,337	101,140	17,316	8
Consultants		,	-	7,450	35,531	1,458	
Honoraria	-			.,	-	4,400	-
Professional Fees	13,061	4,463	17,785	6,521	5,889	9,679	-
Travel	3,741	4,403	22,485	2,730	5,669	5,075	-
Meeting Costs	5,741		- 22,403	2,130	-		
Project Materials	- 375	•	•	- 26,123	- 12,702	- 3,687	-
	375	- 1,255	- 5.070	20,123	12,702	3,007	
Design and Printing	-	1,255	5,070		-	-	
Communications/Promotions	-	-	-	•	514	2,000	
Translation	-	1,366	13,108	•	•	•	
Other Project Expenses	-	•	4,375	•	669	•	-
Cost of Sales	-	•	•			-	-
Administration	17,372	997	33,921	7,273	42,986	11,772	9,9
PTMA Expense - Core Funding/ISETS/Other	•	•	•	•	•	•	
TOTAL EXPENSES	191,345	147,998	348,598	80,000	199,508	50,312	10,8
DVERHEAD RECOVERY	(17,372)	(0)	(14,230)	(7,273)	(39,902)	(11,563)	(1,4
	\$ 173,973.00	\$ 147,998.08	\$ 334,367.77	\$ 72,727.25	\$ 159,606.60		\$ 9,400

		bis Public Health Canada		entia Community Investment	Dementia	Strategic Fund		3 Core Policy Capacity	FNIH	B GBA +		3 Victimes of /iolence
RANTS AND CONTRIBUTIONS												
Direct												
Crown-Indigenous Relations and Northern Affairs Canada	\$		s		\$		s		\$		\$	
	\$	•	\$	•	\$	•	\$	-	\$	•	\$	-
Canada Mortgage and Housing Corp		-		-		•		-		-		-
Canadian Human Rights Commission		•		•		-		-		•		•
Heritage Canada						-		-				
Indigenous Services Canada		-				-		-		-		-
First Nations & Inuit Health Branch								179,769		24,482		89,51
Fisheries and Oceans Canada						_						
Environment and Climate Change Canada												
		•		•		-		•		•		-
Agriculture and Agri-Food Canada		-		-		-		-		•		-
Employment and Social Development Canada		•		-		-		-		•		-
The Economic Development Agency of Canada for the Region of Quebec						-		-				-
Public Health Agency of Canada				202,956		45,713		-				-
Health Canada		39,725		,				_				
		00,120										
Women and Gender Equality Canada		•		•		•		•		•		-
Transport Canada		-		•		-		-		•		-
Atlantic Canada Opportunities Agency		-		-		-		-		-		-
Justice Canada		-		-						-		-
Quebec Tourism		-		-						-		-
ITQ TourismRelief Fund		_		_						_		-
		-		•		•		•		-		-
TD Bank Skills Development		-		-		-		-		•		-
Indirect												
Crown-Indigenous Relations and Northern Affairs Canada						-		-				-
Canada Mortgage and Housing Corp						-						
Canadian Human Rights Commission						_		_				
										-		
Heritage Canada		•		•		•		•		•		-
Indigenous Services Canada		-		•		-		-		•		-
First Nations & Inuit Health Branch		•		•		•		31,724		4,250		9,94
Fisheries and Oceans Canada								-				
Environment and Climate Change Canada								-				-
Agriculture and Agri-Food Canada						_		_				
		-		-		-		-		-		-
Employment and Social Development Canada		•		•		•		•		•		•
The Economic Development Agency of Canada for the Region of Quebec		-		•		-		-		•		-
Public Health Agency of Canada		•		29,174		1,585		-		•		-
Health Canada		7,901				-						
Women and Gender Equality Canada								-				
Transport Canada						_		_				
		•		•		•		•		•		•
Justice Canada		•		•		-		•		•		-
Donations		•		•		-		-		•		-
Interest						-		-				-
TAL GRANTS AND CONTRIBUTIONS		47,626		000 400		47.000		044 400		28,732		99,40
IAL GRANTS AND CONTRIBUTIONS		47,020		232,130		47,298		211,493		28,732		99,40
Salaries and Benefits		23,764		97,501		21,289		158,543		6,742		40,98
Consultants		-		6,230						-		47,9
Honoraria				12,800								
Professional Fees		4,500		30,072		7,363		12,638		765		61
						1,303						0
Travel		-		-		•		76		-		-
Meeting Costs		-		-		•		-		-		-
Project Materials		-		-				-		-		-
Design and Printing		-		9,224		12,847				-		-
Communications/Promotions		6,524		6,000				7,681				-
Translation		4,937				-		7,001		- 16,975		-
				41,025		•		-				-
Other Project Expenses		-		-		-		•		-		-
Cost of Sales		-		-		-		•		-		-
Administration		7,901		29,279		5,799		32,554		4,250		9,94
PTMA Expense - Core Funding/ISETS/Other				-								-
TAL EXPENSES		47,626		232,130		47,298		211,493		28,732		99,46
ERHEAD RECOVERY		(7,901)		(29,174)		(1,585)		(31,724)		(4,250)		(9,9
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Deckedulogna Abits in advance interval S S S S S S S Concellations and the interval -									
Gundar Hundary Gold -									
Gundar Huben Rights Comission -		\$ -	\$ •	\$	•	ş -		ş -	\$ -
https://sitesia -		•	•		•			•	-
ndgmm - - 1000000000000000000000000000000000000		-	•		•	•		•	- 43,347
Finite and Sub Kut Kells Barch - - - - Demonstrat and Classin Classics 1.466 - - - Demonstrat and Classin Classics 1.466 - - - Performant and Source Classics 1.466 - - - Performant and Source Classics 1.4619 - - - Performant and Source Classics 1.4619 - - - Performant and Source Classics 1.4619 - - - Performant and Source Classics - - - - - Performant and Source Classics - <td></td> <td>•</td> <td>•</td> <td></td> <td>-</td> <td>400 5</td> <td>c</td> <td>•</td> <td>43,347</td>		•	•		-	400 5	c	•	43,347
Entransmit of Canadi -		-	•		•	109,52	0	•	-
Encounter at Clanks Clanks . </td <td></td> <td>-</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>-</td>		-	•		•	•		•	-
Application and Applied Canada for the Ray of Cluster 1 1 1 Ingregeries of Socie Construct Canada for the Ray of Cluster -		-	•		•	•		•	-
Engloyment and Soard Development Quantial Caustatis for Region Quantial Society Caustatis for Region Quanti Society Region Quanti Society Caustatis for Region Quanti Society Caustat		40.406	•		•			•	•
The Economic Development Agenary of Canada - - - - Table Heads Agenary Of Canada - - - - The Addree Markage Agenary - - - - Addree Canada - - - - - The Second Development Agenary Of Canada - - - - - Addree Canada -		10,400	20 002		16 610	•		26 559	-
Photo Endada Agency of Canada - <t< td=""><td></td><td>•</td><td>30,993</td><td></td><td>10,019</td><td>•</td><td></td><td>30,330</td><td>-</td></t<>		•	30,993		10,019	•		30,330	-
Headt Chards - - - - - Timeson Cleands - - - - - Matel Chards Statily Clands - - - - - Matel Chards Statily Clands - - - - - Addeb Tokins - - - - - - Addeb Tokins - - - - - - - TD Townshelf Find -		•	•		-	•		•	-
Wom and Gender Spaniy Canada - - - - - Atter: Crasta Opportunities Approp - - - - - Atter: Crasta Opportunities Approp - - - - - - Atter: Crasta Opportunities Approp - <		-	•		•	•		•	-
Transport -		•	•		•			•	•
Ather Canada Opportunities Approg -		•	•		-	•		•	-
Autor Torvision - - - - - Concertainment of the Main Canada - - - - - Dames Nation Services Canada - - - - - - Concertainment of the Main Canada - <td< td=""><td></td><td>-</td><td>-</td><td></td><td>•</td><td></td><td></td><td>•</td><td>-</td></td<>		-	-		•			•	-
Cubers - <td></td> <td>-</td> <td>•</td> <td></td> <td>•</td> <td></td> <td></td> <td>•</td> <td>-</td>		-	•		•			•	-
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TD Bank Sub Evelopment -		•	•		•			•	
Indirect		-	•		•	•		•	•
Conv-Adjagrous Baltions and Noting Condu -		-	•			•		•	-
Canada Mindiga and Housing Cop - <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
Canadas Human Rights Connession -		-	•			•		•	-
Heing Contrait -		-	•		•	•		•	•
Indegroups Services Canada - - - 16,429 - Field vises An Unders Charge Canada -<		•	•		-	•		•	
Fiel Mathemath Branch -		-	•		•	-		•	7,50
Fibre and Octars Canada - - - - Environment and Ontare Changa Canada 1.849 - - - Agricultur and Agri-Food Canada 1.849 - - - The Economic Development Canada 1.849 - - - The Economic Development Agency of Canada for the Region of Quebee - - - - Patice Heath Agency of Canada - - - - - - Worne and Gender Equality Canada - <td< td=""><td></td><td>•</td><td>•</td><td></td><td>-</td><td>16,42</td><td>9</td><td>•</td><td>-</td></td<>		•	•		-	16,42	9	•	-
Environment and Climate Clamage Canada -		•	•		-	•		•	-
Agriculture and Agri-food Chandia 1.849 - - - - Employment and Social Development Agency of Canadia for the Region of Quebec - - - - - The Enconine Development Agency of Canadia for the Region of Quebec - - - - - - Health Canadia -		•	•		-	•		•	-
Encloyment and Social Development Jourdage for the Region of Quebec - 8,820 1,667 - - The Economic Development Agency of Canada - - - - - Health Canada - - - - - - - Women and Gender Equality Canada - <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td></td> <td>•</td> <td>-</td>			-		-	-		•	-
The Economic Development Agency of Canada - </td <td></td> <td>1,849</td> <td></td> <td></td> <td>•</td> <td>-</td> <td></td> <td>•</td> <td>-</td>		1,849			•	-		•	-
Public Health Agency of Canada - <		-	8,820		1,667	-		•	-
Head - - - - - - Tarsport Canada - - - - - - Justor Canada - - - - - - - Justor Canada - - - - - - - - Justor Canada - <td< td=""><td></td><td>-</td><td>•</td><td></td><td>-</td><td>•</td><td></td><td>•</td><td>-</td></td<>		-	•		-	•		•	-
Worne and Gender Equility Canada - <		-	•		-	•		•	-
Transport Canada -		-	-		-	-		•	-
Justic Canada - <		-	-		-	-		•	-
Donsing Interest -		-	-		-	-		•	-
Interest -<		-	•		-	•		•	-
DTAL GRANTS AND CONTRIBUTIONS 20,335 47,813 18,286 125,955 36,558 50 Salaries and Benefits - 9,429 9,122 42,186 21,952 22 Consultants - 21,000 - 3,162 - - Honoraria - 21,341 2,556 6,630 20,861 14,606 - Travel - - - - - - - Meeting Costs -		•	•		•	•		•	•
Salaries and Benefits - 9,429 9,122 42,186 21,952 22 Consultants - 21,000 - 3,162 - Honoraria - 3,700 - 150 - Professional Fees 21,341 2,555 6,630 20,861 14,606 24 Travel - - - - - - - - Project Materials -<	Interest	-	•		•			•	
Consultants - 21,000 - 3,162 - Honoraria - 3,700 - 150 - Professional Fees 21,341 2,556 6,630 20,861 14,666 - Travel - - - - - - - - Meeting Costs - <	TAL GRANTS AND CONTRIBUTIONS	20,335	47,813		18,286	125,95	5	36,558	50,84
Consultants - 21,000 - 3,162 - Honoraria - 3,700 - 150 - Professional Fees 21,341 2,556 6,630 20,861 14,666 - Travel - - - - - - - - Meeting Costs - <	Solarias and Panofita		0.420		0 122	42.10	6	21.052	22,38
Honoraria - 3,700 - 150 - Professional Fees 21,341 2,556 6,630 20,861 14,606 2 Travel -									22,30
Professional Fees 21,341 2,556 6,630 20,861 14,606 2 Travel - </td <td></td> <td>-</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>-</td> <td>1.60</td>		-			-			-	1.60
Travel - - - - - Meeting Costs - - - - - Project Materials - - 7,159 - Design and Printing - - - - 2 Communications/Promotions - 2,308 - 6,850 - 2 Communications/Promotions - - 617 28,232 -		21 241			6 620			- 14 606	2,54
Meeting Costs - - - - - Project Materials - - - 7,159 - Design and Printing - - - - - - Communications/Promotions - 2,308 - 6,950 - 2 Translation - - 617 28,232 - - Other Project Expenses - - - - - - Cost of Sales -		21,341			0,030				2,5
Project Materials - - 7,159 - Design and Printing - - - - - Communications/Promotions - 2,308 - 6,550 - - Translation - 617 28,232 -									-
Design and Printing -						-	a	•	-
Communications/Promotions - 2,308 - 6,950 - 5 Translation - - 617 28,322 - - Other Project Expenses - - - - - - - Cost of Sales -		-	•		•	-	0	•	- 2,44
Translation - 617 28,232 - - Other Project Expenses -		-	- 2 200		•		'n	•	2,44
Other Project Expenses -		-	2,300		-			•	5,0: 1,4
Cost of Sales · <		-	-				2	•	1,4
Administration 1,849 8,820 1,917 17,255 - 15 PTMA Expense - Core Funding/ISETS/Other - - - - - - 1 TAL EXPENSES 23,190 47,813 18,286 125,955 36,558 56 VERHEAD RECOVERY (1,849) (8,820) (1,667) (16,429) - (16,429)		-	•		•			•	
PTMA Expense - Core Funding/ISETS/Other -		4 0 40	-		-		5	•	- 15,18
YERHEAD RECOVERY (1,849) (8,820) (1,667) (16,429) - (1			-		1,917		0		-
	TAL EXPENSES	23,190	47,813		18,286	125,95	i5	36,558	50,84
	/ERHEAD RECOVERY	(1,849)	(8,820)		(1,667)	(16,42	9)	-	(7,50
	_						_		43.347.

	CMHC Housing Model	CMHC Housing Engagement Strategy	Office of the Federal Housing Advocate	Resiliency Lodge Continuity 2021	Pan Canadian Projects	Human Trafficking	Heritage Aboriginal Languages
GRANTS AND CONTRIBUTIONS							
Direct							
Crown-Indigenous Relations and Northern Affairs Canada	\$ -	s -	s -	\$-	s -	s -	s -
Canada Mortgage and Housing Corp	\$6,950	128,230	• .	• -	• .	• .	•
Canadian Human Rights Commission	-	120,200	7,340				
Heritage Canada	-	-	7,540	-	-	-	261,53
Indigenous Services Canada		-		-			201,00
First Nations & Inuit Health Branch	-	-	-	- 8,730	- 347,064	-	•
Fisheries and Oceans Canada	-	-	-	6,730	547,064	-	•
	-	-	-	-	-	-	•
Environment and Climate Change Canada	-	-	-	-	-	-	
Agriculture and Agri-Food Canada	-	-	-	-	-	-	•
Employment and Social Development Canada	-	-	-	-	-	-	•
The Economic Development Agency of Canada for the Region of Quebec	•	-	-	-	-	-	•
Public Health Agency of Canada	-	-	-	-	•	-	•
Health Canada		-	-	-	-	-	•
Women and Gender Equality Canada	-	-	-	-	-	111,781	•
Transport Canada	-	-	-	-	-	-	•
Atlantic Canada Opportunities Agency	-	•	-	•	•	•	•
Justice Canada	-		•	•		•	
Quebec Tourism	-		-			-	
ITQ TourismRelief Fund	-		-	-	-	-	
TD Bank Skills Development	-	-	-	-	-	-	
Indirect							
Crown-Indigenous Relations and Northern Affairs Canada		-		-			
Canada Mortgage and Housing Corp	13,043	22,575		-			
Canadian Human Rights Commission	10,040	22,010	1,101				
Heritage Canada			1,101				39,23
Indigenous Services Canada	-	-	-	-	-	-	55,25
First Nations & Inuit Health Branch		-	-	- 1,376	- 52,060	-	•
Fisheries and Oceans Canada	-	-	-	1,370	52,000	-	•
	-	-	-	-	-	-	•
Environment and Climate Change Canada	-	-	-	-	-	-	•
Agriculture and Agri-Food Canada	-	-	-	-	-	-	•
Employment and Social Development Canada	-	-	-	-	-	-	•
The Economic Development Agency of Canada for the Region of Quebec	-	-	-	-	•	-	•
Public Health Agency of Canada		-	-	-	-	-	•
Health Canada	-	-	-	-	-	-	
Women and Gender Equality Canada	-	-	-	-	-	-	•
Transport Canada	-	-	-	-	-	-	
Justice Canada	-	-	-	-	-	-	
Donations		-	-	-	-	-	
Interest	-	-	-	-	-	-	
TOTAL GRANTS AND CONTRIBUTIONS	99,993	150,804	8,441	10,107	399,123	111,781	300,76
	55,555	100,004	0,111	10,107	000,120	11,701	000,10
	A7 A2-	F0.00-			400.0	20 A / -	
Salaries and Benefits	37,827	59,033	7,100	7,504	190,265	62,846	110,57
Consultants	-	205	•	•	37,488	25,050	84
Honoraria	-	4,500	-	-	-	1,620	16,80
Professional Fees	35,676	5,353	240	1,110	12,013	16,999	39,14
Travel	-	•	•	•	18,362	•	4,64
Meeting Costs	-	-	-	-	-	-	•
Project Materials	3,925	-	-	-	51,468	2,360	8,78
Design and Printing		-	-	-	1,602	-	77
Communications/Promotions	5,189	46,782	-	-	348	-	11,44
Translation	3,908		-		-	2,802	35,87
Other Project Expenses	-	-	-	-	-	-	1,56
Cost of Sales	-		-		-	-	25,00
Administration	13,468	34,931	1,101	1,493	87,577	104	45,32
PTMA Expense - Core Funding/ISETS/Other	-	-	-	-	-	-	
OTAL EXPENSES	99,993	150,804	8,441	10,107	399,123	111,781	300,76
DVERHEAD RECOVERY	(13,043)	(22,575)	(1,101)	(1,376)	(52,060)	-	(39,23

	Heritage Languages 22-23	Indian Residential Schools Community Support Worker Training	MMIWG Research Paper	MMIWG Data Program	Safe Passages	ACOA NB Lodge
GRANTS AND CONTRIBUTIONS						
Direct						
Crown-Indigenous Relations and Northern Affairs Canada	\$ -	\$-	\$-	ş -	\$-	\$-
Canada Mortgage and Housing Corp	-	-	-	-	-	•
Canadian Human Rights Commission	· · · ·	-	-	-	-	•
Heritage Canada	306,134	•	-	-	-	•
Indigenous Services Canada	-	-	133,294	32,177	1,031,911	•
First Nations & Inuit Health Branch	-	33,900	-	-	-	•
Fisheries and Oceans Canada	-	-	-	-	-	•
Environment and Climate Change Canada	-	-	-	-	-	
Agriculture and Agri-Food Canada		-	-	-	-	
Employment and Social Development Canada			-	-		
The Economic Development Agency of Canada for the Region of Quebec			-	-		
Public Health Agency of Canada				_		_
Health Canada	•		-	-	-	•
	-	-	-	•	•	-
Women and Gender Equality Canada	-	-	-	-	-	•
Transport Canada	-	•	-	-	•	-
Atlantic Canada Opportunities Agency	-	-	-	-	-	228,29
Justice Canada	-	-	-	-	-	•
Quebec Tourism		-	-	-	-	
ITQ TourismRelief Fund			-	-		
TD Bank Skills Development				_		
Indirect						
Crown-Indigenous Relations and Northern Affairs Canada	-	-	-	-	-	-
Canada Mortgage and Housing Corp	•	-	-	-	-	-
Canadian Human Rights Commission	-	-	-	-	-	•
Heritage Canada	39,797		-	-	-	-
Indigenous Services Canada		-	19,994	4,826	154,787	
First Nations & Inuit Health Branch	-	3,392	· -		· -	
Fisheries and Oceans Canada	-	-	-	-		-
Environment and Climate Change Canada						
	•		-	-	•	•
Agriculture and Agri-Food Canada	-	-	-	-	-	
Employment and Social Development Canada	•	-	-	-	-	-
The Economic Development Agency of Canada for the Region of Quebec	-	•	-	-	•	-
Public Health Agency of Canada	-	-	-	-	-	•
Health Canada	-		-	-	-	-
Women and Gender Equality Canada	-	-	-	-		-
Transport Canada		-	-	-	-	-
Justice Canada	-		-	-		
Donations				_		
	•		-	-	-	•
Interest	•	-	-	-	-	
OTAL GRANTS AND CONTRIBUTIONS	345,931	37,292	153,288	37,003	1,186,697	228,29
Salaries and Benefits	154,811	3,956	79,531	21,324	596,907	
Consultants	6,876	-		288		
Honoraria	600	_	7,559	2,731	73,296	-
Professional Fees	75,926	4,505	6,219	3,334	258,063	•
Travel	75,920	4,505	94	3,334	43,773	•
	- 600		94	-	43,113	•
Meeting Costs		-	-	-	-	
Project Materials	55,718	23,755	-	-	18,785	211,52
Design and Printing	-	-	-	-	101	•
Communications/Promotions	4,840	-	2,000	4,300	11,766	-
Translation		-	37,271	-	4,532	•
Other Project Expenses	1,564	-	-			
Cost of Sales	-	-	-	-		-
Administration	44,997	5,076	20,615	5,026	179,475	16,76
PTMA Expense - Core Funding/ISETS/Other		-	-	-	-	-
OTAL EXPENSES	345,931	37,292	153,288	37,003	1,186,697	228,29
OVERHEAD RECOVERY	(39,797)	(3,392)	(19,994)	(4,826)	(154,787)	
						•
ET	\$ 306,134.00	\$ 33,900.00	\$ 133,294.25	\$ 32,176.72	\$ 1,031,910.72	\$ 228,289.6

	Agriculture LFIF	Heritage National Day of Agriculture LFIF Truth and Reconciliation		Resiliency and Healing for Survivors	Indian Act Project Post Bill S-3	Indigenous Justice Strategy Engagement	
RANTS AND CONTRIBUTIONS							
Direct							
Crown-Indigenous Relations and Northern Affairs Canada	\$-	s -	s -	s -	s -	\$ -	
Canada Mortgage and Housing Corp	•	· .	•	•	· .	•	
Canadian Human Rights Commission			-	-			
Heritage Canada		10,0	no -				
Indigenous Services Canada		10,0	180,395	1,050	87,418		
First Nations & Inuit Health Branch			100,335	1,030	01,410		
Fisheries and Oceans Canada	-	-	-	-	•		
Environment and Climate Change Canada	-	•	-	-	-	-	
	-	•	-	-	-	-	
Agriculture and Agri-Food Canada	49,167	•	-	-	-	-	
Employment and Social Development Canada	-	-	-	-	-	-	
The Economic Development Agency of Canada for the Region of Quebec	-	-	-	-	-	-	
Public Health Agency of Canada	-	-	-	-	· ·	•	
Health Canada	-	-	-	-	-	-	
Women and Gender Equality Canada	-	-	-	-	-	-	
Transport Canada	-	-	-	-	-	-	
Atlantic Canada Opportunities Agency	-	-	-	-	-	-	
Justice Canada					-	95,203	
Quebec Tourism		-	-	-	-	-	
ITQ TourismRelief Fund		-			-		
TD Bank Skills Development	-	-	-	-	-	-	
Indirect							
Crown-Indigenous Relations and Northern Affairs Canada	_	_	_	_	_	_	
Canada Mortgage and Housing Corp	-	-	-	-	-	-	
	-	-	-	-	•		
Canadian Human Rights Commission	-	-	-	-	-	-	
Heritage Canada	-	-	· · · ·	•		-	
Indigenous Services Canada	-	-	27,059	158	13,113	•	
First Nations & Inuit Health Branch	-	-	-	-	•	-	
Fisheries and Oceans Canada	-	-	-	-	-	-	
Environment and Climate Change Canada	-	-	-	-	-	-	
Agriculture and Agri-Food Canada	-	-	-	-	-	-	
Employment and Social Development Canada	-	-	-	-	-	-	
The Economic Development Agency of Canada for the Region of Quebec	-	-	-	-	-	-	
Public Health Agency of Canada	-	-	-	-	-	-	
Health Canada		-		-			
Women and Gender Equality Canada		-		-			
Transport Canada		_					
Justice Canada	-	-	-	-	-	14,281	
Donations	-	-	-	-	•	14,201	
	-	-	-	-	-	-	
Interest	-	•	-	-	-	-	
TAL GRANTS AND CONTRIBUTIONS	49,167	10,0	00 207,455	1,208	100,531	109,484	
Salaries and Benefits		-	6,271	-	61,687	89,329	
Consultants	-	-	-	-	-	•	
Honoraria	-	3	- 00	-	-		
Professional Fees	_	4,0		1,050	5,518	2,560	
Travel	-	-,-		1,000	-	2,300	
Meeting Costs		•	10,207		-		
Project Materials	- 6,225	- 4.0	- 20,505	-	- 933	-	
	6,223	4,0		-		•	
Design and Printing	-	•	-	-	7,327	-	
Communications/Promotions	-	•	•	-	2,864	3,000	
Translation		-	-	-	8,757	-	
Other Project Expenses	42,942	-	-	-	-	•	
Cost of Sales	•	-	-	-	-	•	
Administration	-	1,5		158	13,445	14,595	
PTMA Expense - Core Funding/ISETS/Other		-	140,000				
TAL EXPENSES	49,167	10,0	00 207,455	1,208	100,531	109,484	
		(1,3	04) (27,059)	(158)	(13,113)	(14,281)	
/ERHEAD RECOVERY	-	(1,3	(21,039)	(158)	(13,113)	(14,201)	

Native Women's Association of Canada

STATEMENT OF PROJECT OPERATIONS MARCH 31, 2023

	UNDRIP	ous Intelectual erty Program	peal-Child and ily Services		l Family Service Project	Fam	ily Violence	TOTAL
RANTS AND CONTRIBUTIONS								
Direct								
Crown-Indigenous Relations and Northern Affairs Canada	\$	\$	\$ -	s	-	\$		\$ 3,426,122
Canada Mortgage and Housing Corp					-			215
Canadian Human Rights Commission					-			7
Heritage Canada	_				_			621
Indigenous Services Canada	-	-	-		351,225		-	2,076
	-	•	•		331,223		•	
First Nations & Inuit Health Branch	•	•	•		•		•	1,130
Fisheries and Oceans Canada	-	•	•		-		•	252
Environment and Climate Change Canada	-	•	-		-		•	335
Agriculture and Agri-Food Canada	-	•	-		-		•	6
Employment and Social Development Canada		30,778			-			5,890
The Economic Development Agency of Canada for the Region of Quebec	-		-		-			311
Public Health Agency of Canada	-	-					-	583
Health Canada	-				-			17
Women and Gender Equality Canada		_					12,750	526
Transport Canada	-	-	-		-		12,100	104
	•	-	•		-		•	22
Atlantic Canada Opportunities Agency	-	•	•		-		•	
Justice Canada	278,967	-	•		-		-	37
Quebec Tourism	•	•	•		-		•	2
ITQ TourismRelief Fund					-			
TD Bank Skills Development	-		-		-			7
ndirect								
Crown-Indigenous Relations and Northern Affairs Canada	-				-			38
Canada Mortgage and Housing Corp								3
Canadian Human Rights Commission								
	-	•	•		•		•	
Heritage Canada	-	•	•				•	8
Indigenous Services Canada	-	-	-		53,641		-	31
First Nations & Inuit Health Branch	-	-	•		•		-	17
Fisheries and Oceans Canada	-	•	-		-			2
Environment and Climate Change Canada	-	-					-	3
Agriculture and Agri-Food Canada								
Employment and Social Development Canada		4,617						2,77
The Economic Development Agency of Canada for the Region of Quebec	-	4,011	-		-		-	3
	•	•	•		•		•	
Public Health Agency of Canada	•	•	•		•		•	4
Health Canada	•	-	•		•		-	2
Women and Gender Equality Canada	-	•	-		-		2,250	3
Transport Canada	-	•	-		-			14
Justice Canada	27,897						-	4
Donations	-						-	1
Interest		_						34
	-	-			-		-	
AL GRANTS AND CONTRIBUTIONS	306,864	35,394	•		404,866		15,000	20,82
Salaries and Benefits	239,215	28,699			294,985		12,172	7,13
	2,343	20,000	-		7,384		12,172	28
Consultants		-	•					
Honoraria	13,900	•	•		12,400		-	24
Professional Fees	9,360	•	6,636		5,363		-	1,45
Travel	•	-	•		-		-	37
Meeting Costs		-			-		-	1
Project Materials	1,133				-		-	55
Design and Printing	511				988			5
Communications/Promotions	3,121				1,246		578	38
Translation	-	1,879			7,000		-	25
Other Project Expenses	-	1,013	-		-		-	34
		-	•		-		-	
Cost of Sales	-	-	•		-		-	2
Administration	37,280	4,817	•		75,499		2,250	4,98
PTMA Expense - Core Funding/ISETS/Other	-	•	•		•		•	4,72
AL EXPENSES	306,864	35,394	6,636		404,866		15,000	20,83
ERHEAD RECOVERY	(27,897)	(4,617)			(53,641)		(2,250)	(4,04
	\$ 278,967.29	\$ 30,777.50	\$ 6,636.38	\$	351,225.07	\$	12,750.00	\$ 16,783,3